

COVID-19 pulse survey | Conducted by Lockton Companies

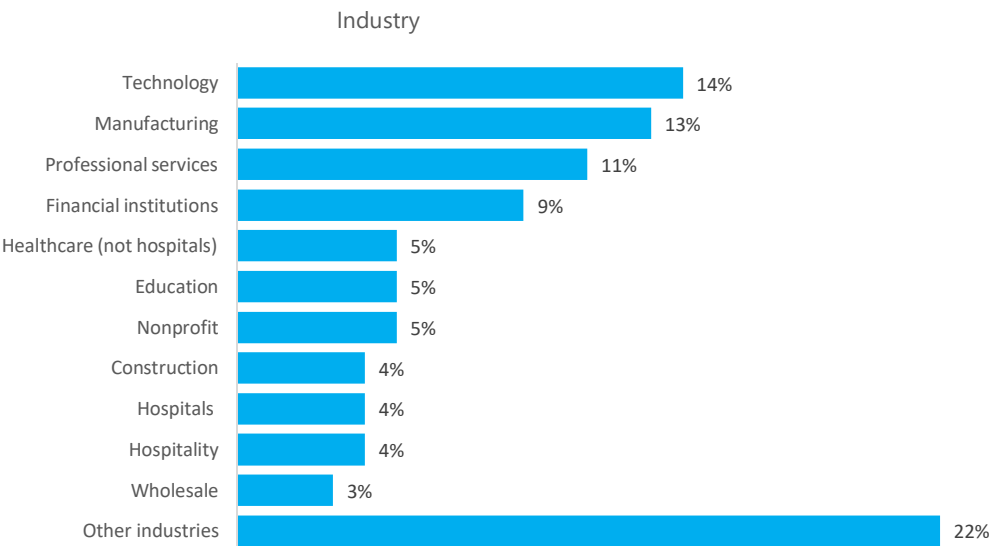
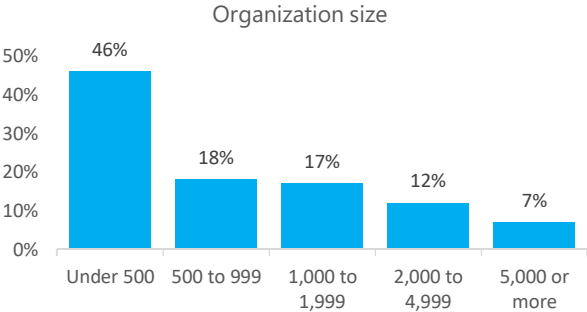


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

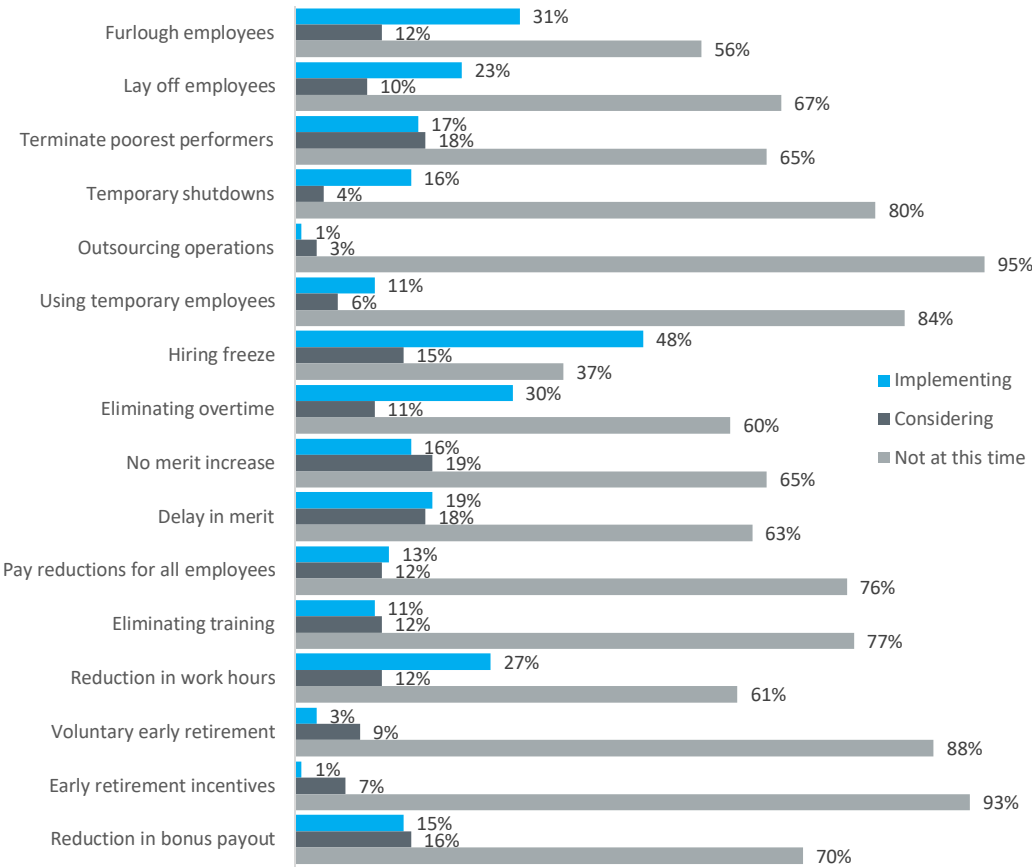
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 336 responses.**

Participant profile

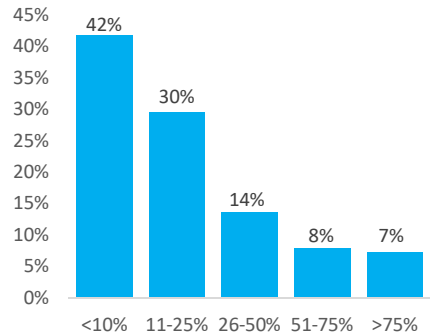


Impact to workforce

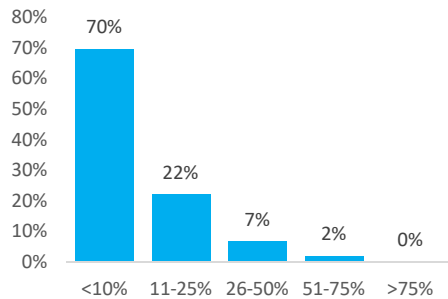
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=141)

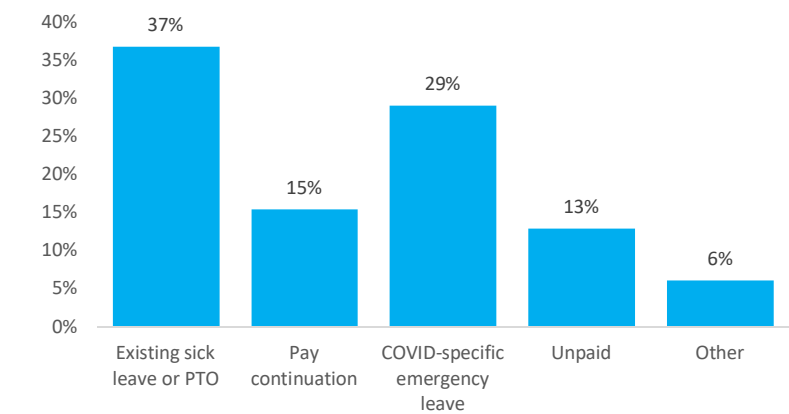


What percent of your population would/will be affected by **lay offs**? (n=106)

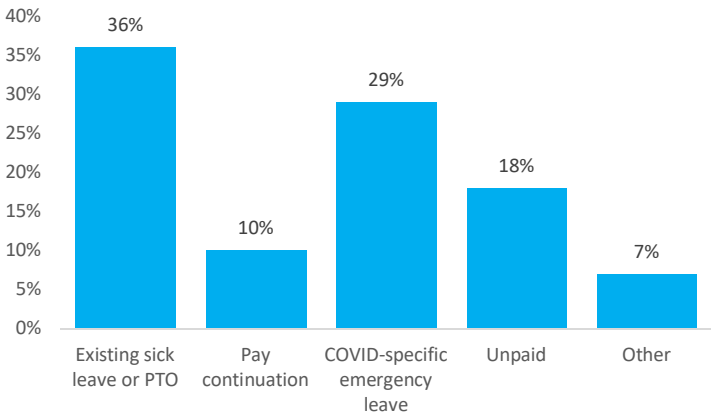


Impact to U.S. benefits

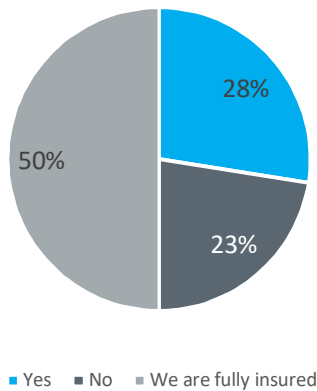
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



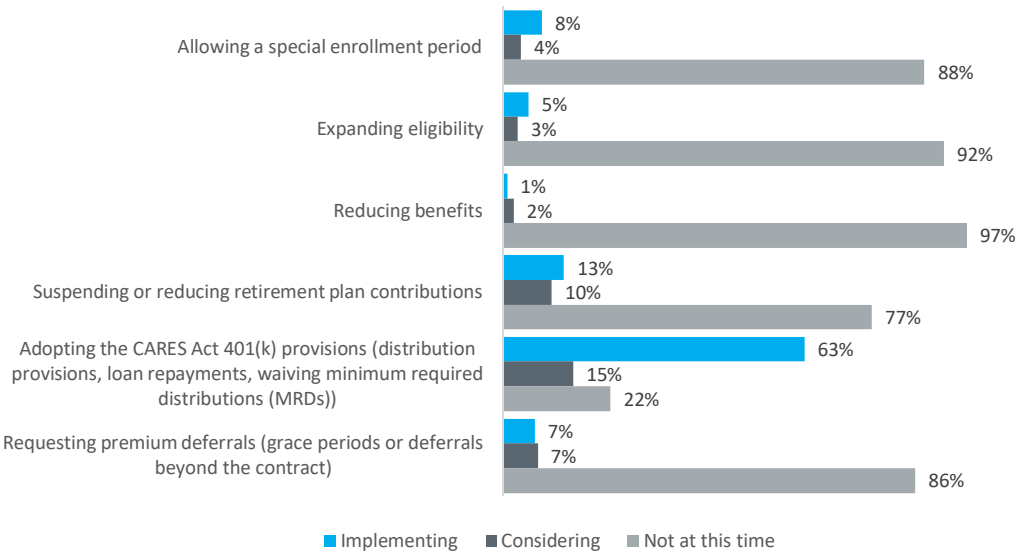
For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?



If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?

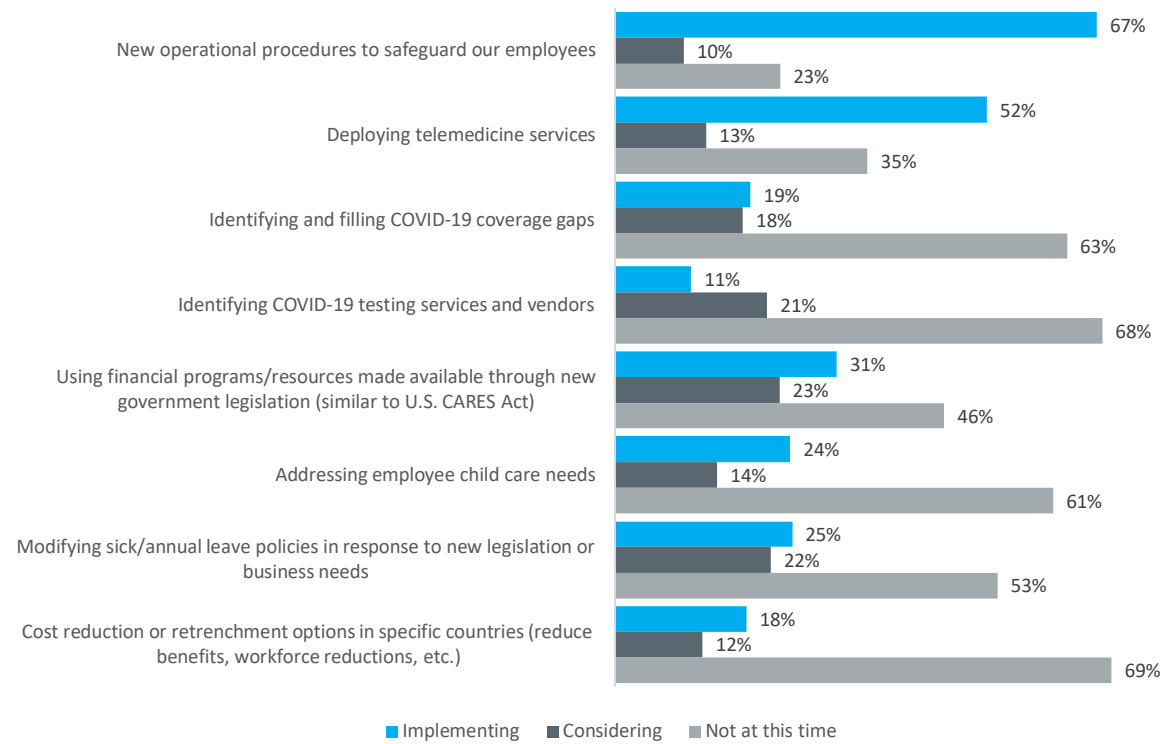


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S.

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=100)



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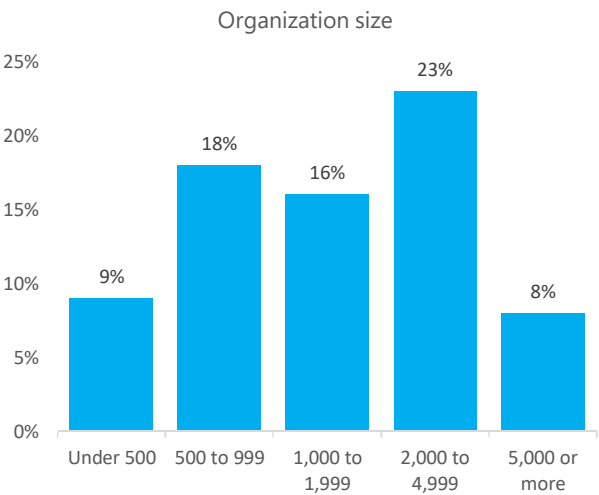


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

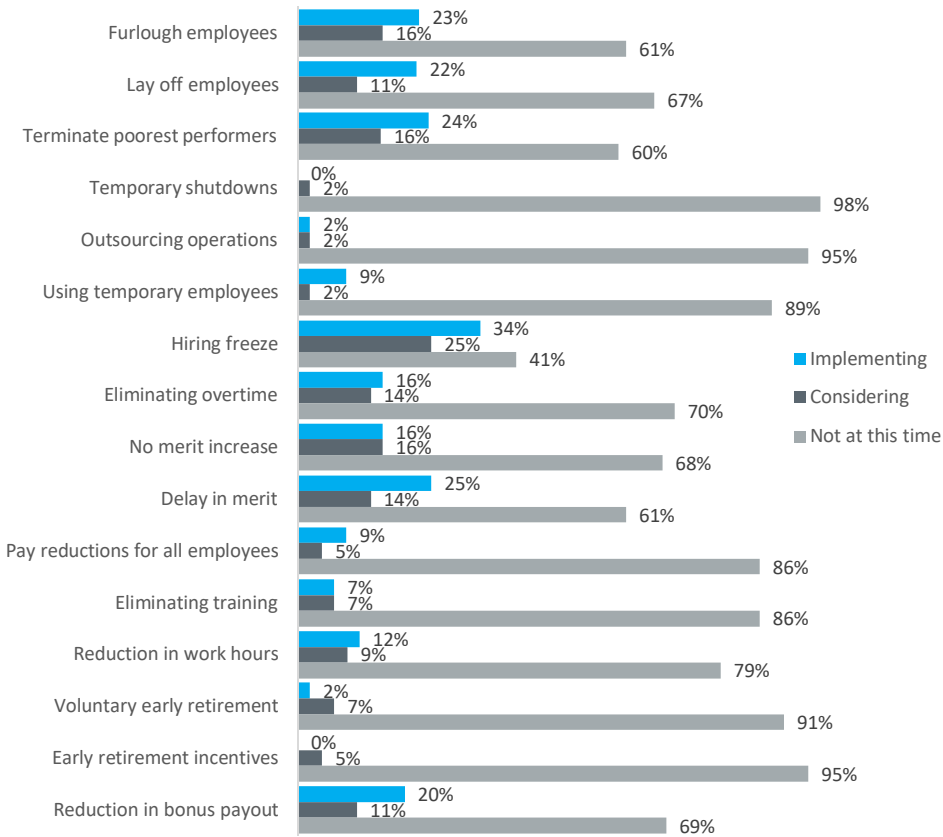
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 45 responses from the technology industry.**

Participant profile - Technology

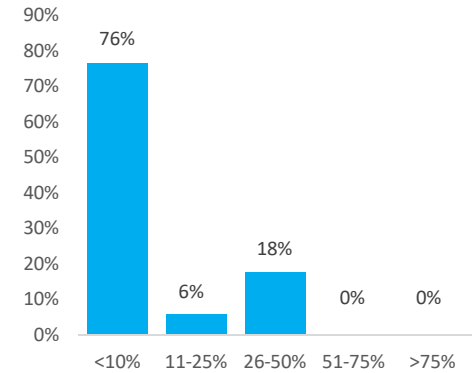


Impact to workforce - Technology

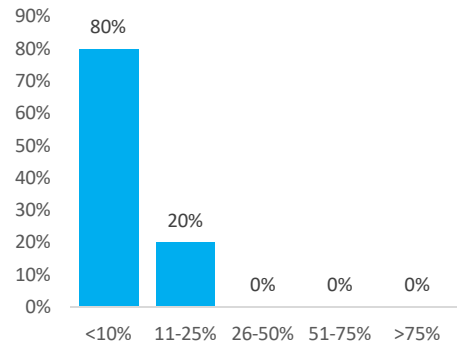
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=17)

