

# COVID-19 pulse survey | Conducted by Lockton Companies

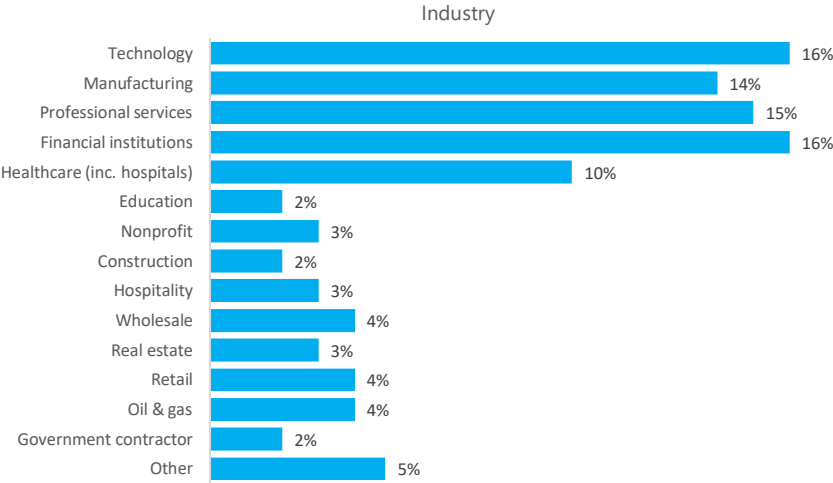
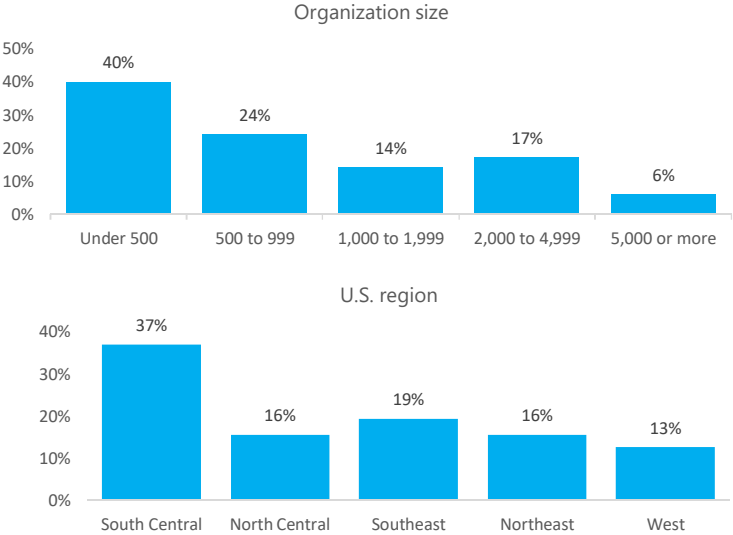


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 103 responses.**

## Participant profile

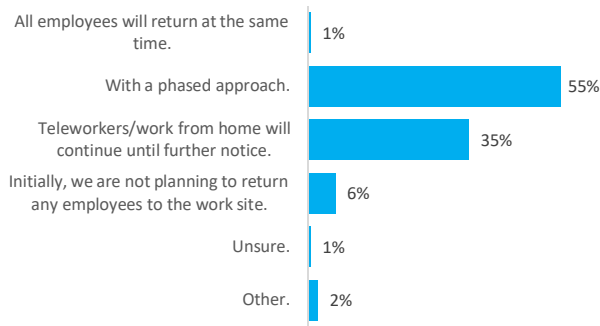


Reentry to work site

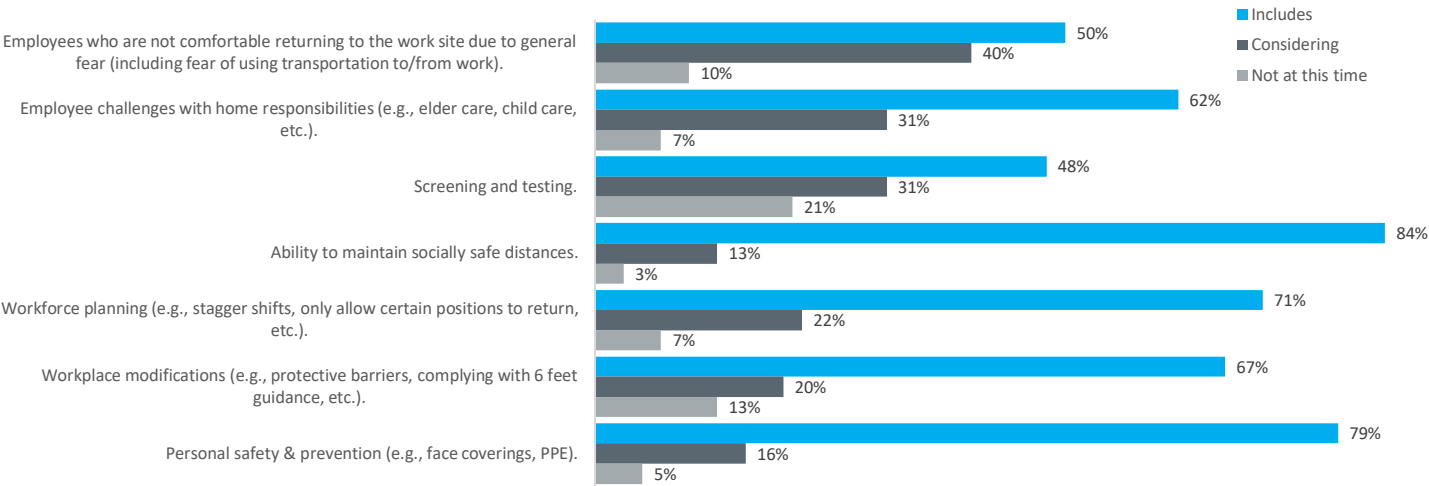
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
2%	21%	27%	38%	12%	96

How do you plan to **reopen**? n=131



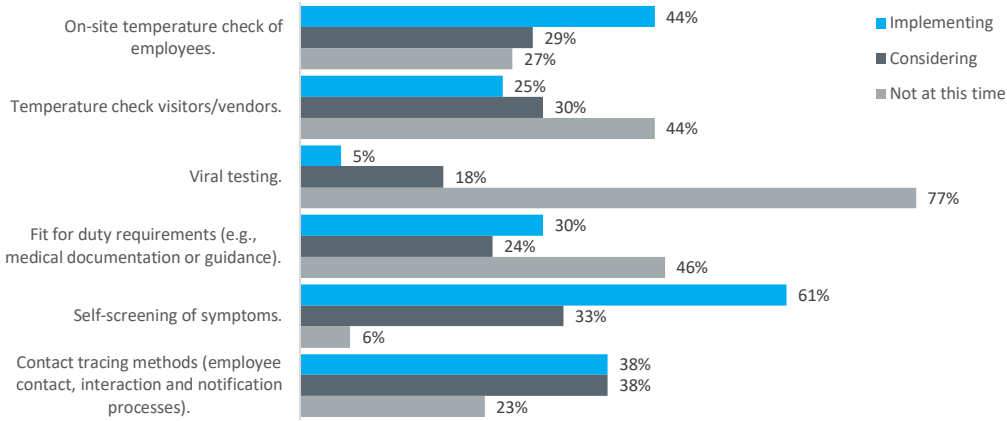
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=100