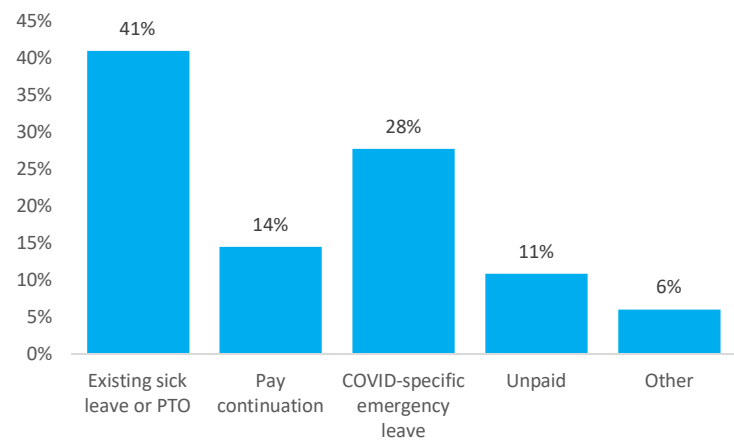


What percent of your population would/will be affected by **lay offs**? (n=15)

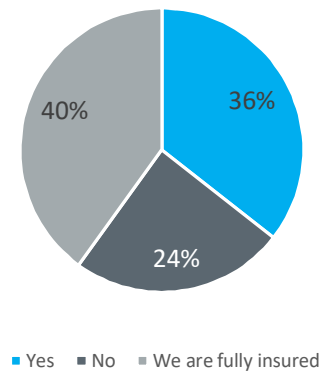


Impact to U.S. benefits - Technology

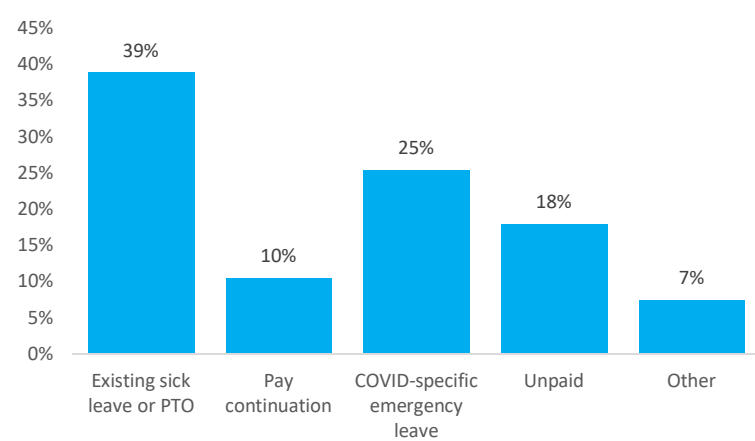
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



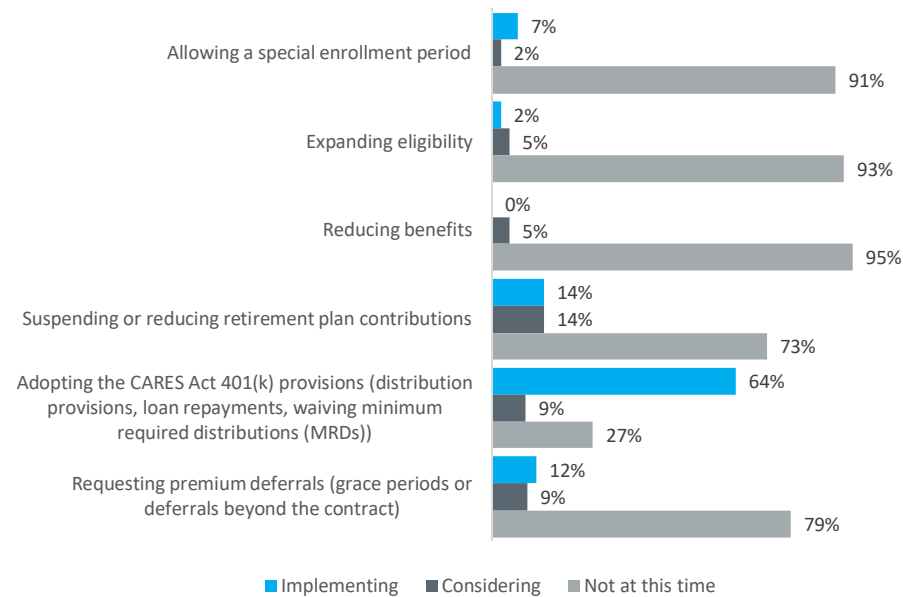
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

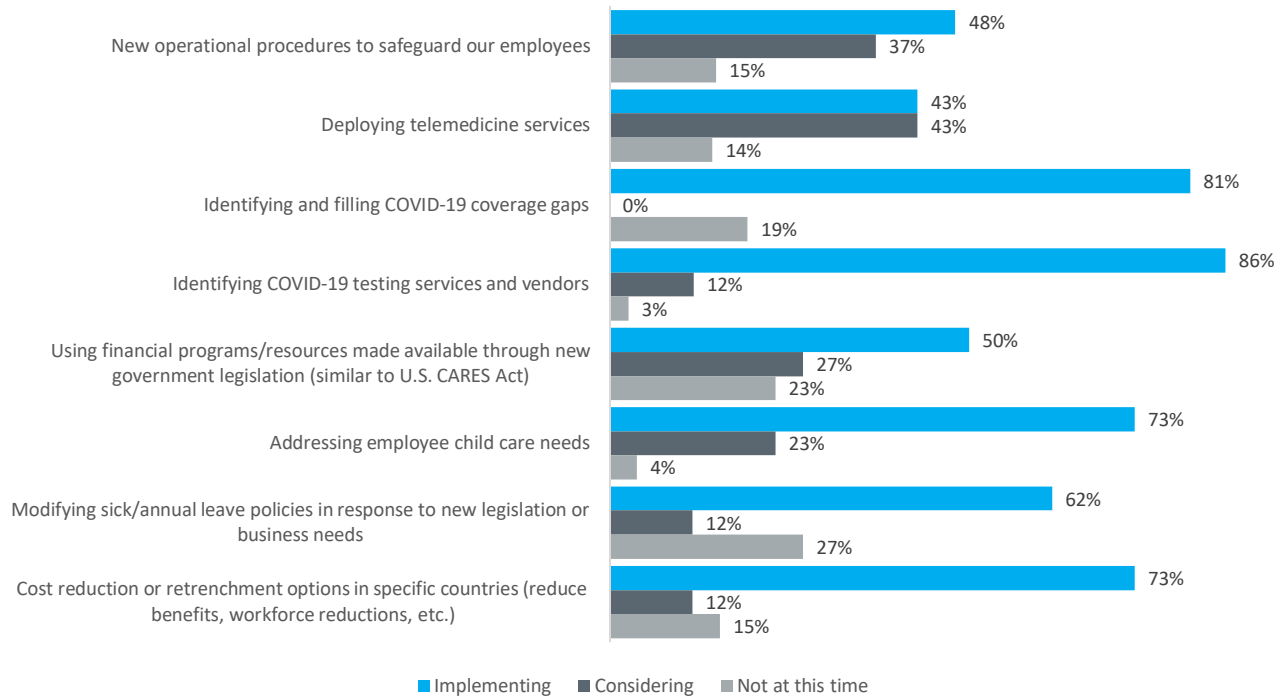


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - Technology

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=26)



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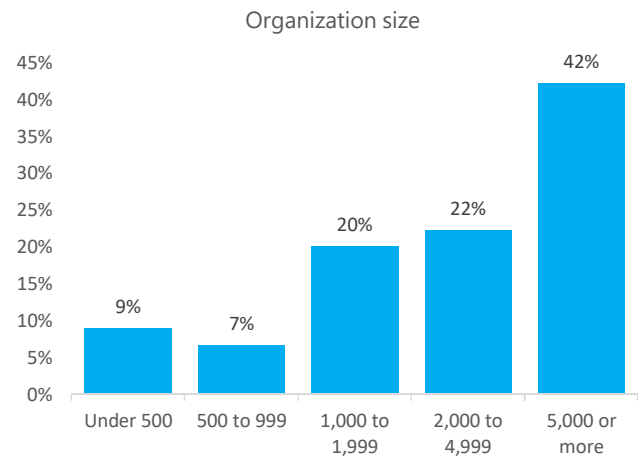


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

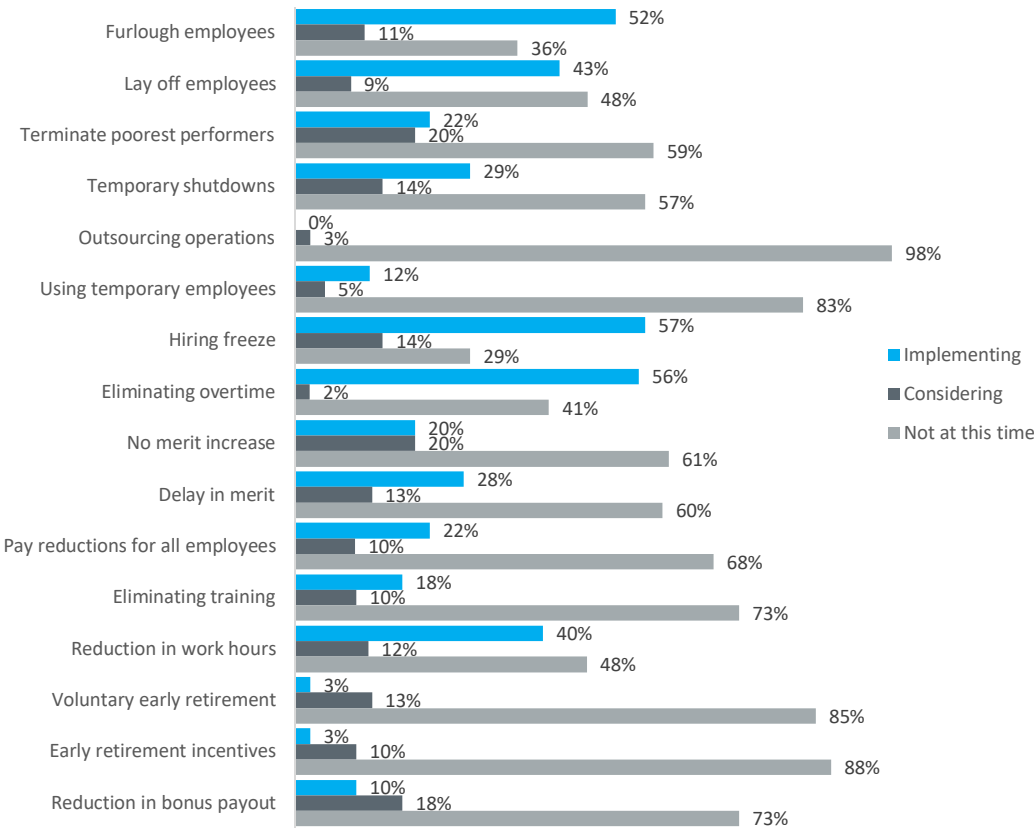
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 45 responses from the manufacturing industry.**

Participant profile - Manufacturing

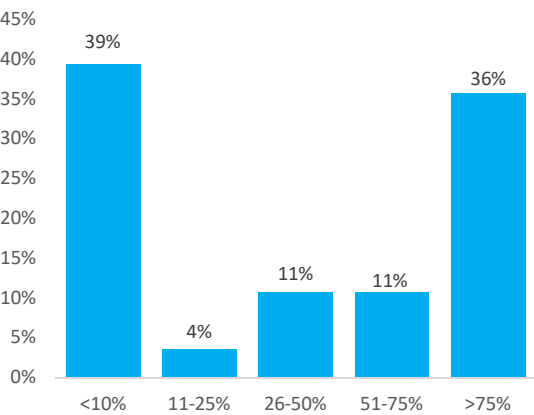


Impact to workforce - Manufacturing

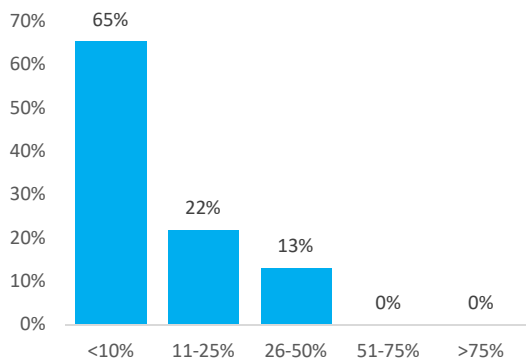
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=28)

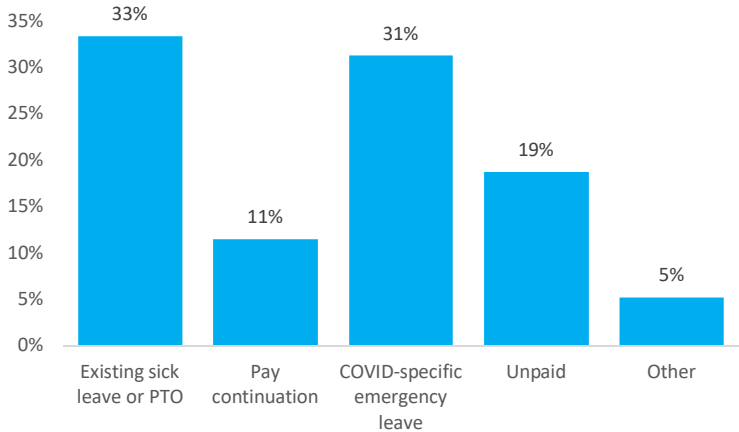


What percent of your population would/will be affected by **lay offs**? (n=23)

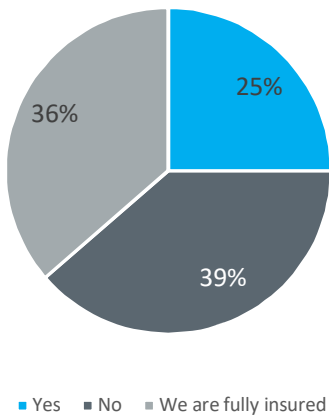


Impact to U.S. benefits - Manufacturing

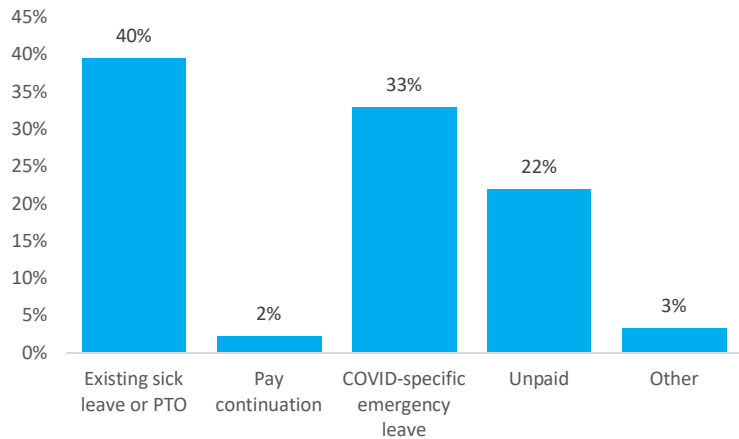
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



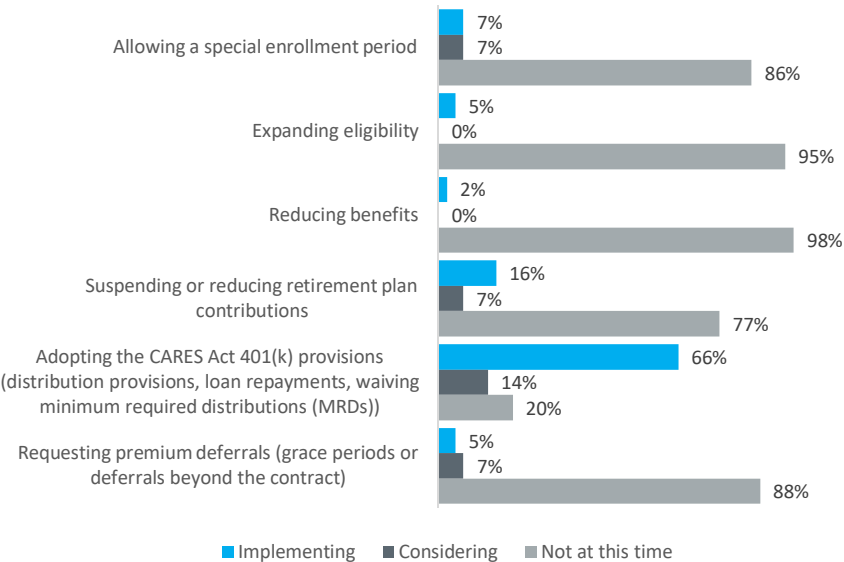
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

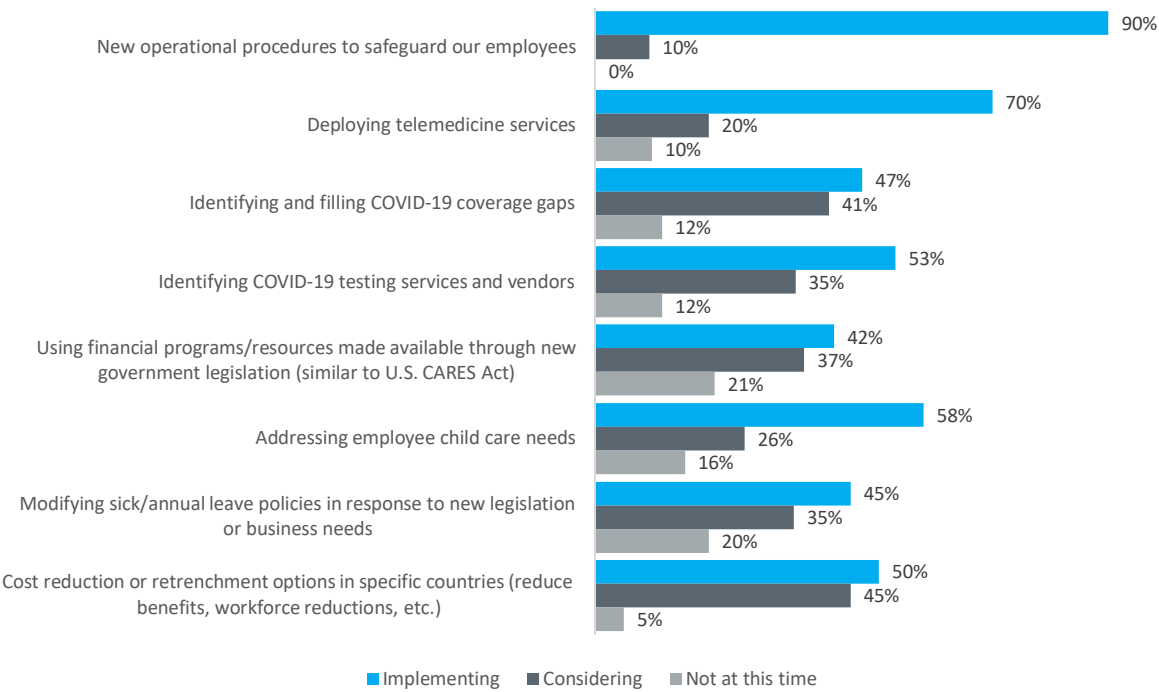


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - **Manufacturing**

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=20)



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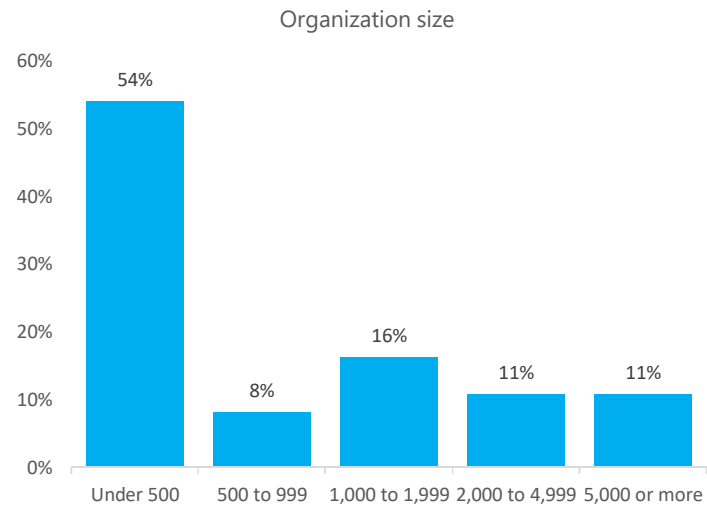


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

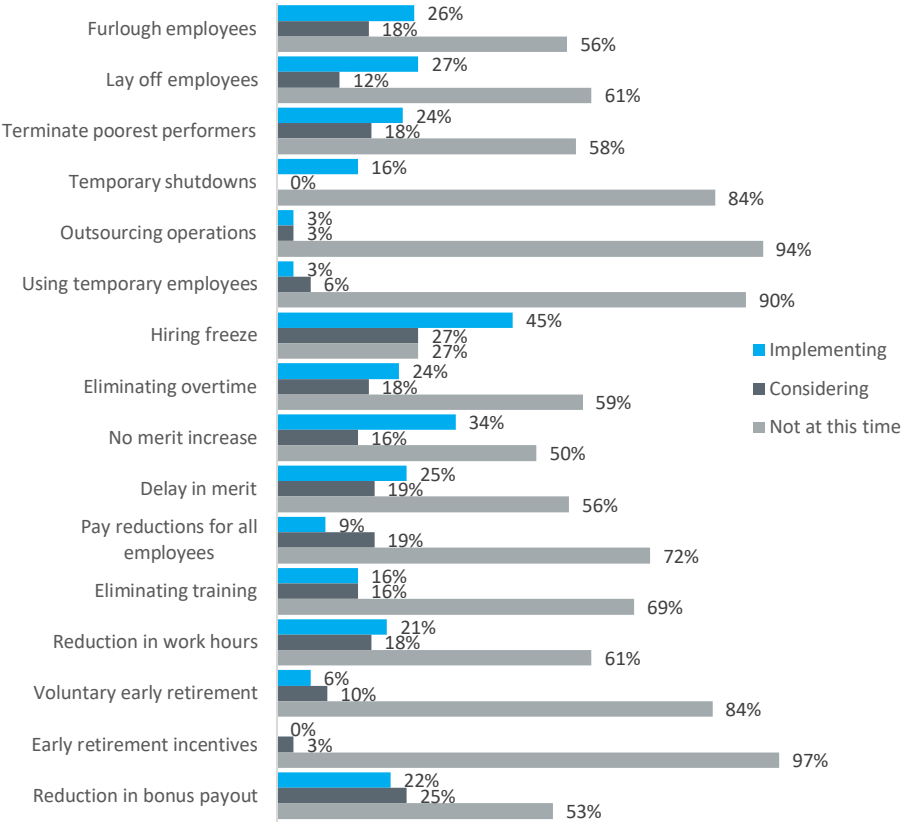
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 37 responses from the professional services industry.**

Participant profile - Professional services

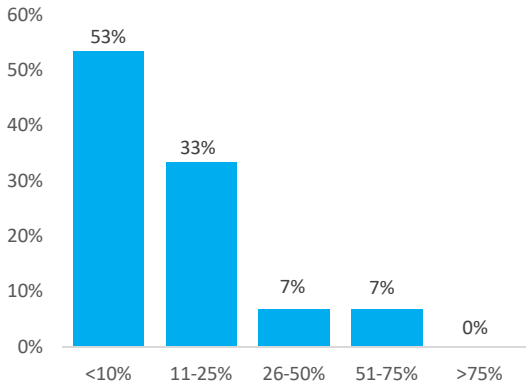


Impact to workforce - Professional services

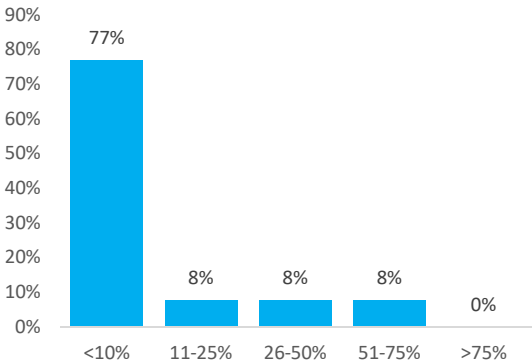
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=15)

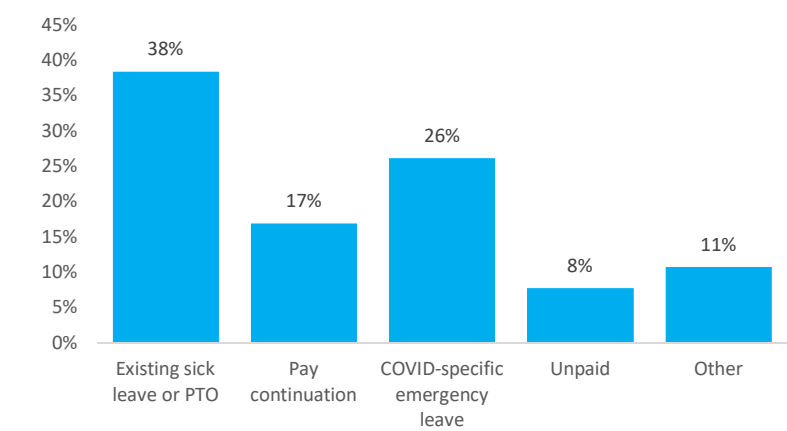


What percent of your population would/will be affected by **lay offs**? (n=13)

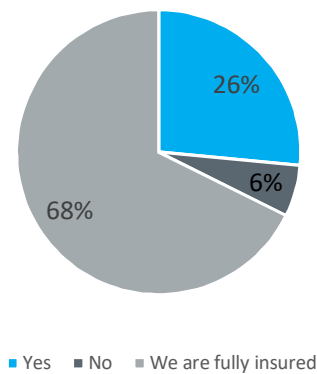


Impact to U.S. benefits - Professional services

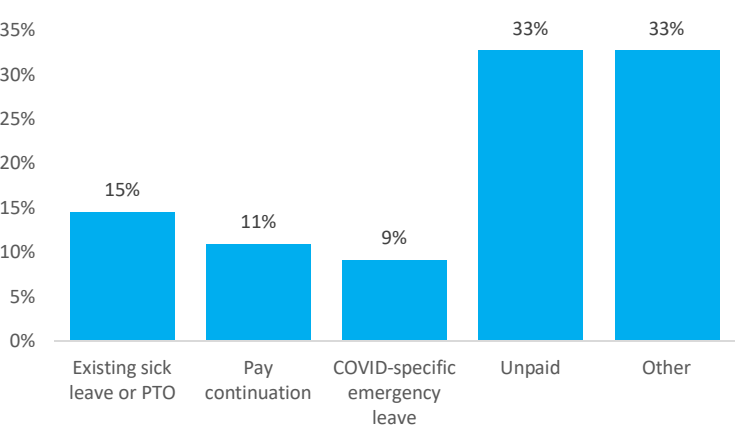
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



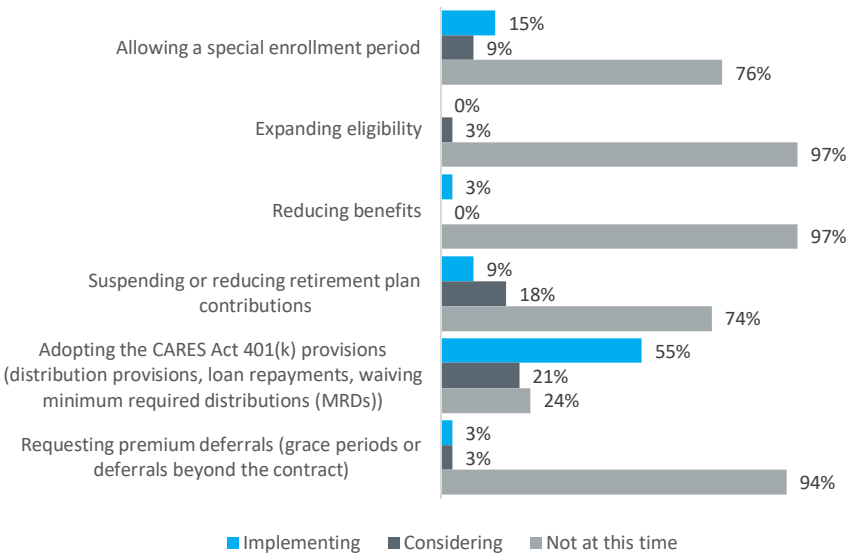
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

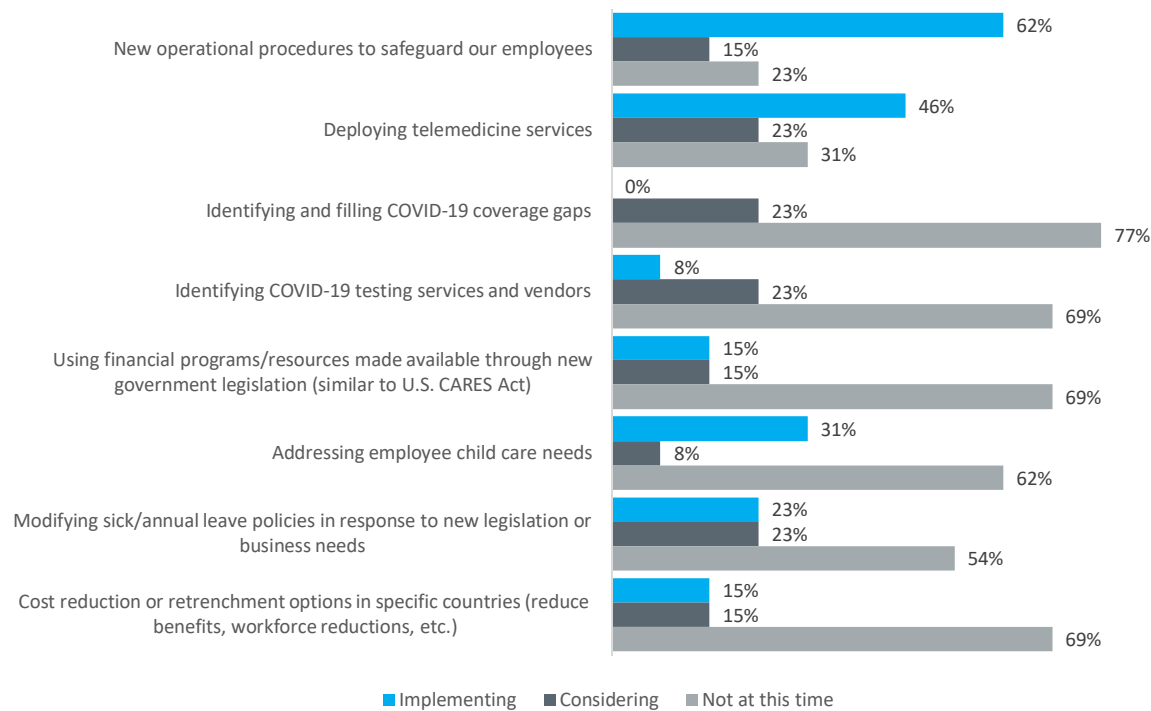


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - Professional services

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=13)



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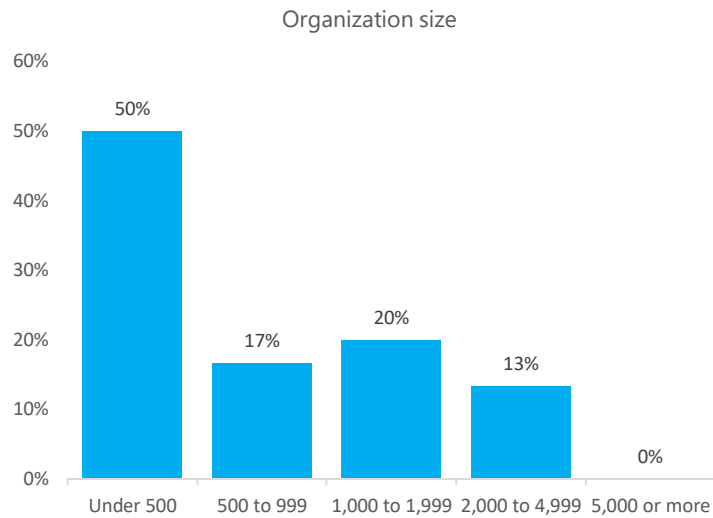


Summary

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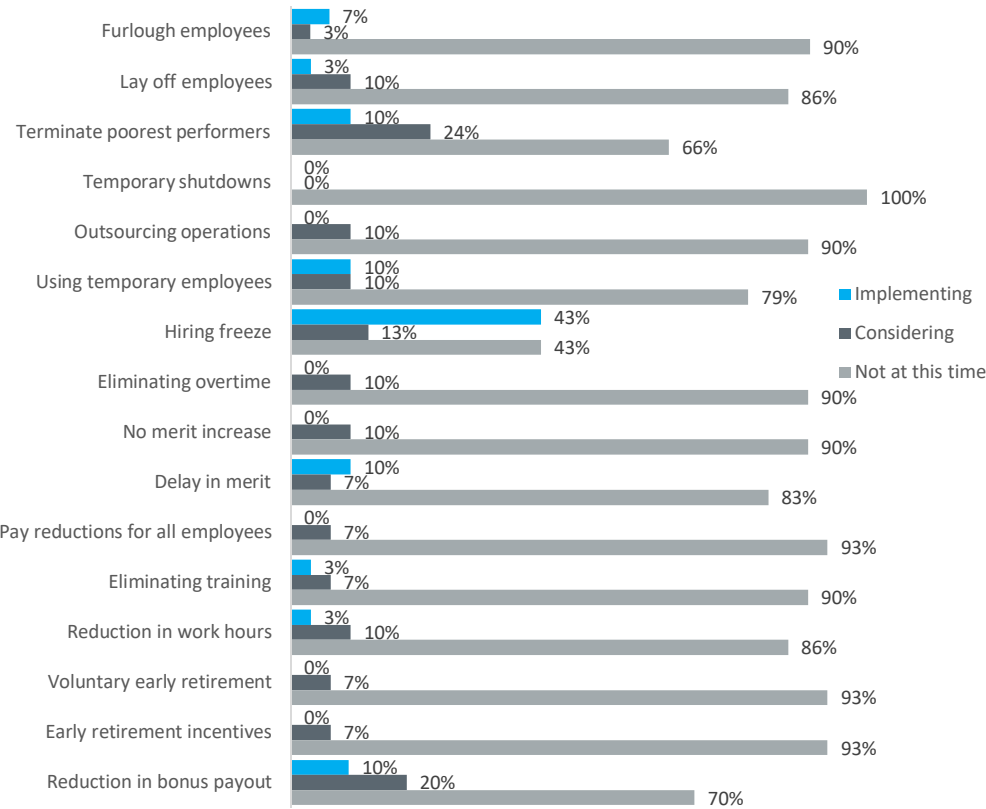
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 30 responses from the financial institution industry.**

Participant profile - Financial institution

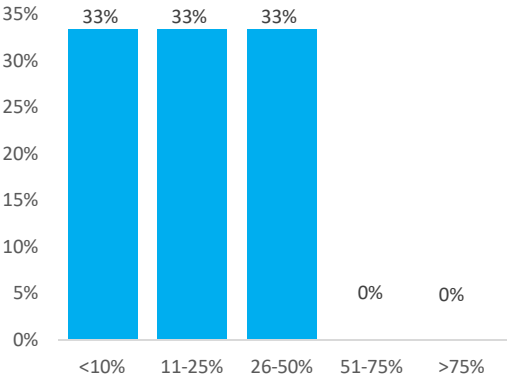


Impact to workforce - Financial institution

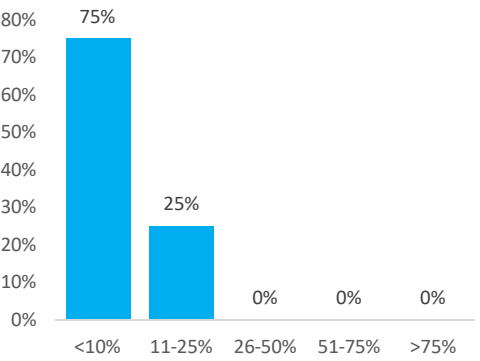
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=3)