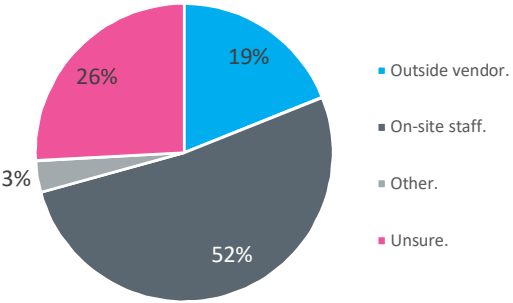
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening

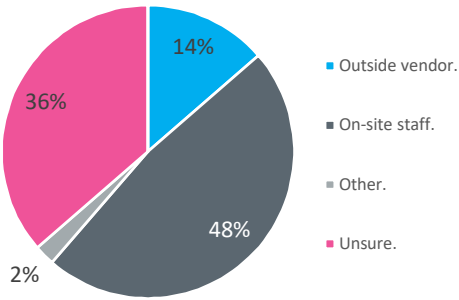
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=79



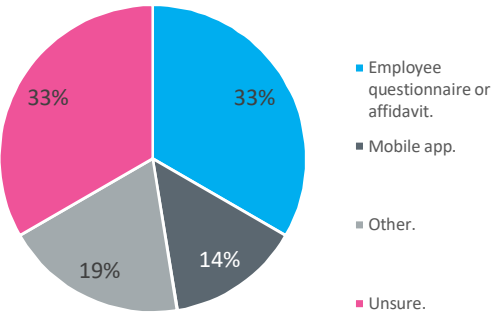
Who is or will be conducting the **on-site temperature checks** of employees? n=58



Who is or will be conducting **temperature checks of visitors/vendors**? n=44

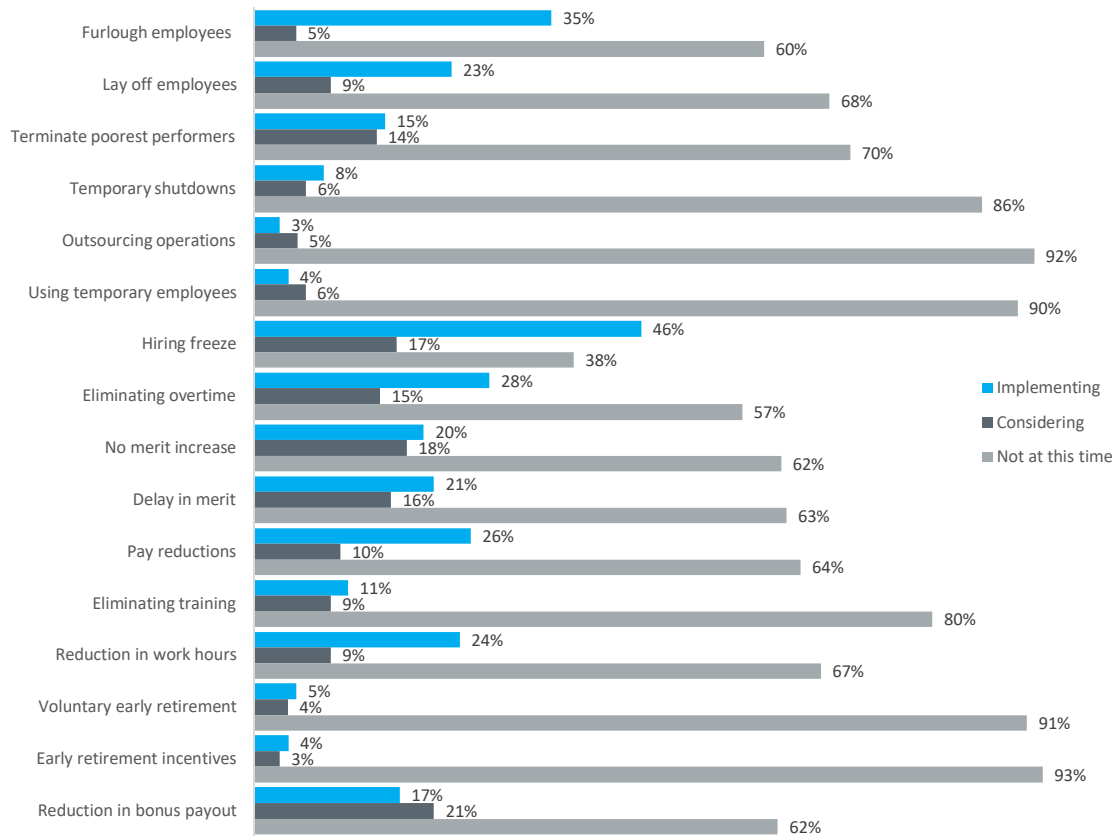


If asking employees to **self-screen symptoms**, by what means? n=78

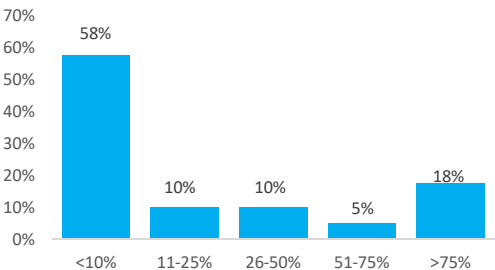


Impact to workforce

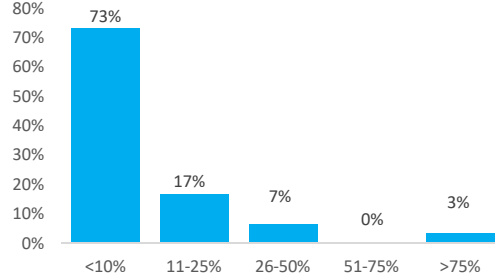
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=99



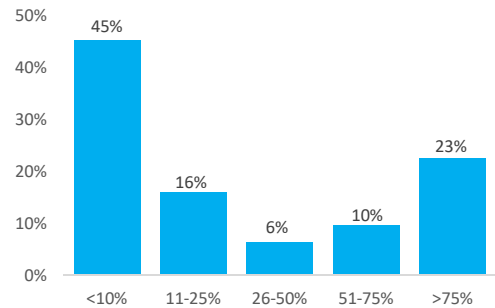
What percent of your population is affected by **furlough**? n=40