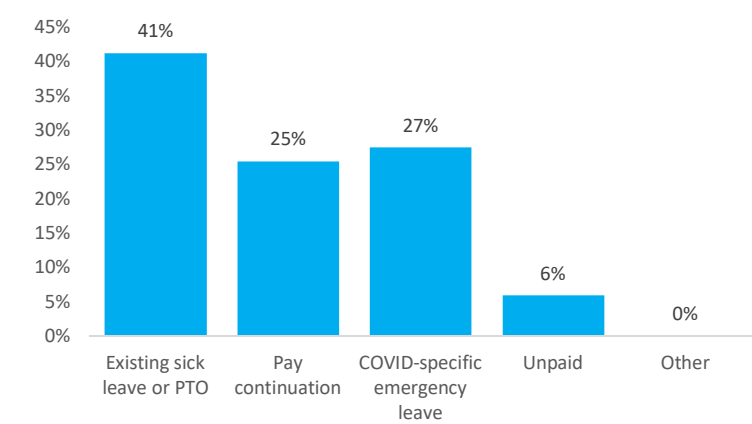


What percent of your population would/will be affected by **lay offs**? (n=4)

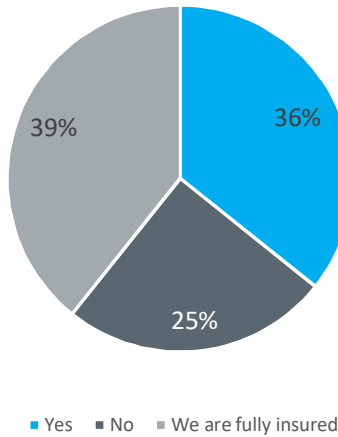


Impact to U.S. benefits - **Financial institution**

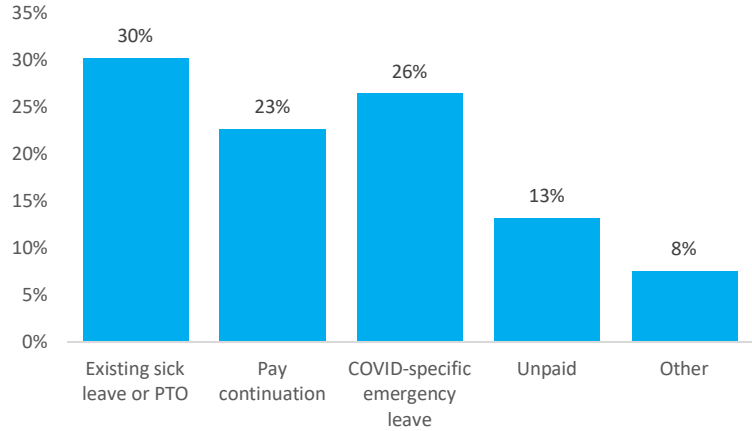
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



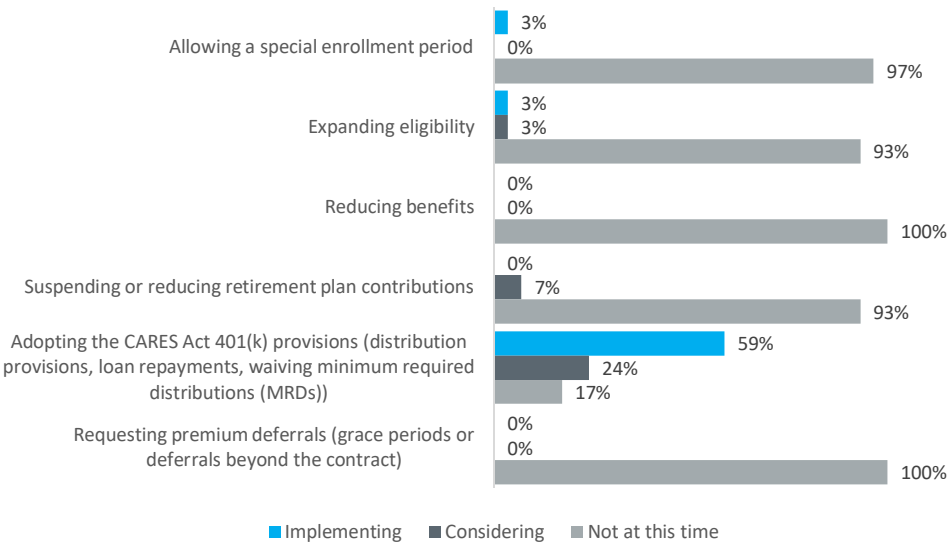
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

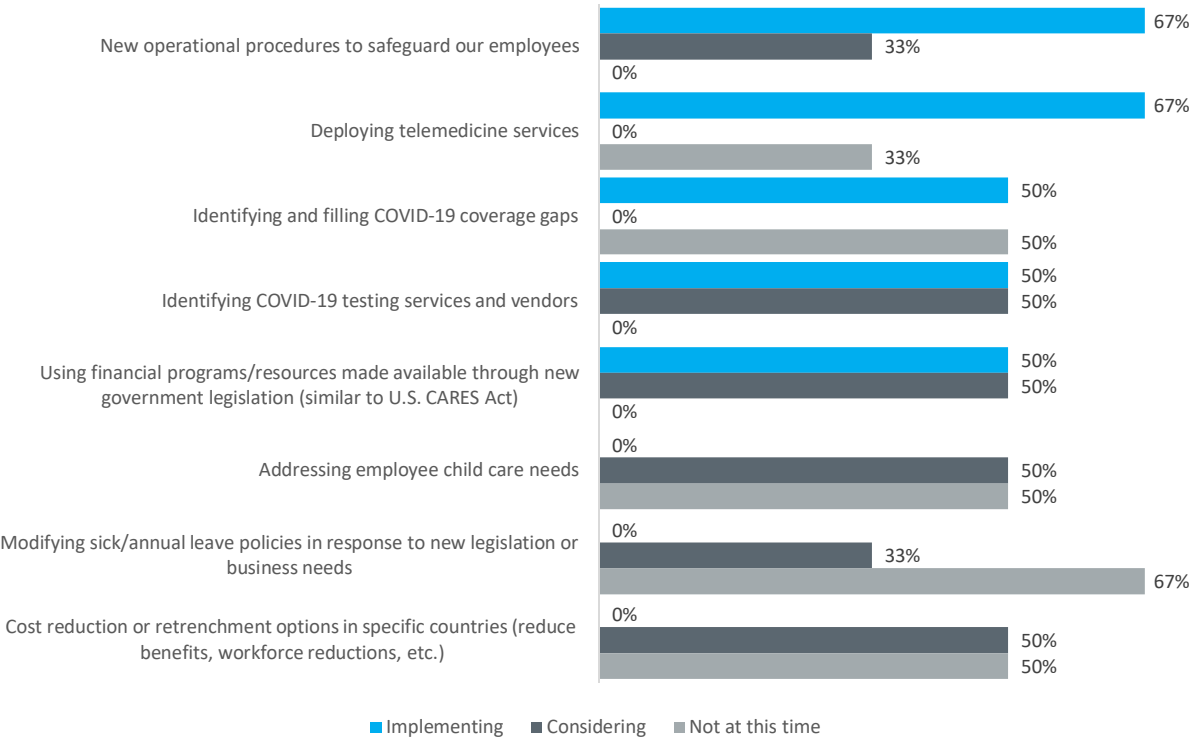


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - **Financial institution**

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=3)



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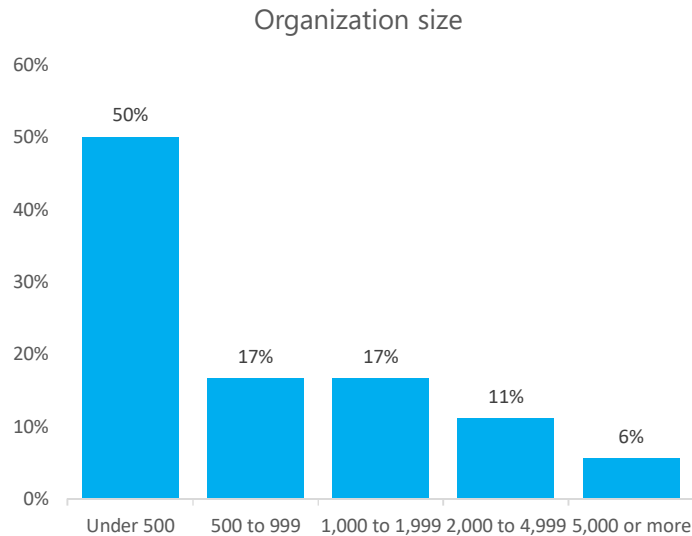


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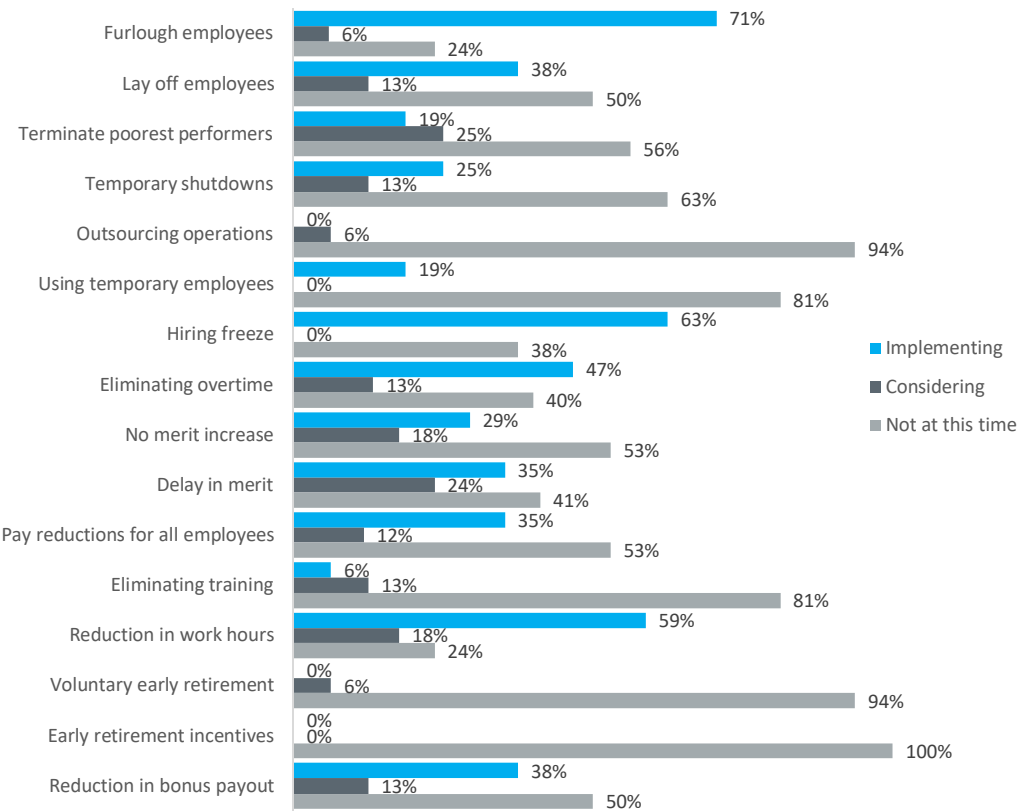
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 18 responses from the healthcare (excluding hospital) industry.**

Participant profile - Healthcare (excluding hospital)

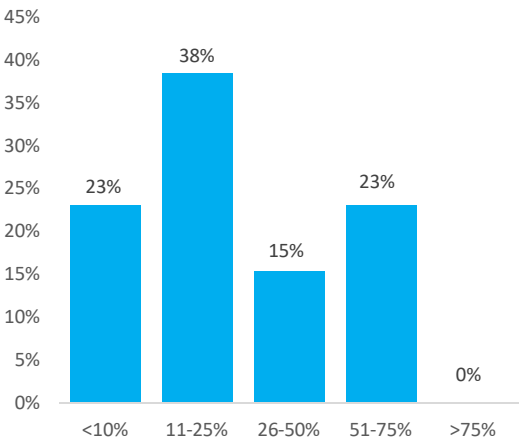


Impact to workforce - Healthcare (excluding hospital)

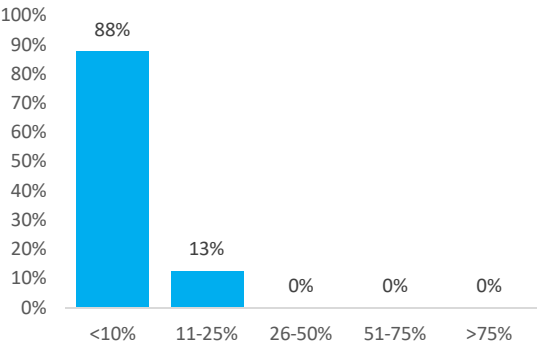
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=13)

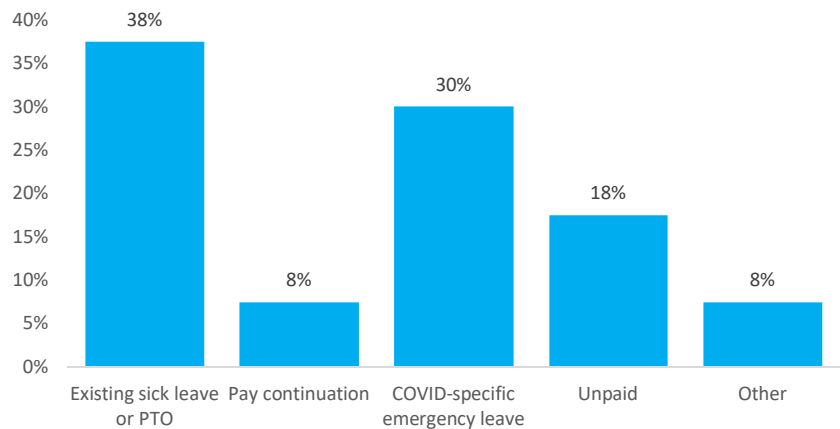


What percent of your population would/will be affected by **lay offs**? (n=8)

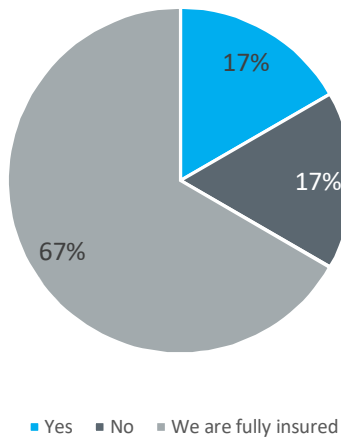


Impact to U.S. benefits - **Healthcare (excluding hospital)**

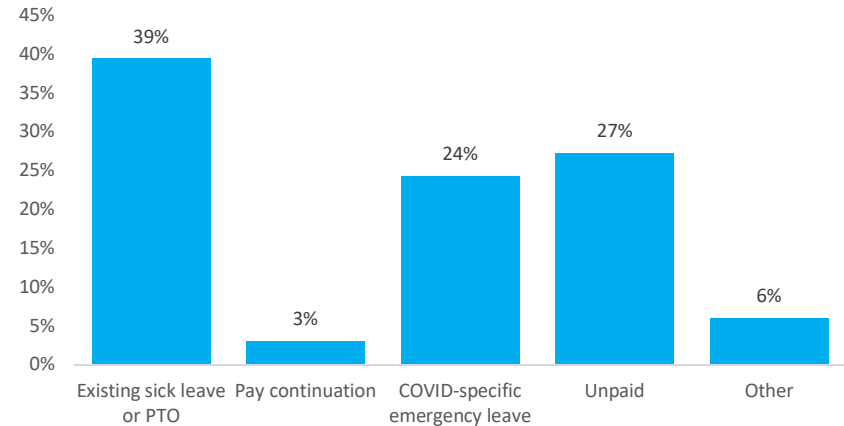
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



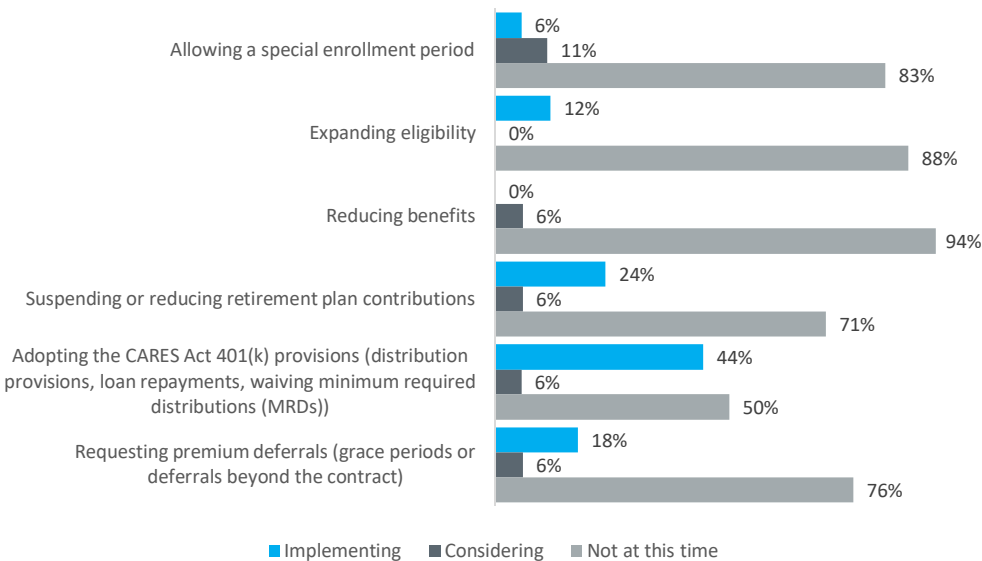
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