What percent of your population is affected by **lay offs**? n=30

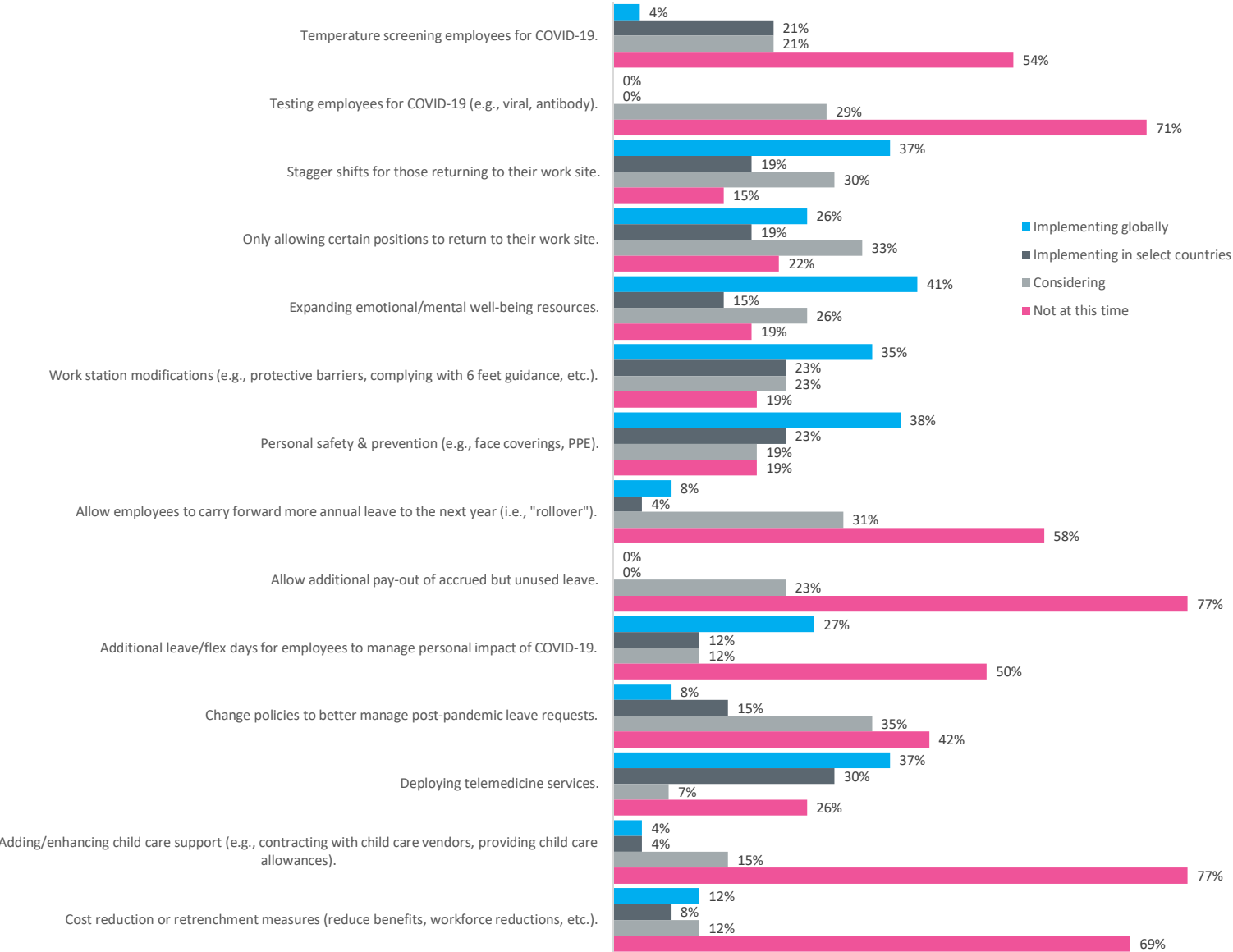


What percent of your population is affected by **pay reductions**? n=31



Multinational employers

If you **employ people in countries outside the U.S.**, are you currently implementing or considering implementing any of the following in those countries? n=27



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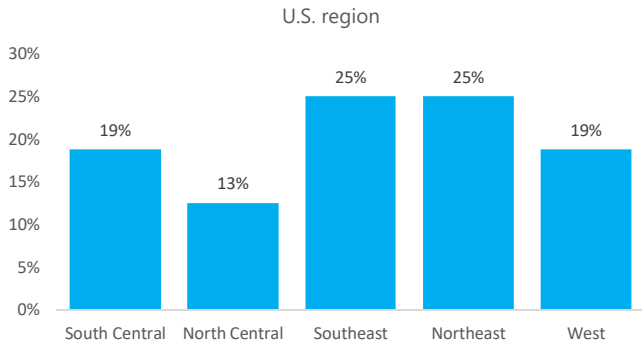
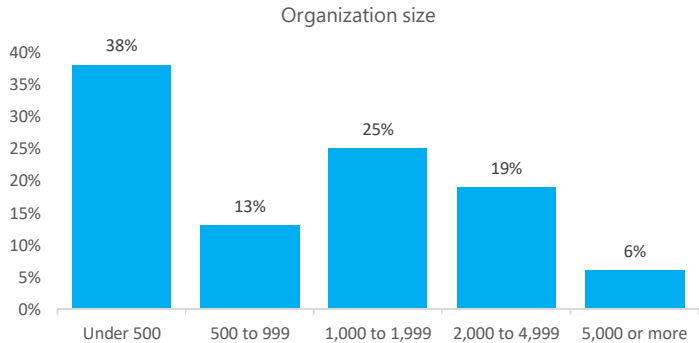


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

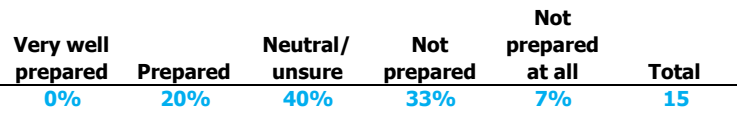
Results shown were collected May 13-18, 2020. **At the close of the survey, there were 16 responses from the technology industry.**

## Participant profile - Technology

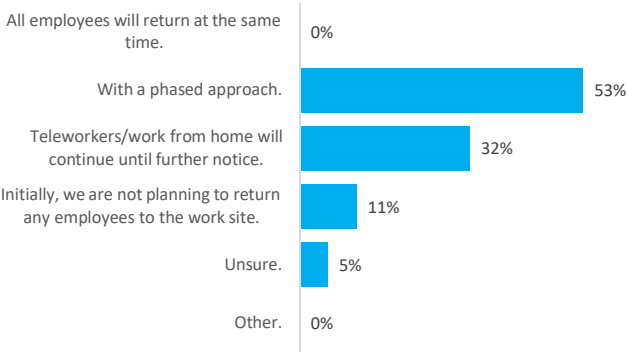


Reentry to work site - Technology

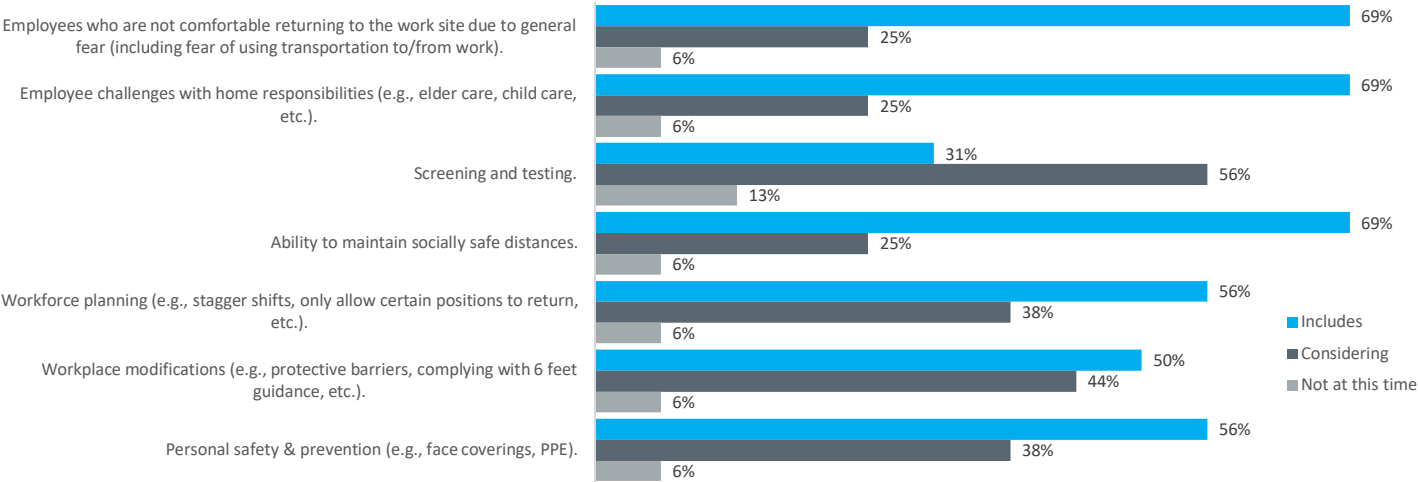
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?



How do you plan to **reopen**? n=19



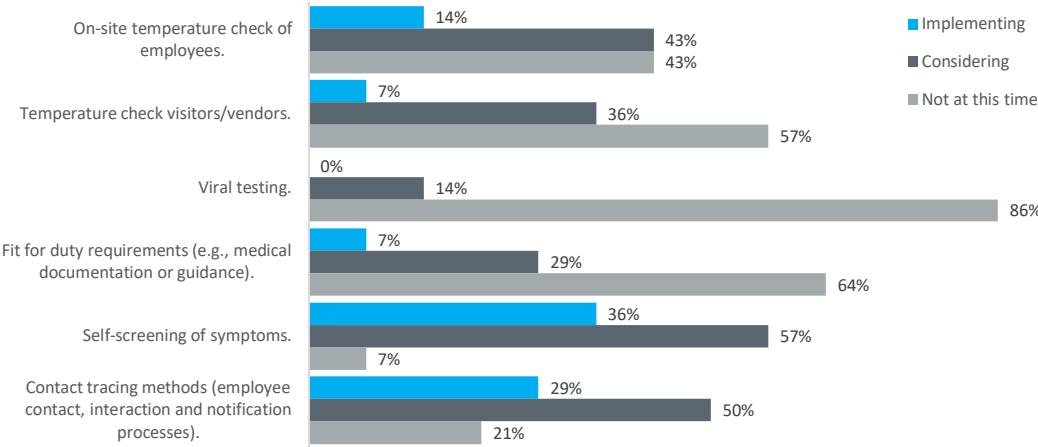
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=16



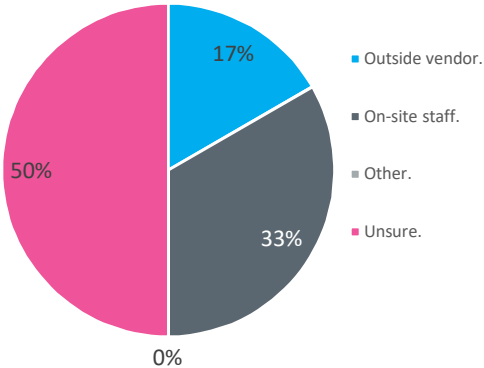
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - Technology

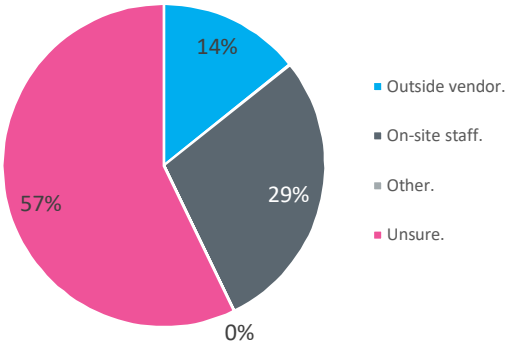
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=14



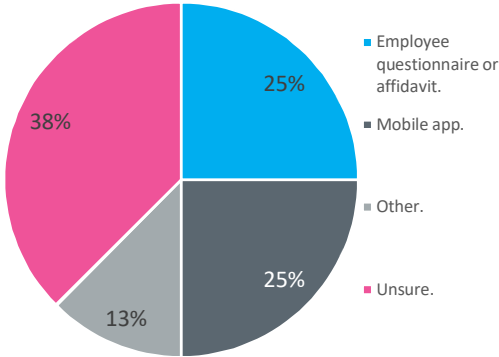
Who is or will be conducting **temperature checks of visitors/vendors**? n=6



Who is or will be conducting the **on-site temperature checks** of employees? n=7



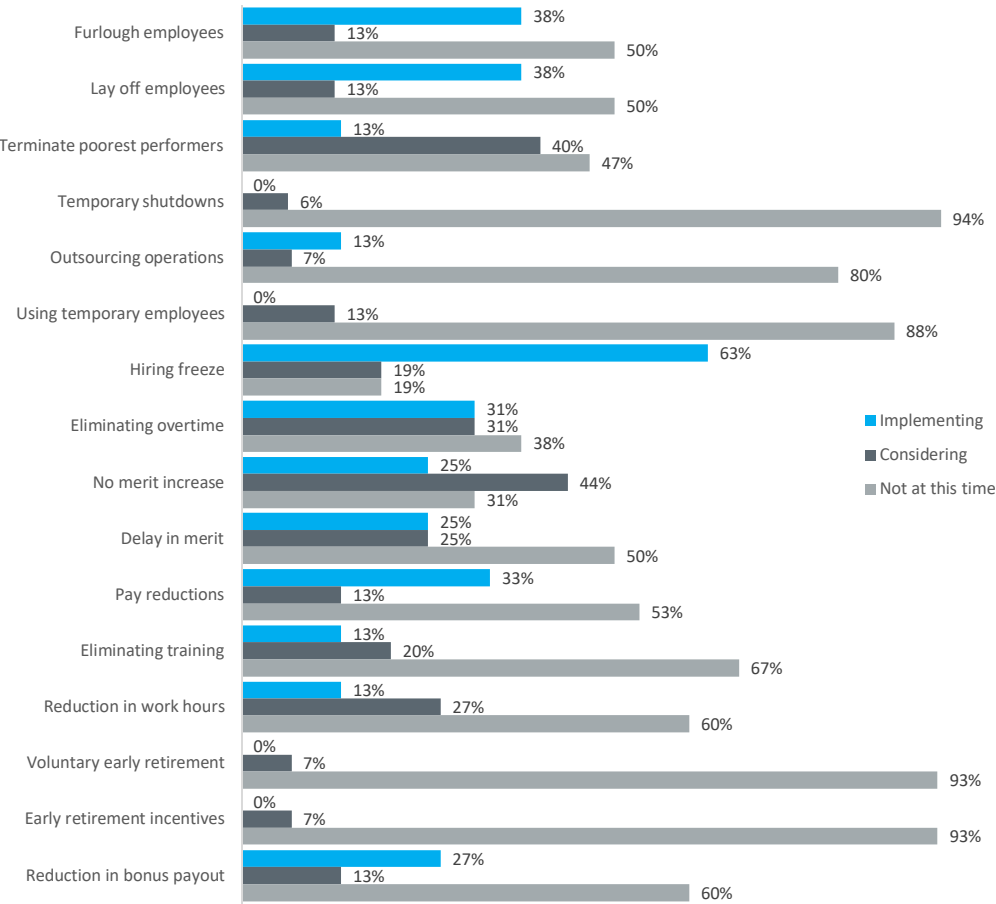
If asking employees to **self-screen symptoms**, by what means? n=16



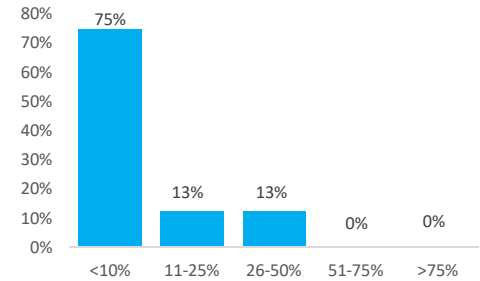


Impact to workforce - Technology

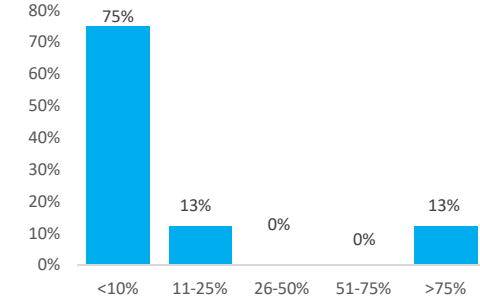
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=16