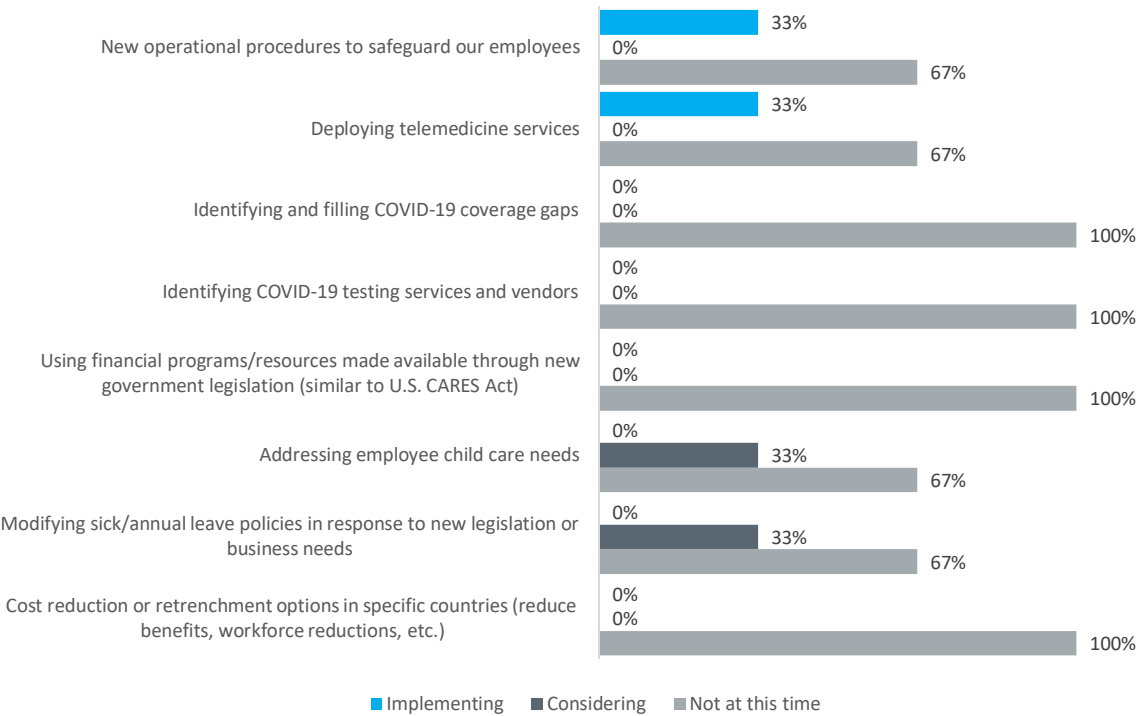


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - Healthcare (excluding hospital)

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=3)



COVID-19 pulse survey | Conducted by Lockton Companies

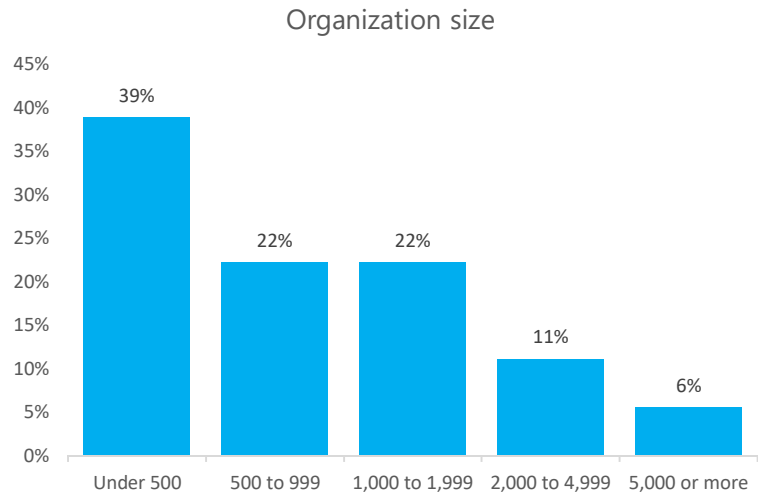


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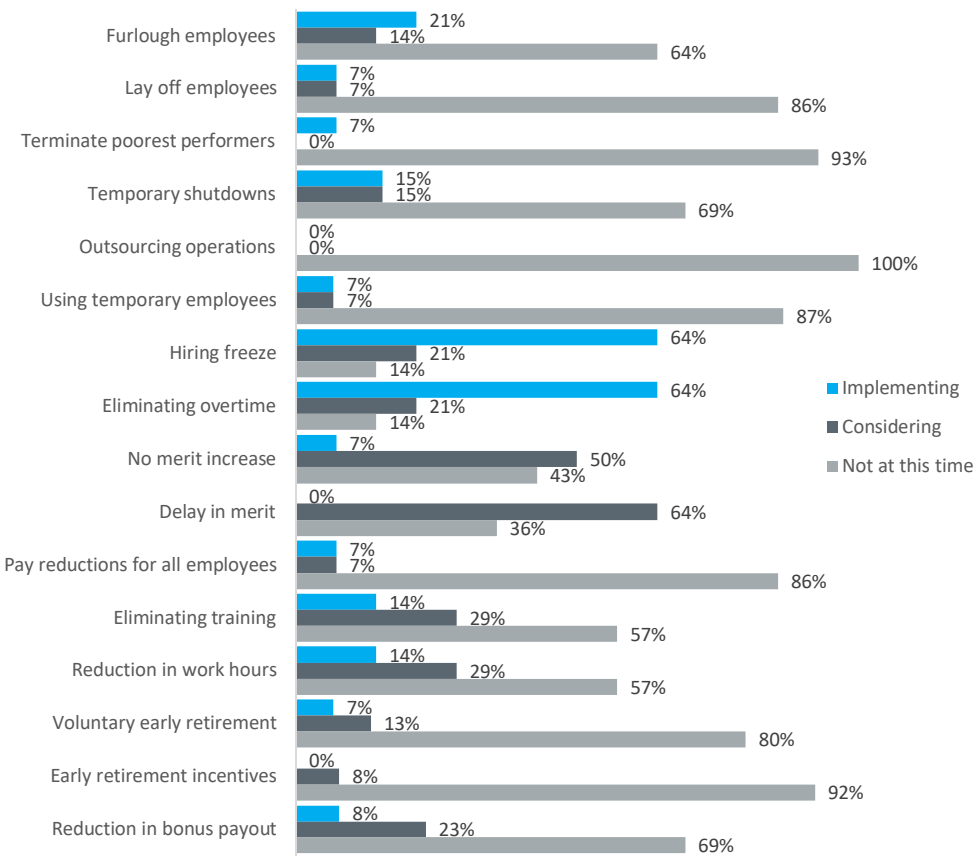
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 18 responses from the education industry.**

Participant profile - Education

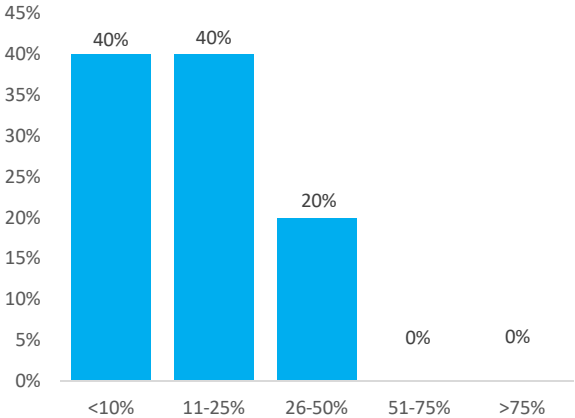


Impact to workforce - Education

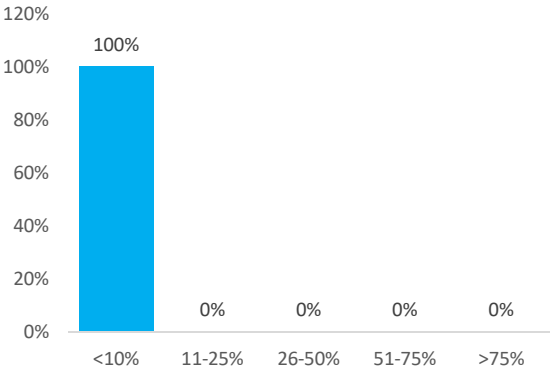
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=5)

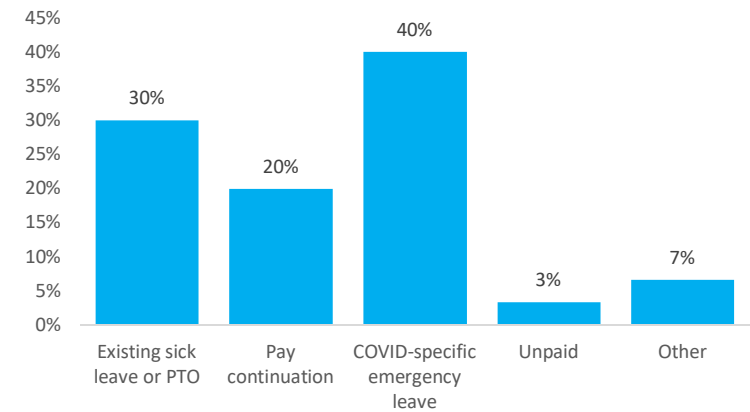


What percent of your population would/will be affected by **lay offs**? (n=2)

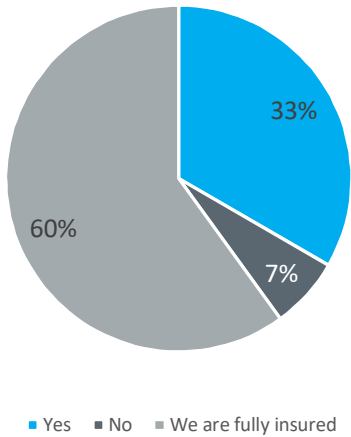


Impact to U.S. benefits - Education

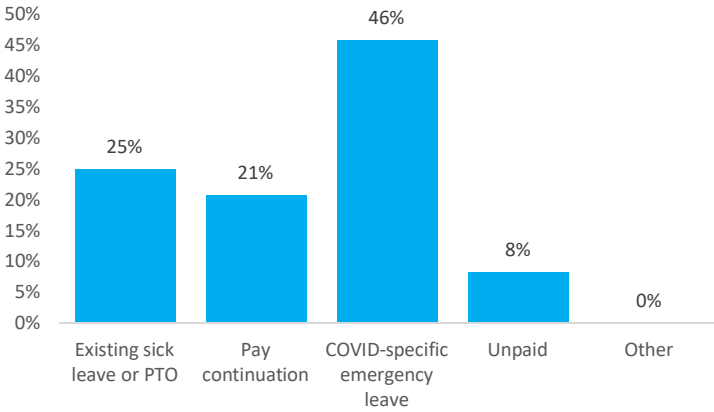
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



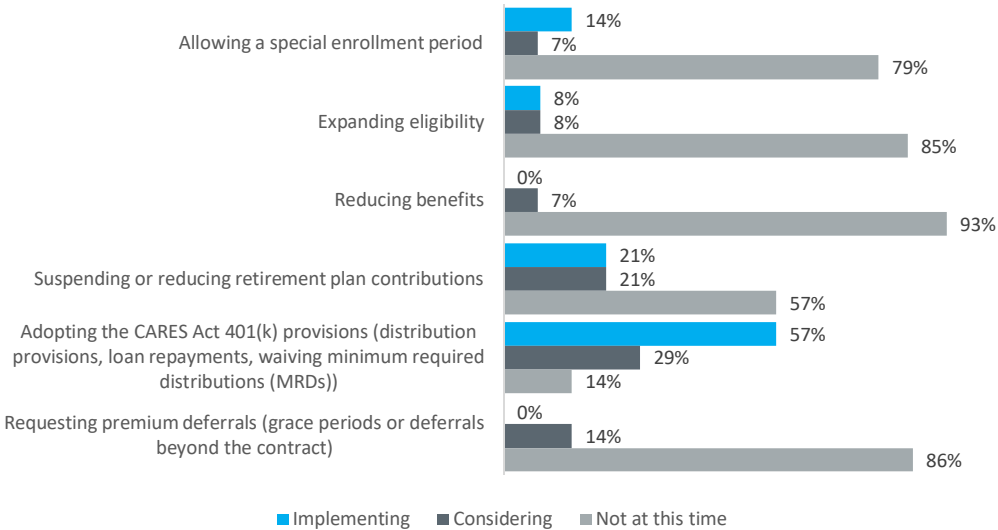
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

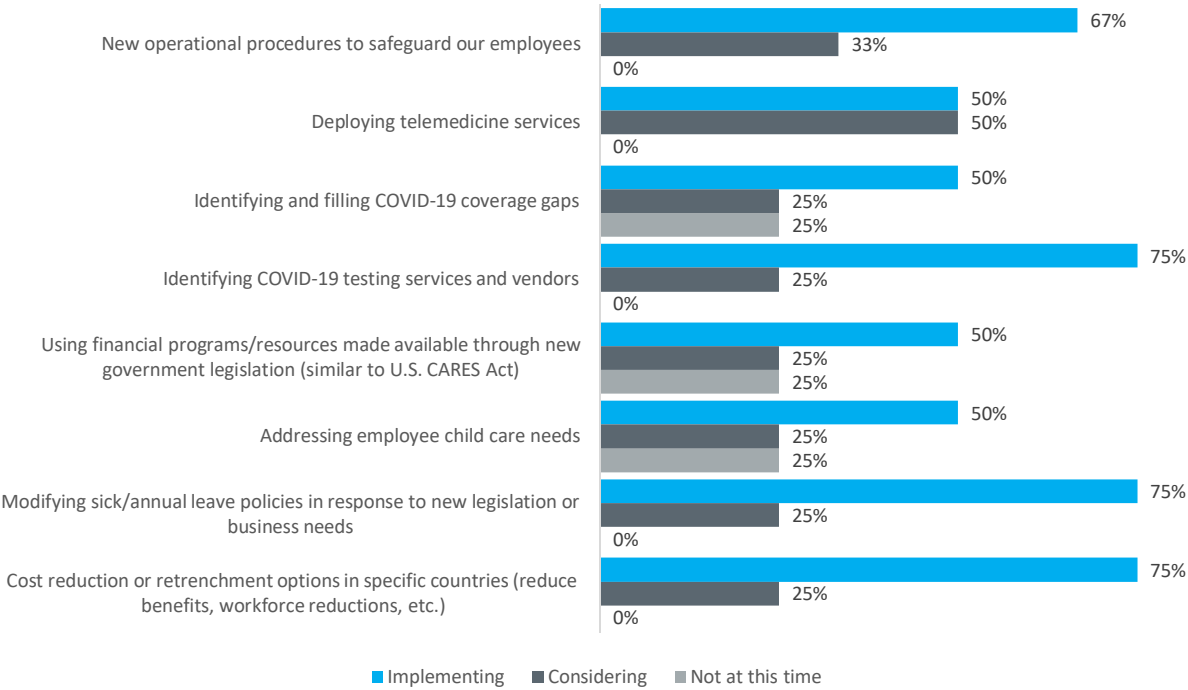


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - Education

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=4)



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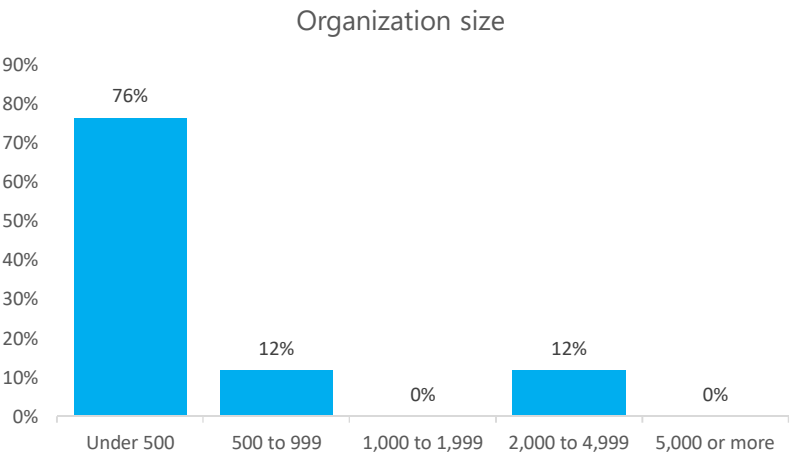


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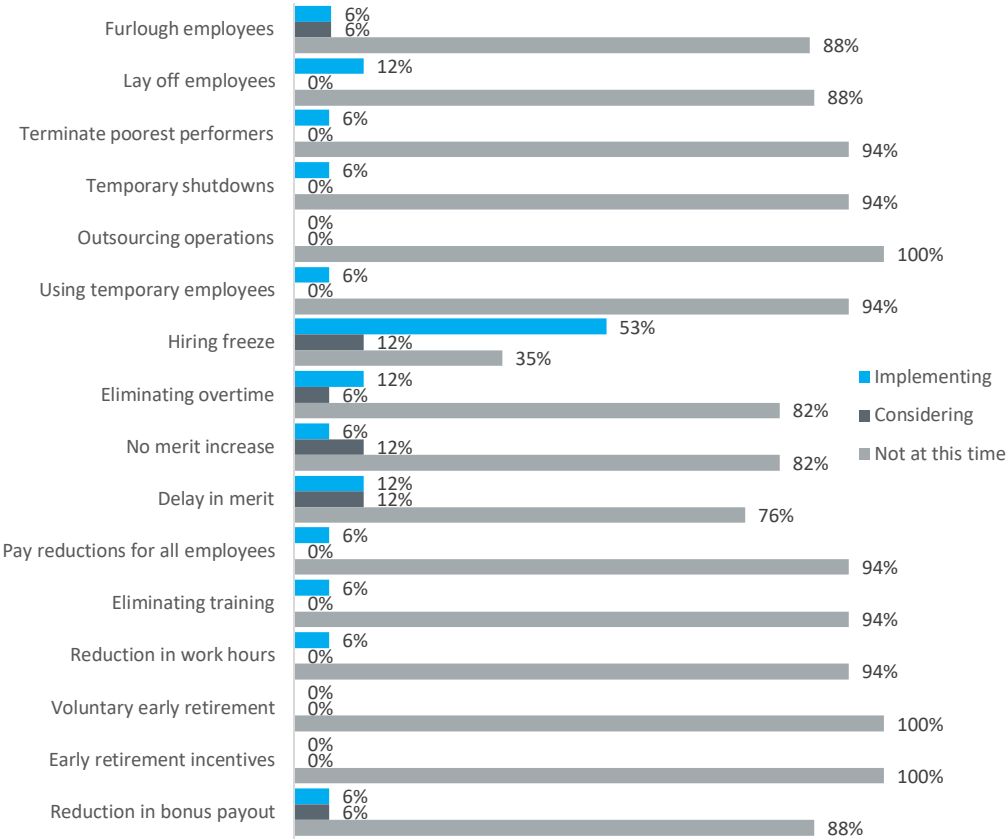
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 17 responses from the nonprofit industry.**