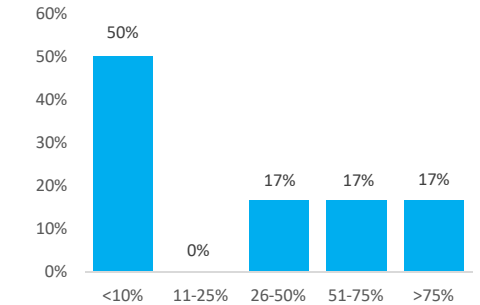
What percent of your population is affected by **furlough**? n=8



What percent of your population is affected by **lay offs**? n=8



What percent of your population is affected by **pay reductions**? n=6



Multinational employers - Technology

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=5



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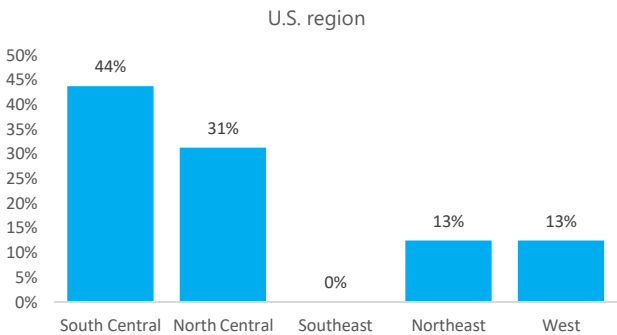
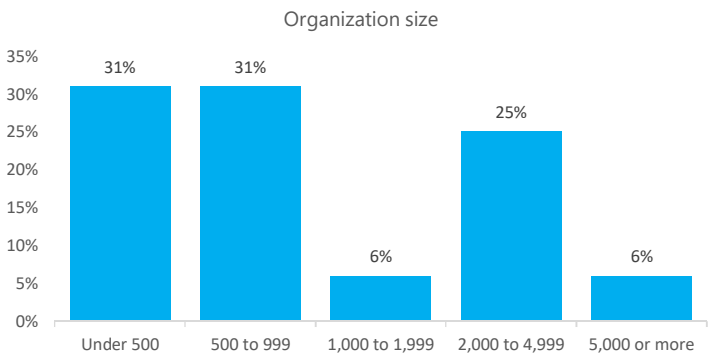


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 16 responses from the financial institutions industry.**

## Participant profile - Financial institutions

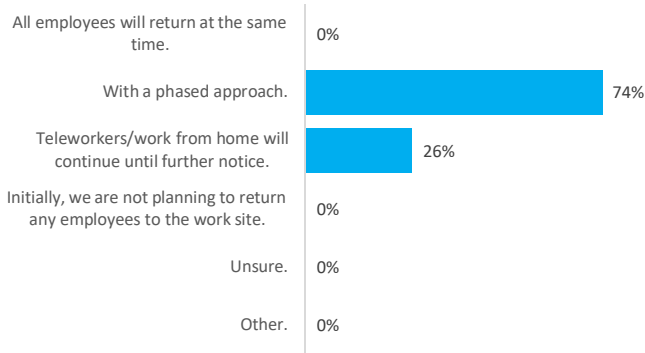


Reentry to work site - Financial institutions

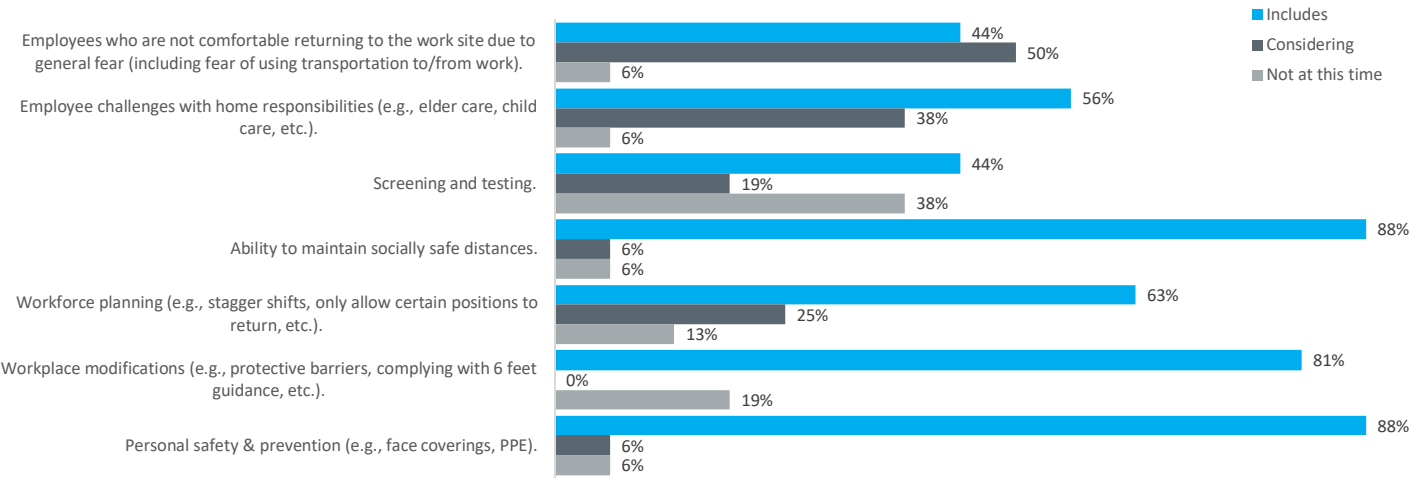
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
0%	13%	25%	50%	12%	16

How do you plan to **reopen**? n=19



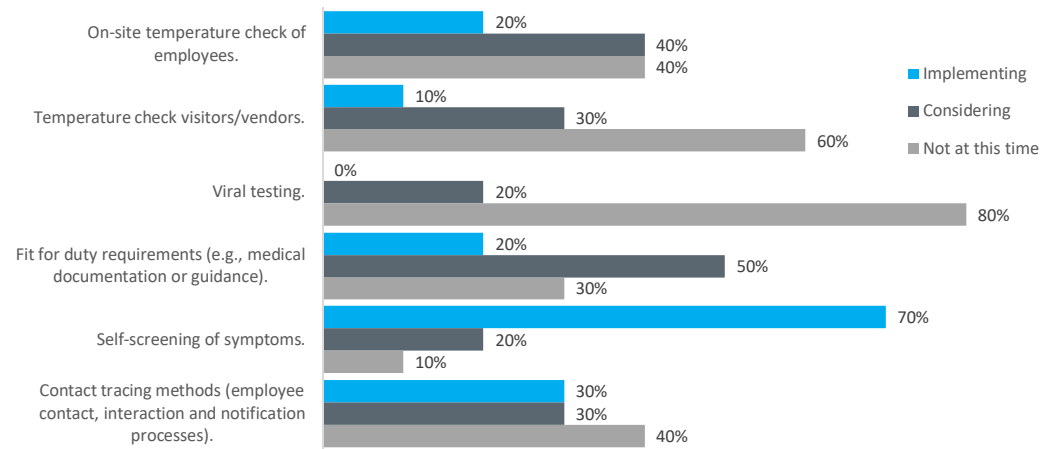
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=16



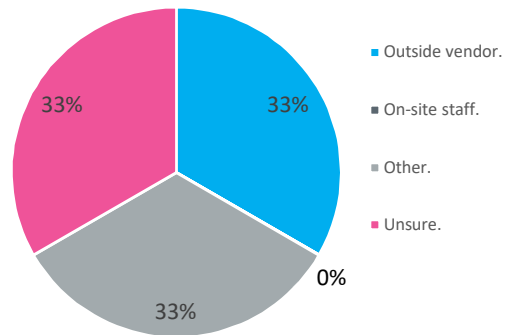
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - Financial institutions