Participant profile - Nonprofit

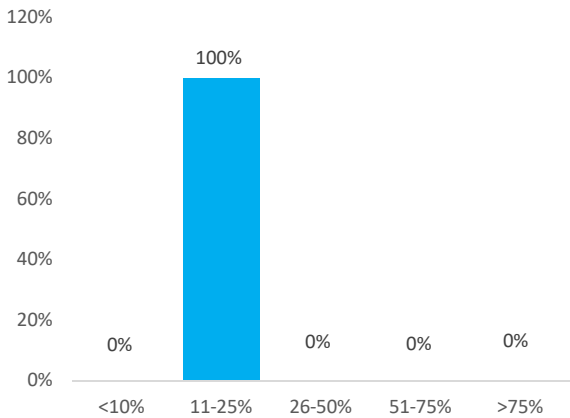


Impact to workforce - Nonprofit

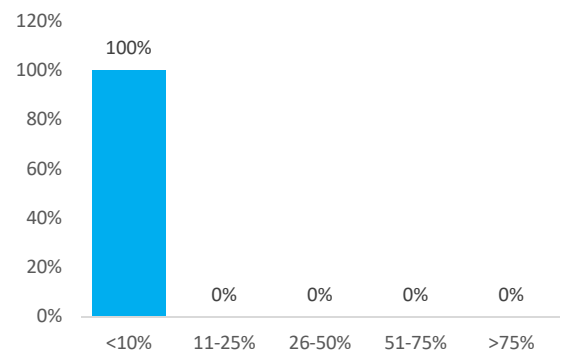
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=2)

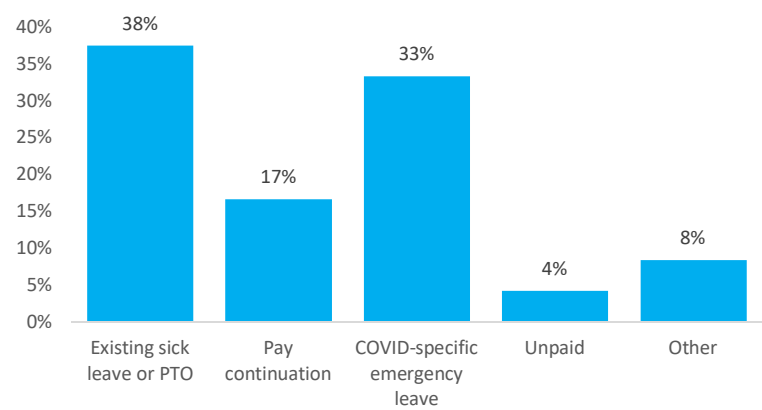


What percent of your population would/will be affected by **lay offs**? (n=2)

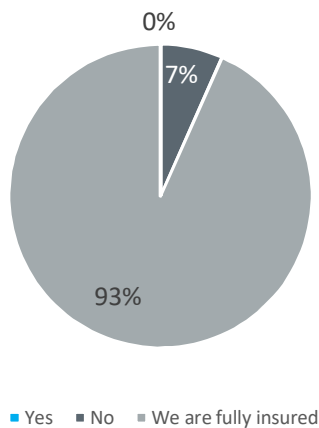


Impact to U.S. benefits - Nonprofit

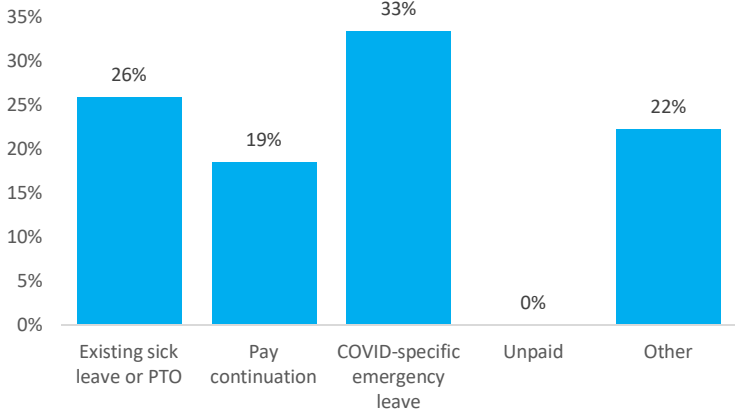
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



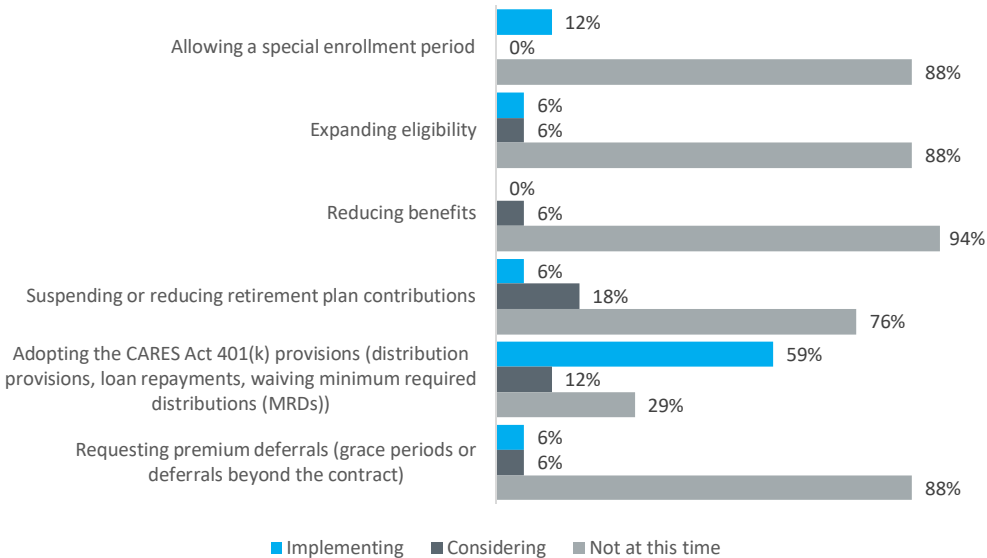
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

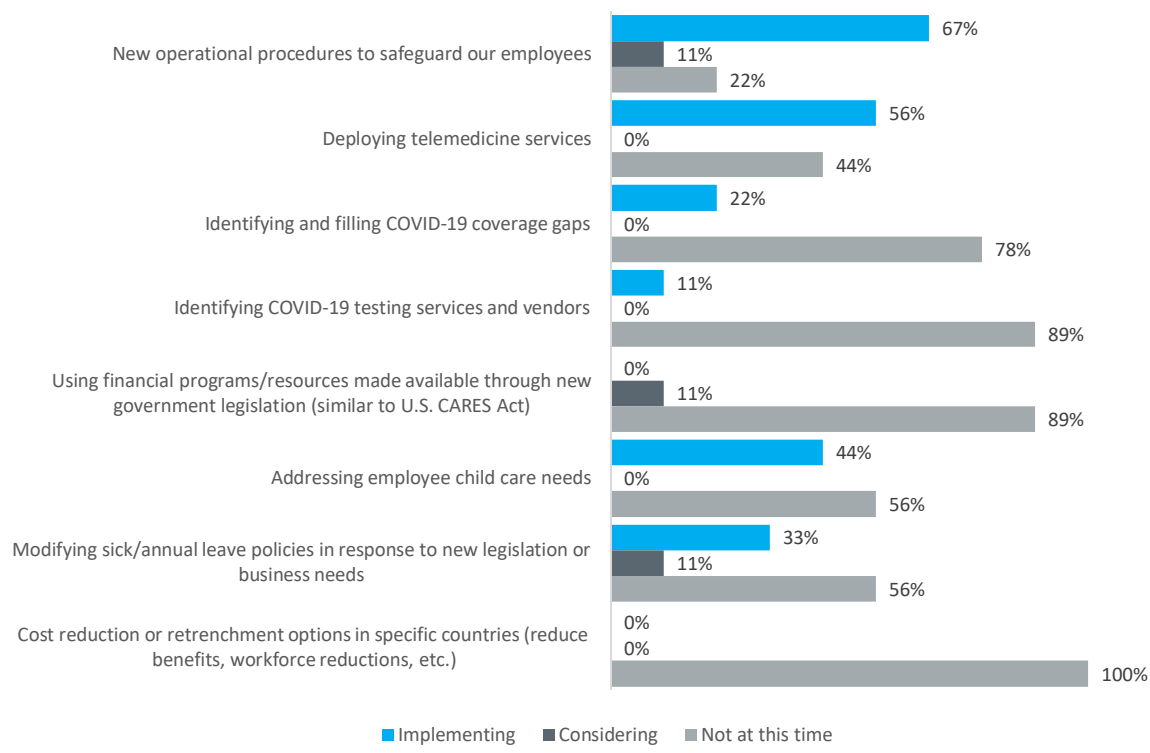


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - **Nonprofit**

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=9)



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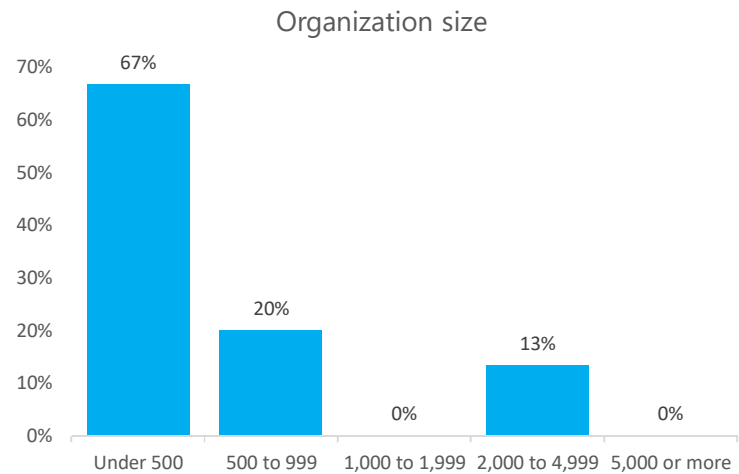


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

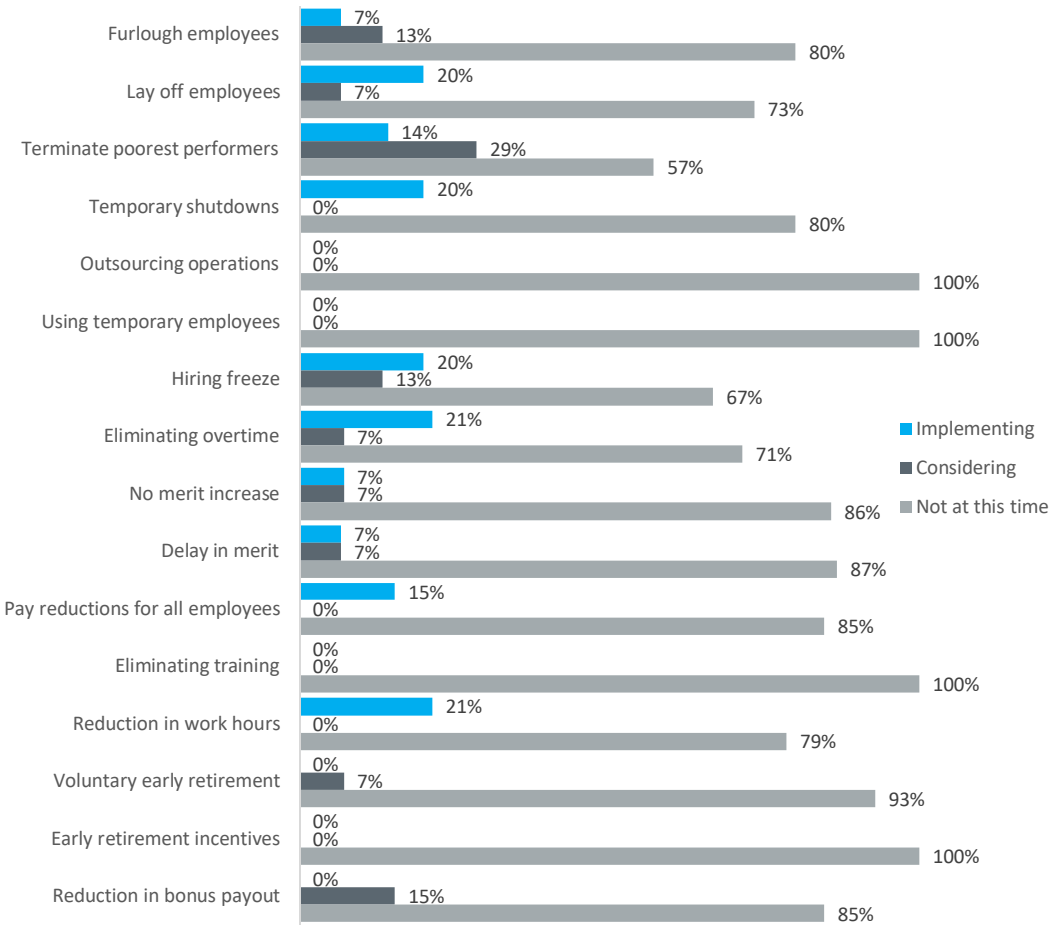
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 15 responses from the construction industry.**

Participant profile - Construction

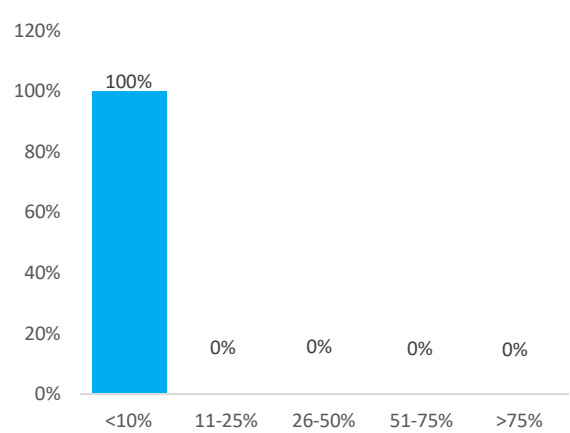


Impact to workforce - **Construction**

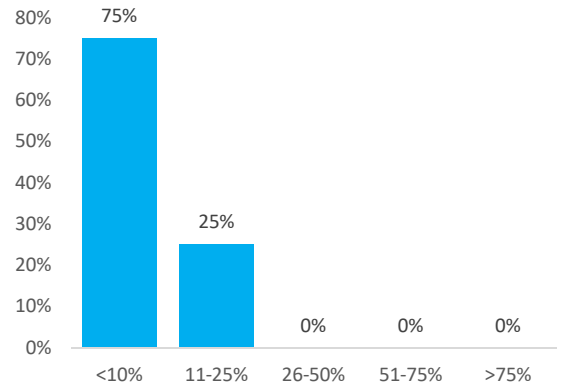
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=3)

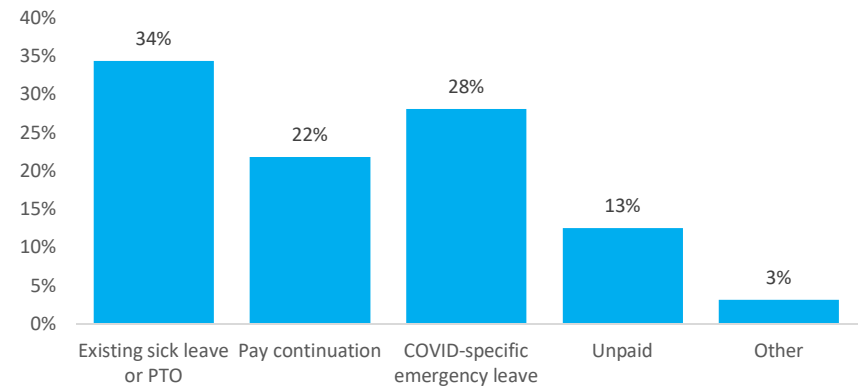


What percent of your population would/will be affected by **lay offs**? (n=4)

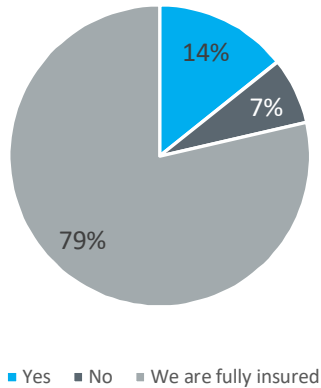


Impact to U.S. benefits - **Construction**

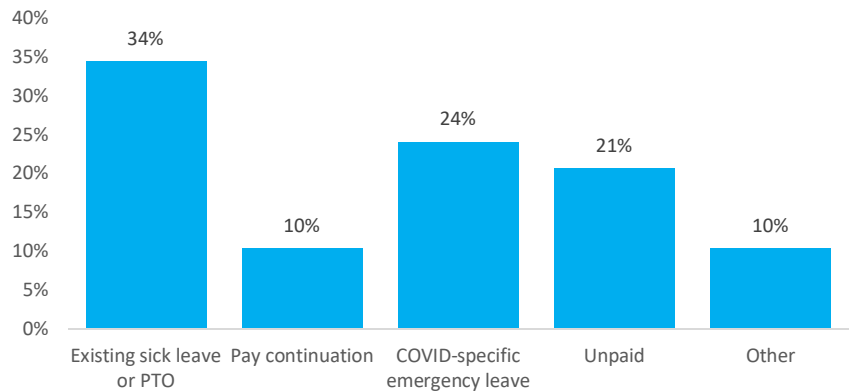
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



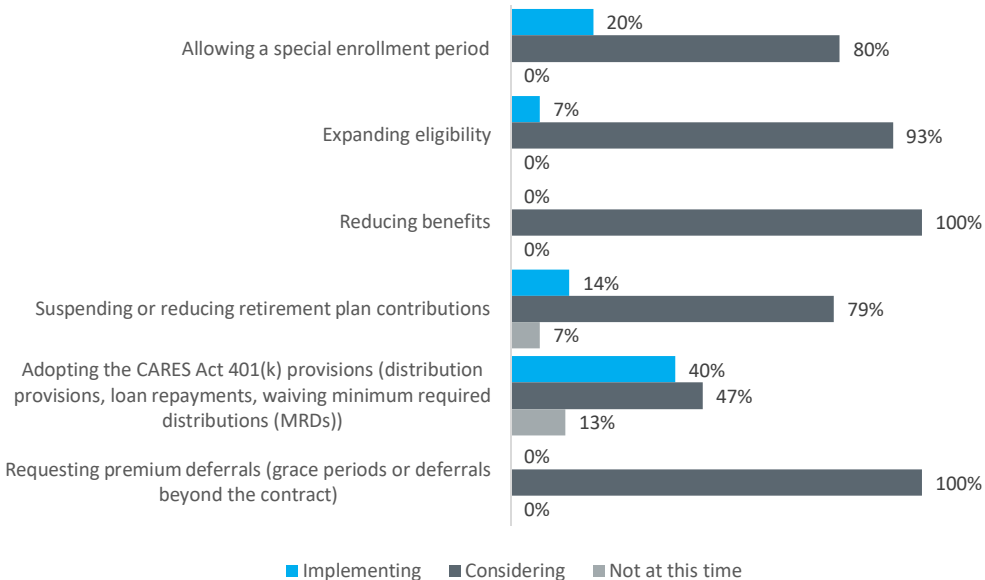
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?