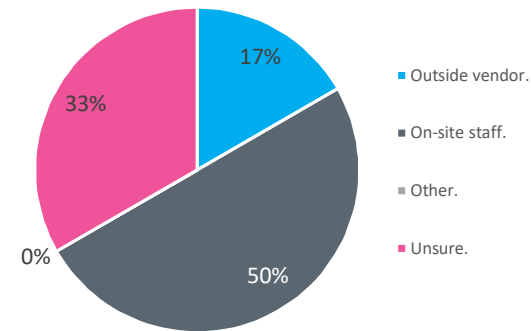
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=10



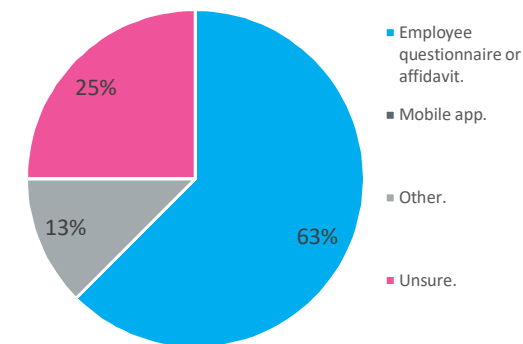
Who is or will be conducting **temperature checks of visitors/vendors**? n=3



Who is or will be conducting the **on-site temperature checks** of employees? n=6

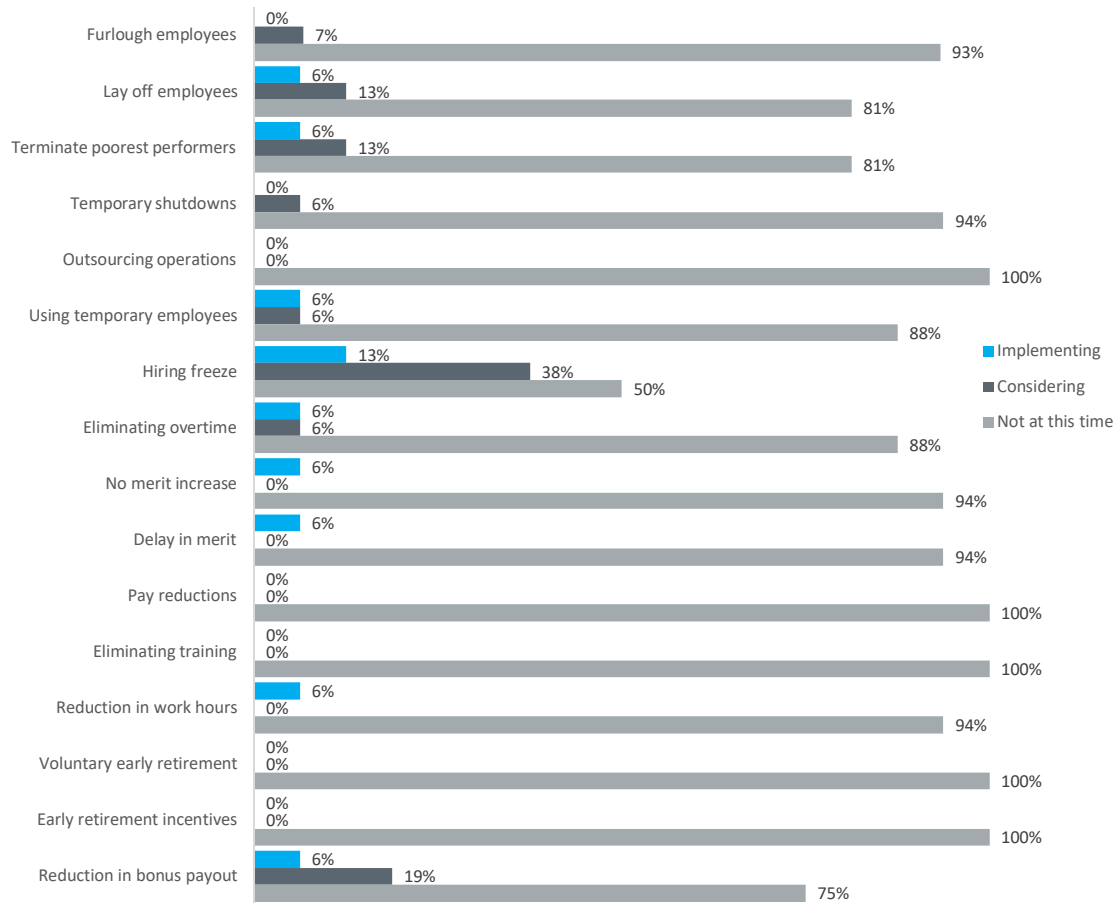


If asking employees to **self-screen symptoms**, by what means? n=8

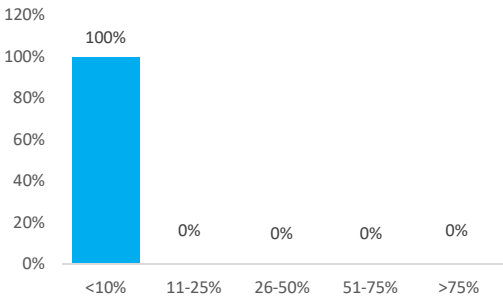


Impact to workforce - Financial institutions

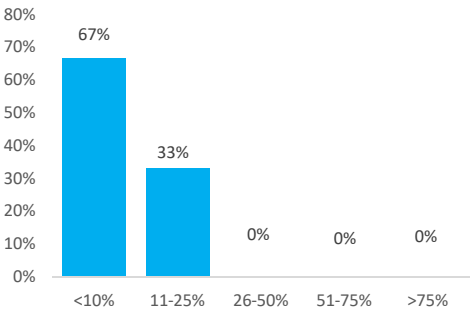
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=16