For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



COVID-19 pulse survey | Conducted by Lockton Companies

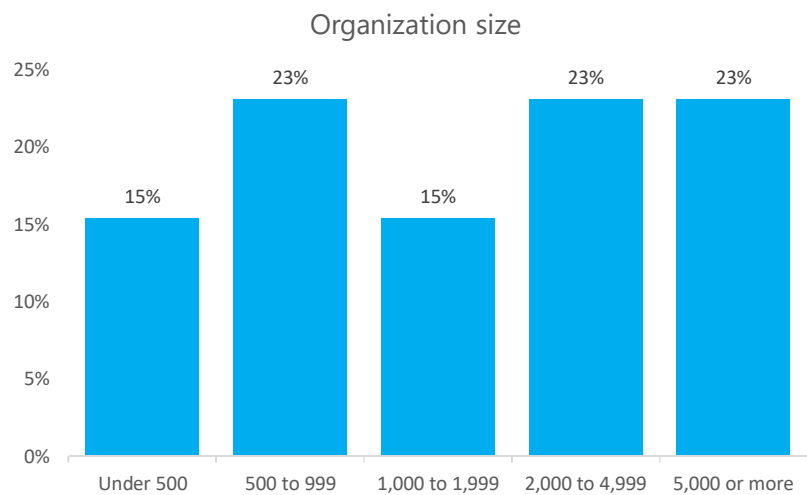


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

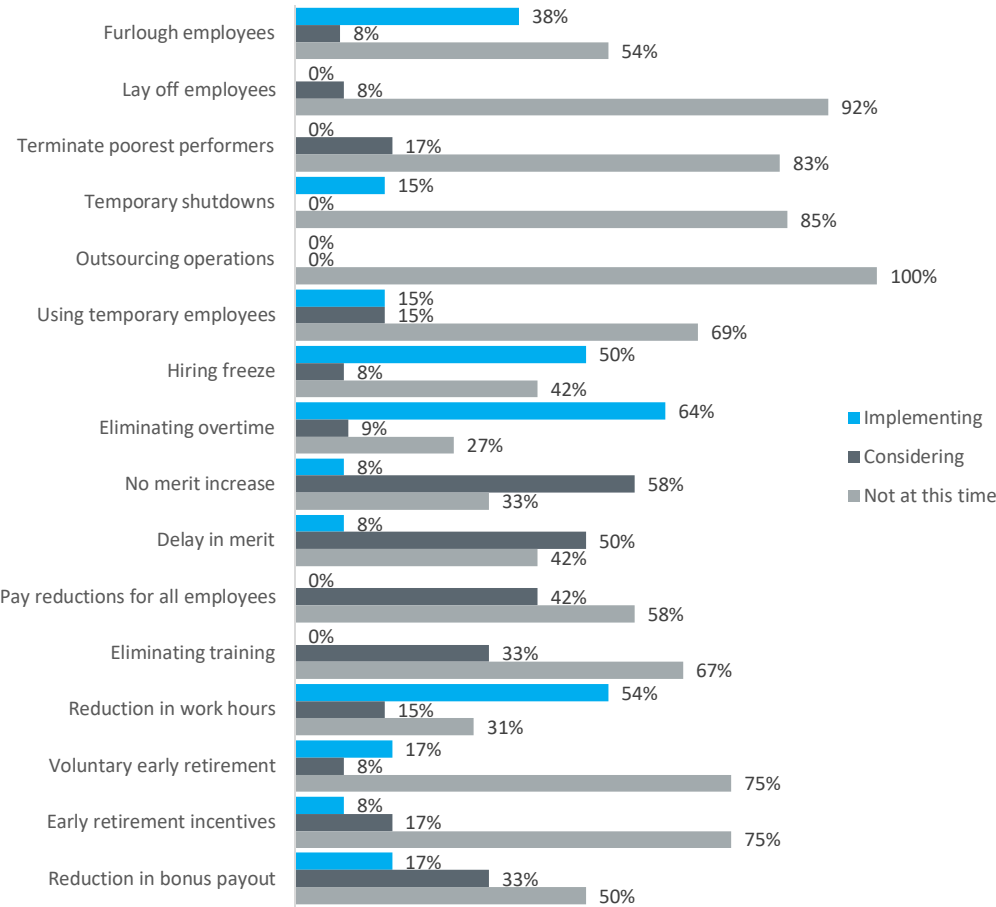
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 13 responses from the hospital industry.**

Participant profile - Hospital

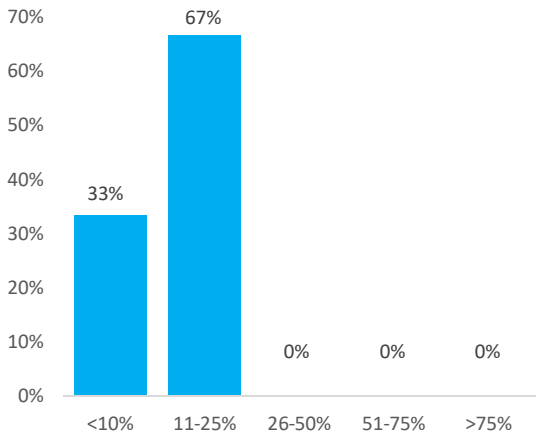


Impact to workforce - **Hospital**

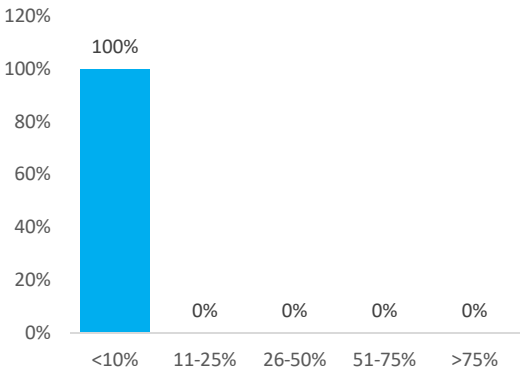
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=6)

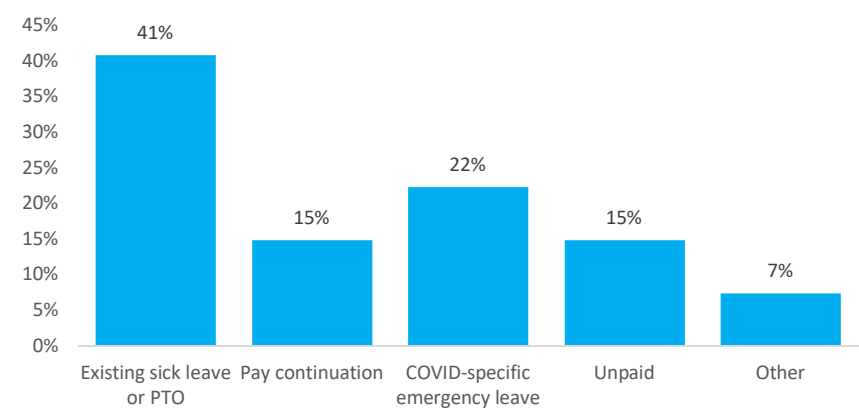


What percent of your population would/will be affected by **lay offs**? (n=1)

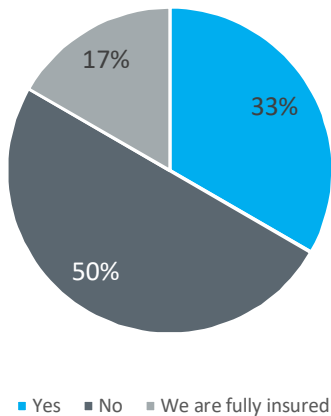


Impact to U.S. benefits - **Hospital**

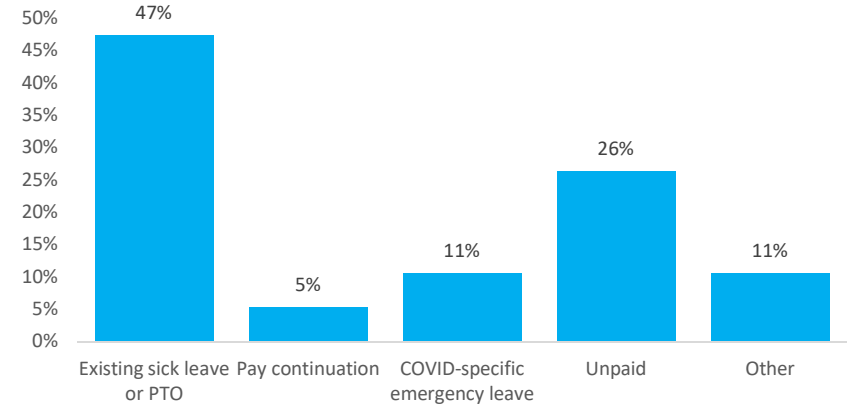
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



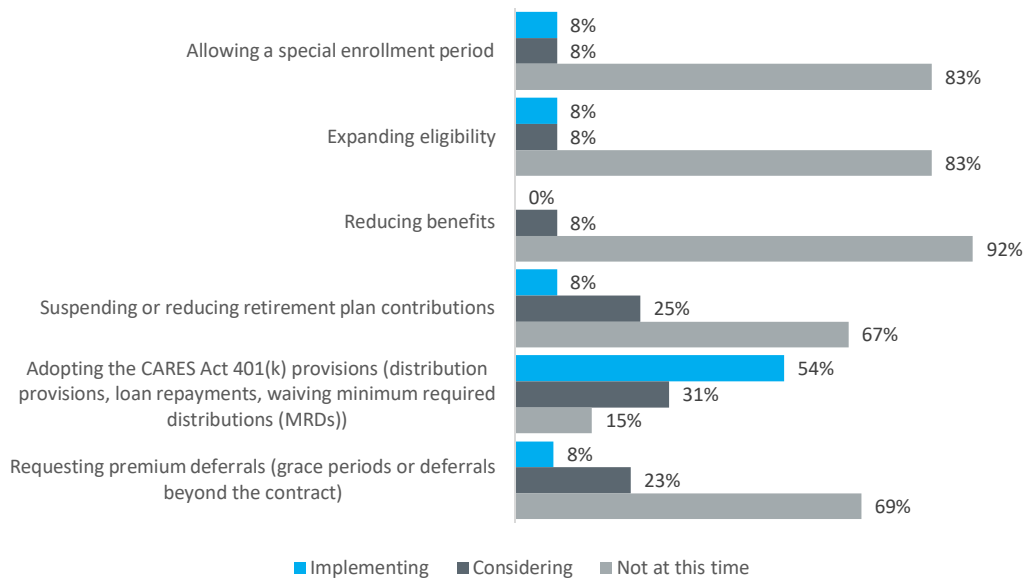
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

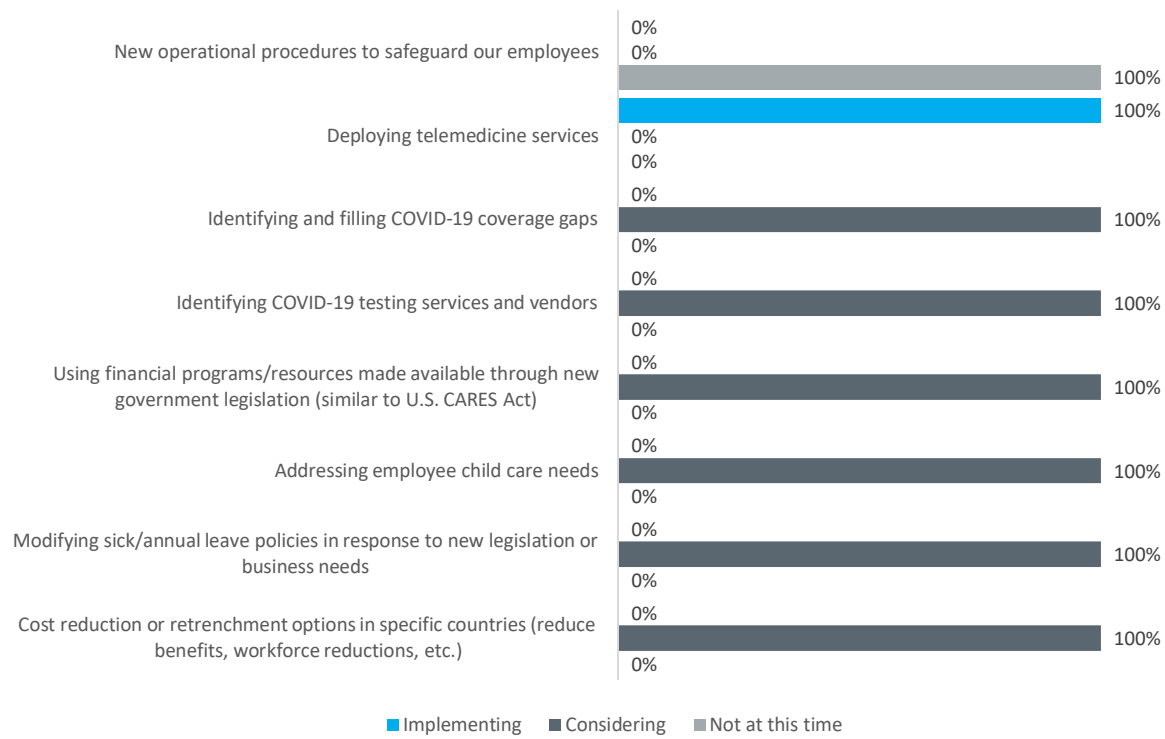


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - **Hospital**

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=1)



COVID-19 pulse survey | Conducted by Lockton Companies

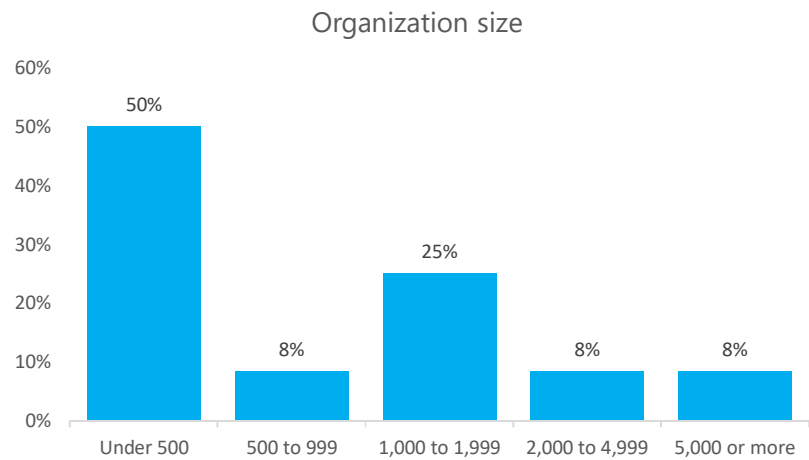


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

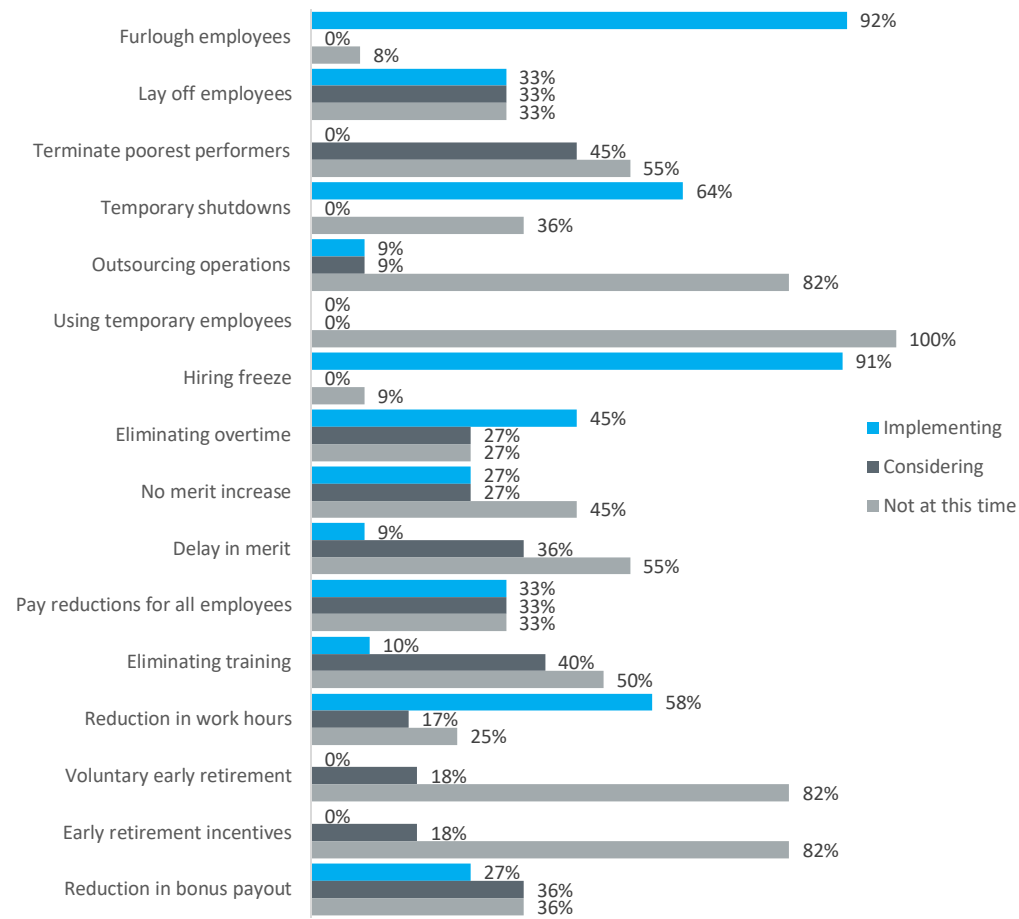
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 12 responses from the [hospitality](#) industry.**

Participant profile - [Hospitality](#)