What percent of your population is affected by **furlough**? n=1

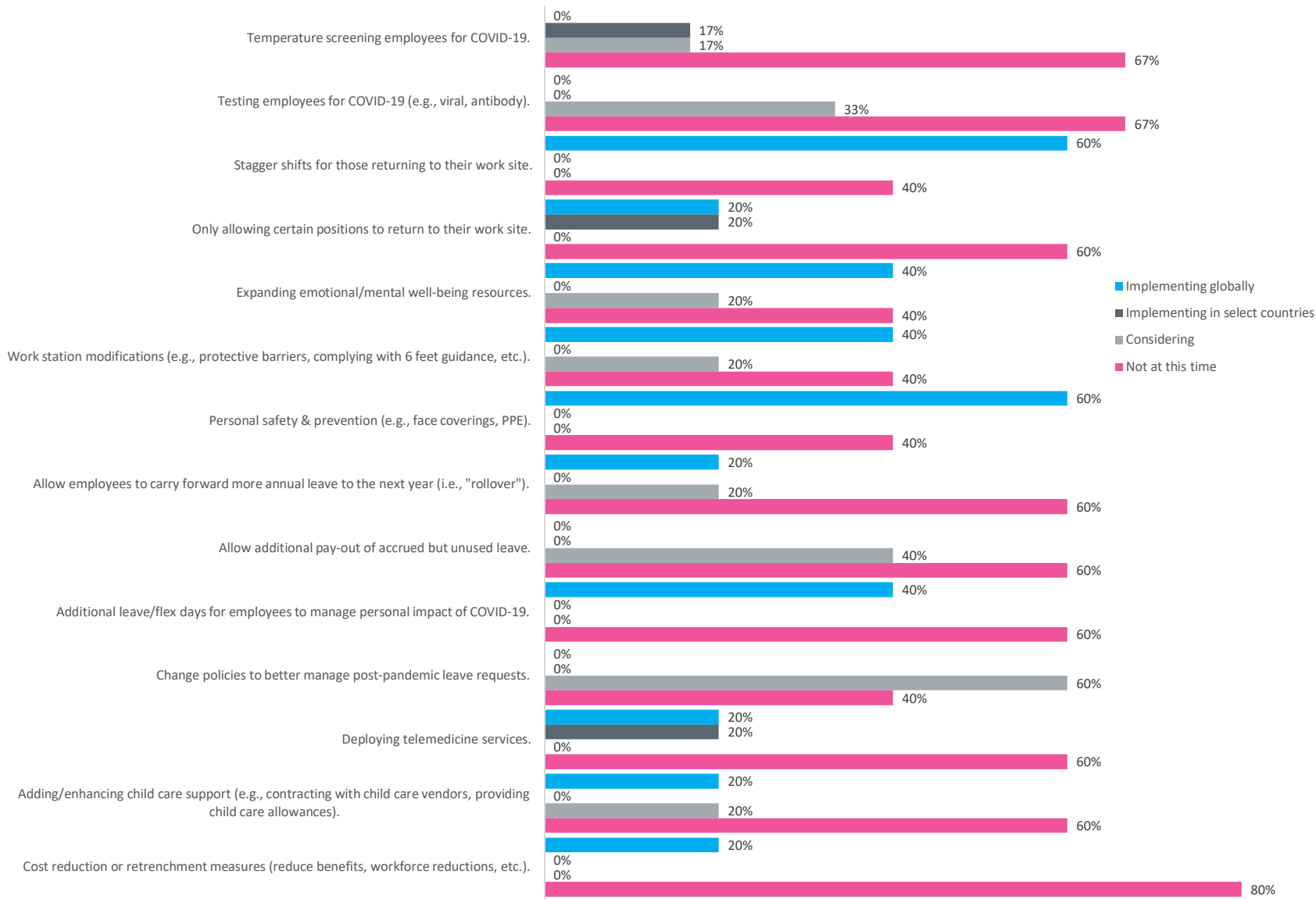


What percent of your population is affected by **lay offs**? n=3



Multinational employers - Financial institutions

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=5



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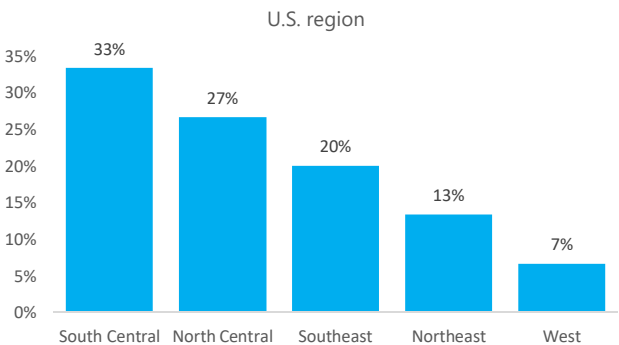
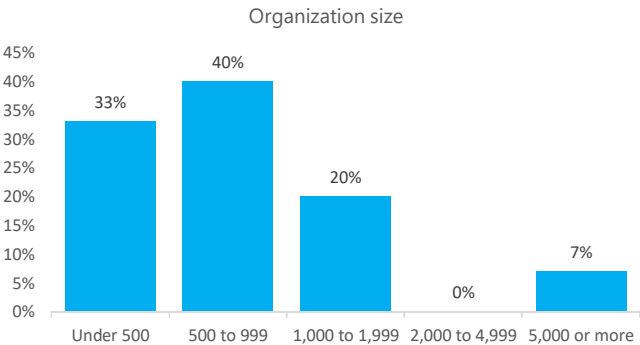


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 15 responses from the professional services industry.**

## Participant profile - Professional services



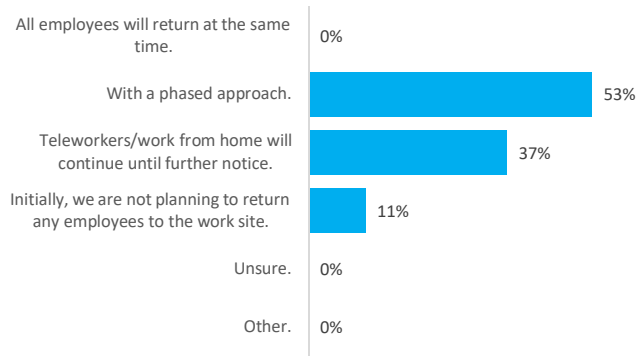


Reentry to work site - Professional services

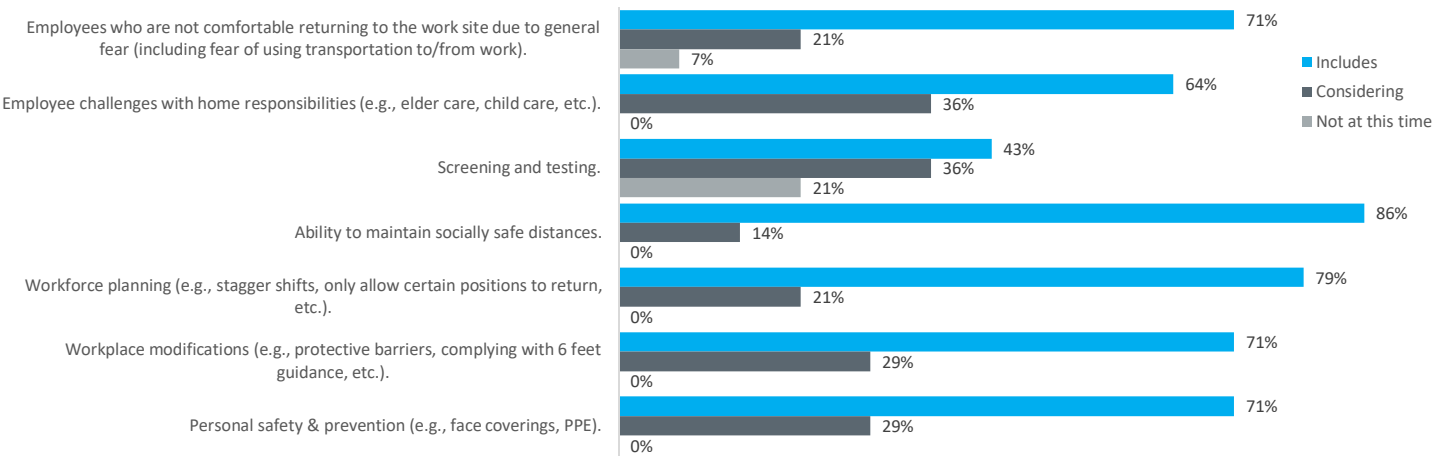
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
0%	21%	36%	36%	7%	14