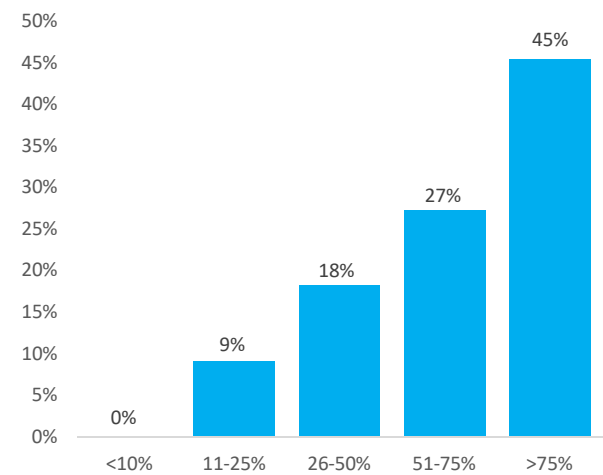


Impact to workforce - Hospitality

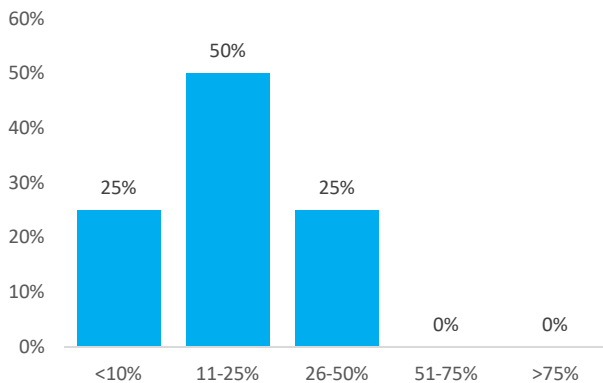
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=11)

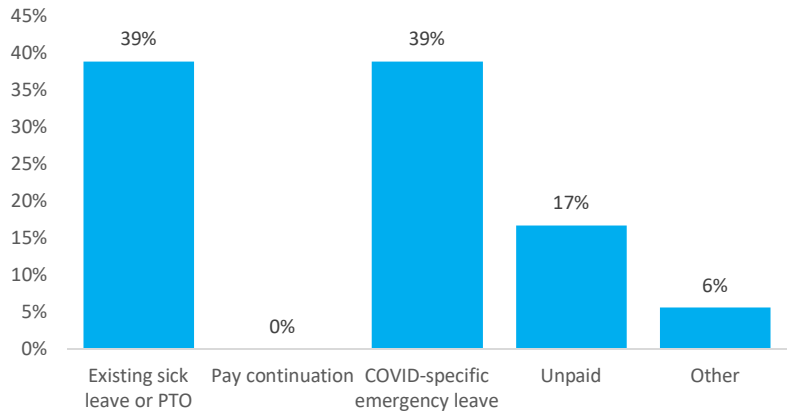


What percent of your population would/will be affected by **lay offs**? (n=8)

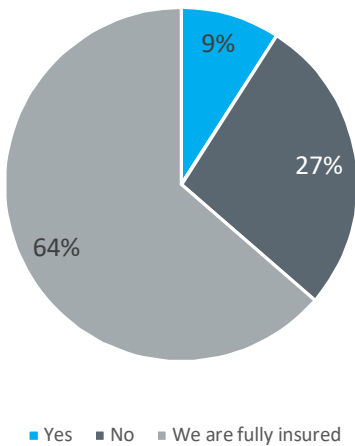


Impact to U.S. benefits - Hospitality

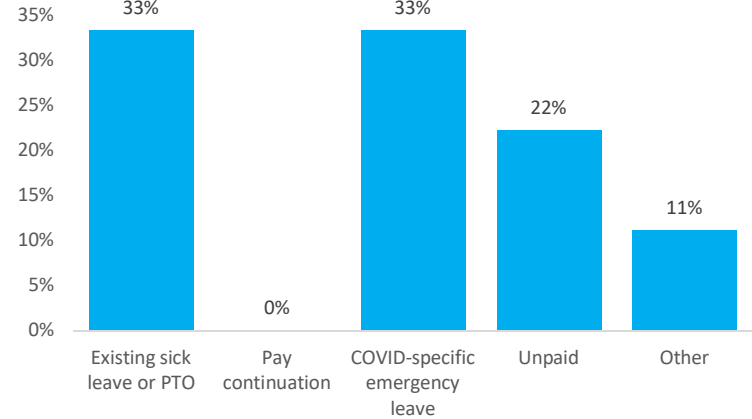
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



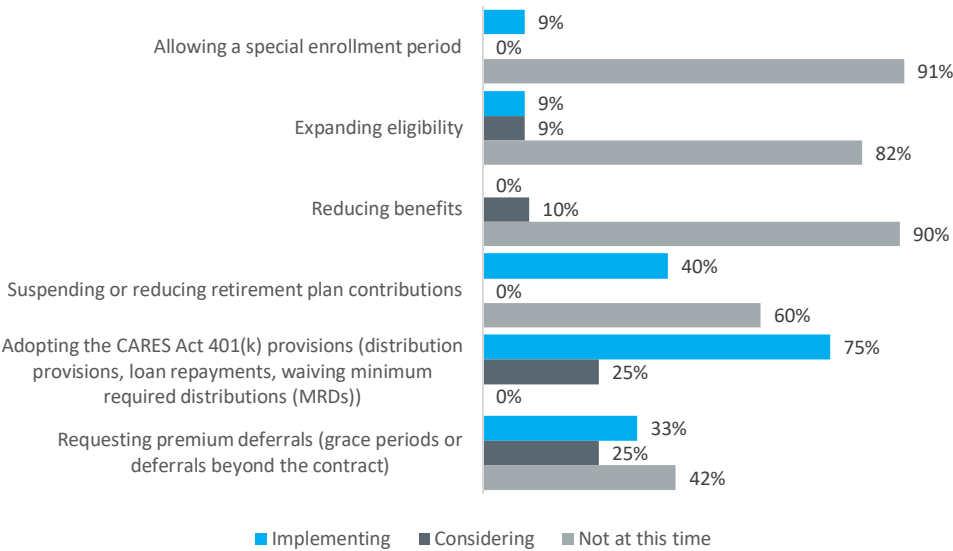
If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?

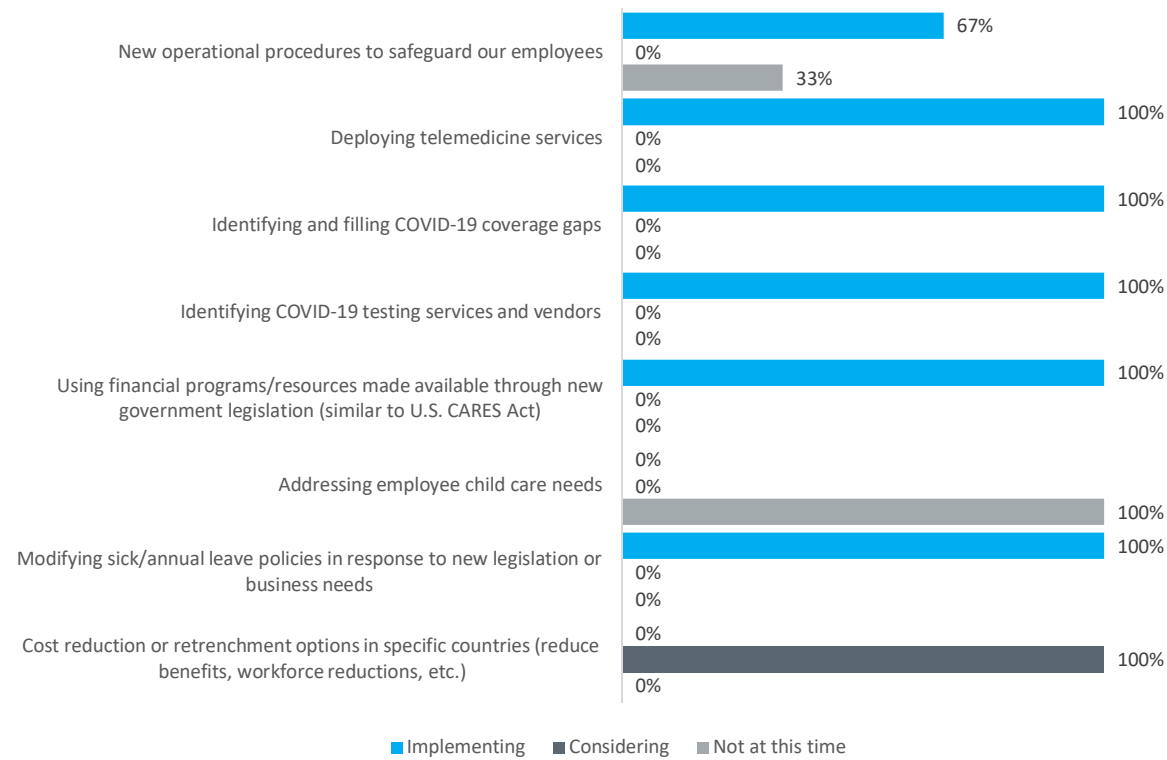


For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?



Employers who have employees located outside U.S. - Hospitality

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? (n=2)



COVID-19 pulse survey | Conducted by Lockton Companies

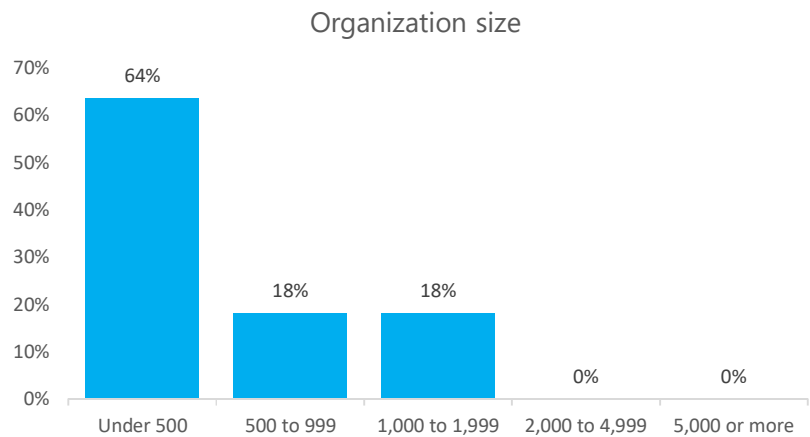


Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

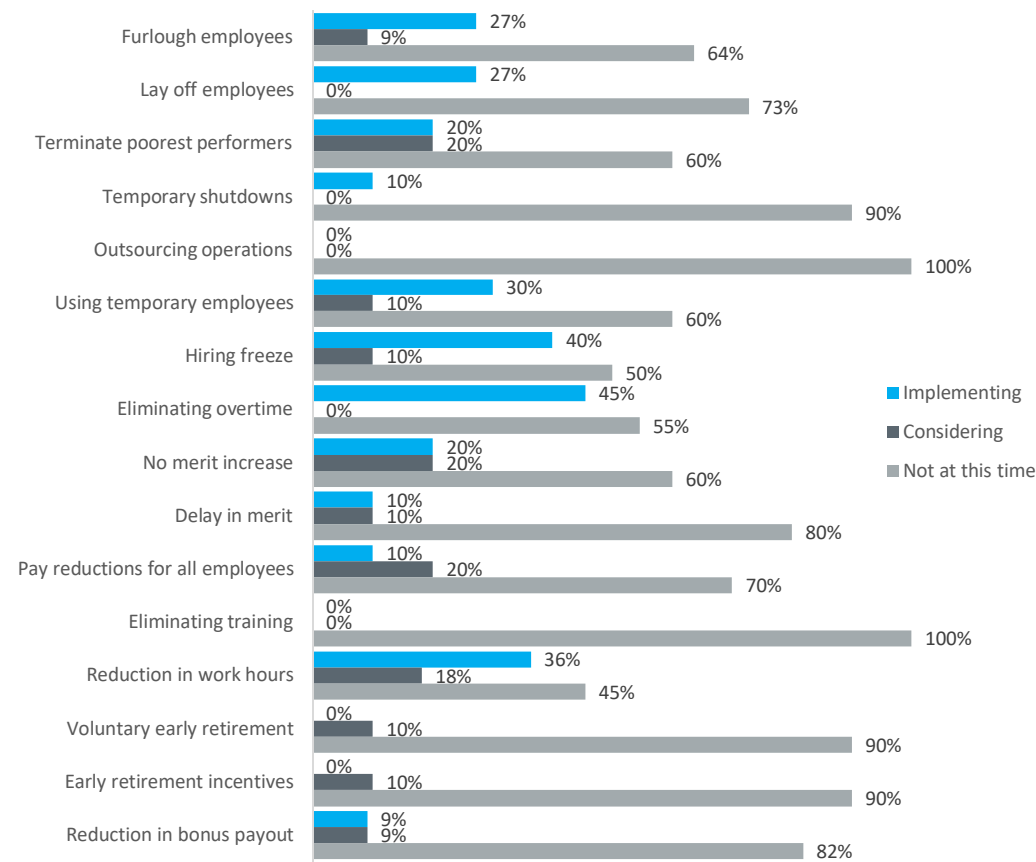
Results shown were collected April 22-26, 2020. **At the close of the survey, there were 11 responses from the [wholesale](#) industry.**

Participant profile - Wholesale

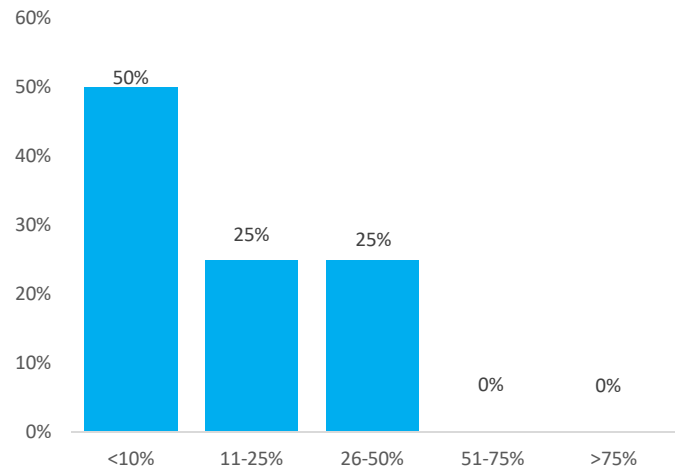


Impact to workforce - Wholesale

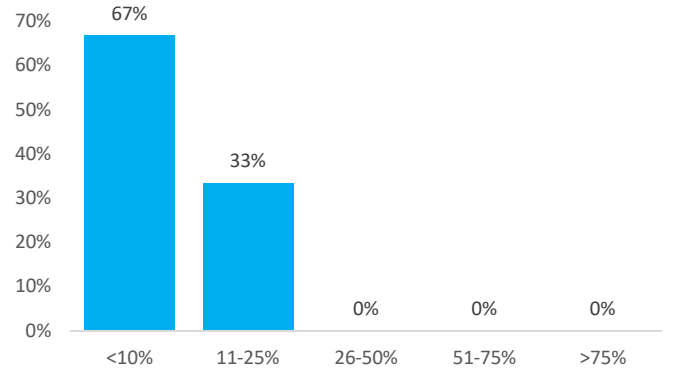
Related to your workforce, is your company currently implementing or considering implementing any of the following options?



What percent of your population would/will be affected by **furlough**? (n=4)

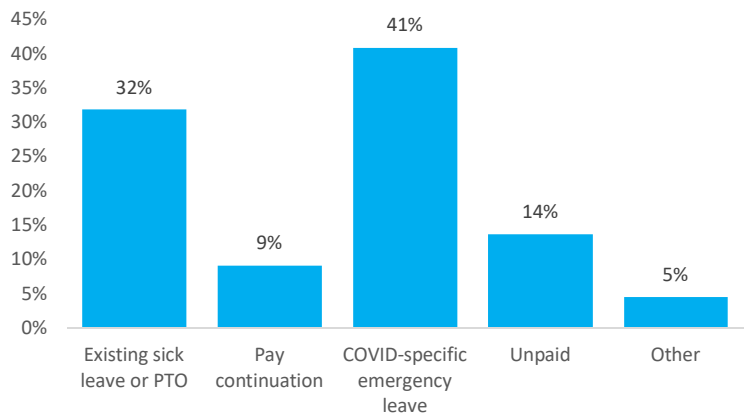


What percent of your population would/will be affected by **lay offs**? (n=3)

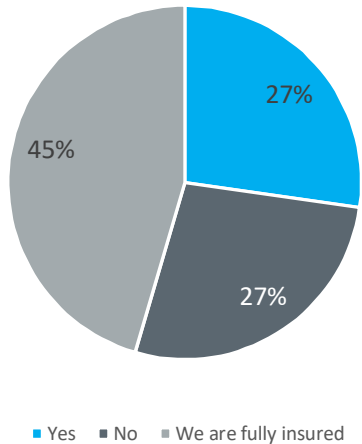


Impact to U.S. benefits - Wholesale

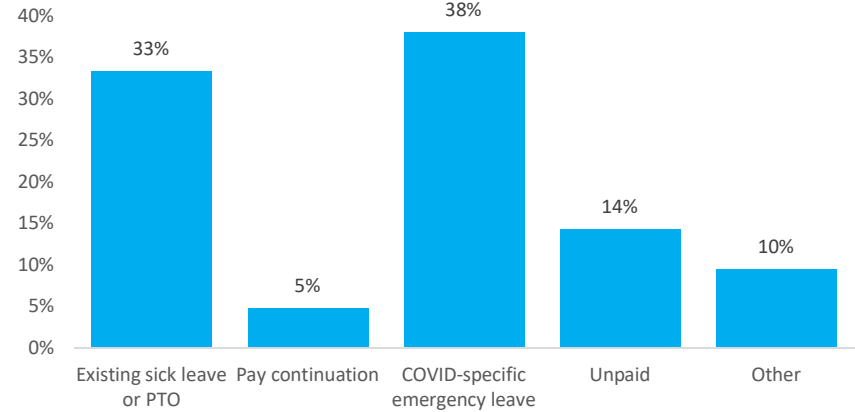
For employees who have been **exposed to COVID-19 and are unable to telework**, what pay strategies are being put into place?



If self-funded, are you expanding coverage for COVID-19 treatment, including hospitalizations?



For employees who are **unable to telework due to lack of child care**, what pay strategies are being put into place?



For your U.S. benefits offerings, is your company currently implementing or considering implementing any of the following changes in response to COVID-19?