How do you plan to **reopen**? n=19



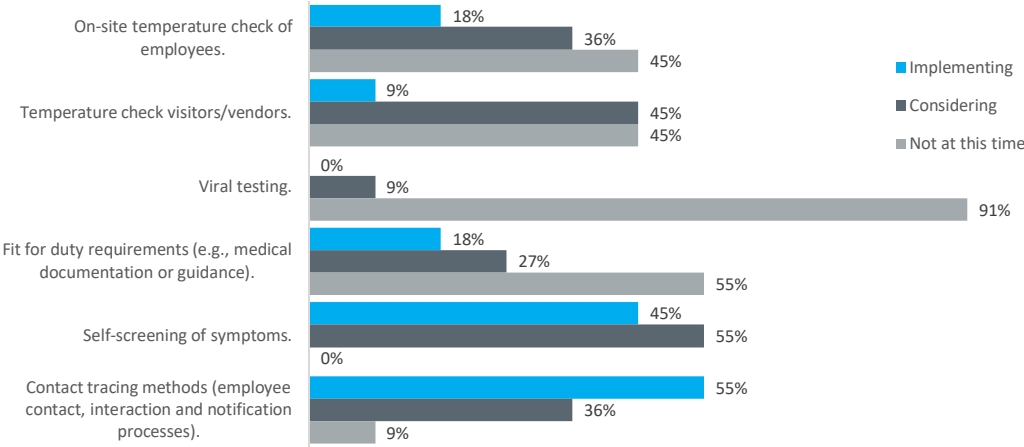
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=14



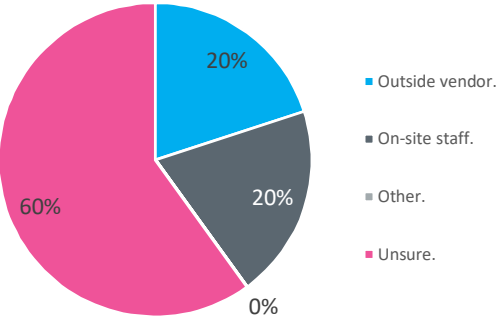
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Testing and screening - Professional services

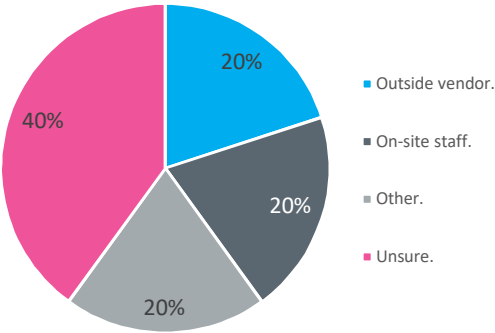
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=11



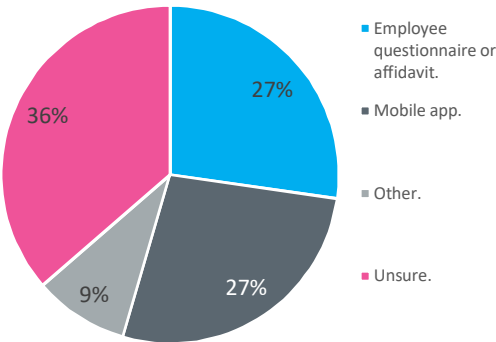
Who is or will be conducting **temperature checks of visitors/vendors**? n=5



Who is or will be conducting the **on-site temperature checks** of employees? n=5

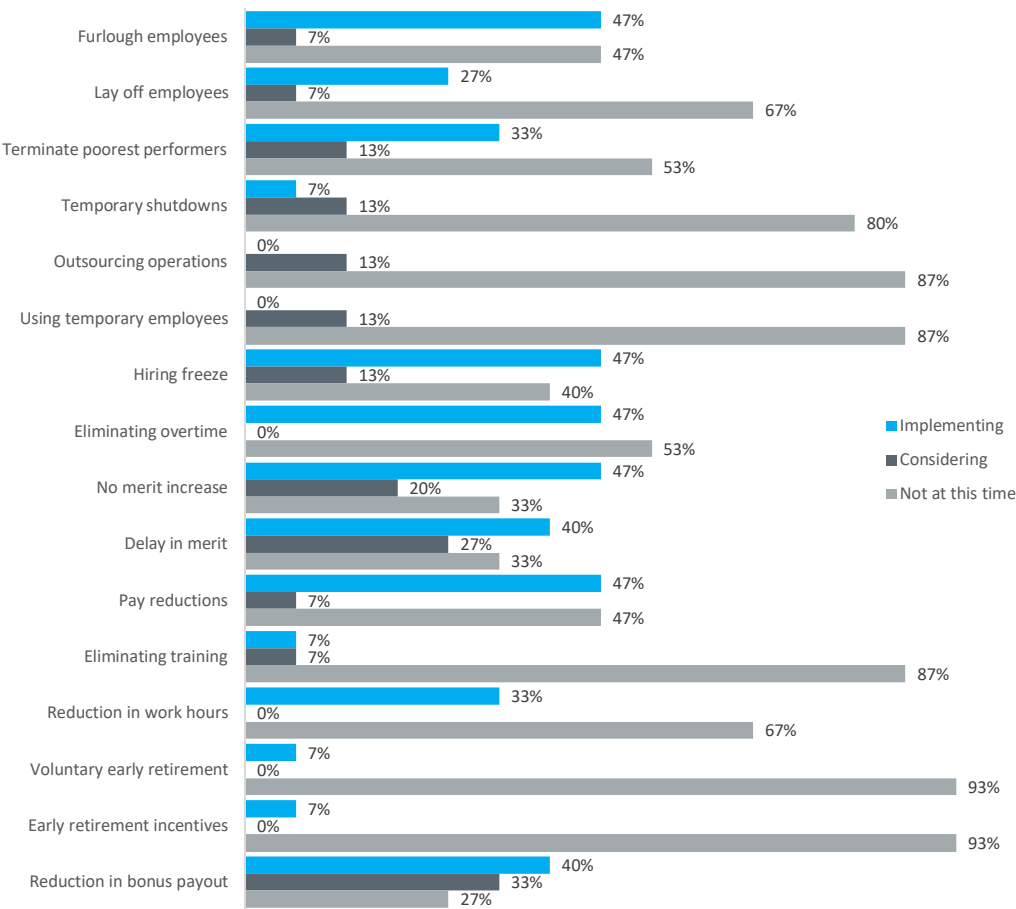


If asking employees to **self-screen symptoms**, by what means? n=11

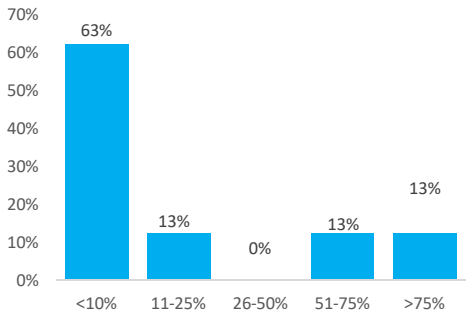


Impact to workforce - Professional services

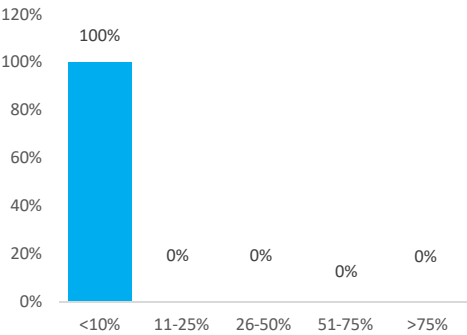
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=15



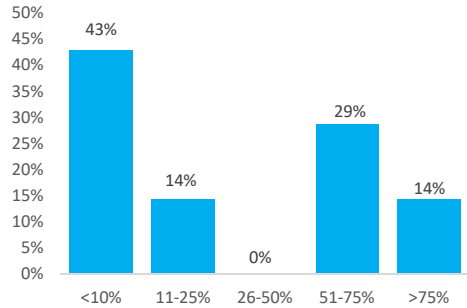
What percent of your population is affected by **furlough**? n=8



What percent of your population is affected by **lay offs**? n=3

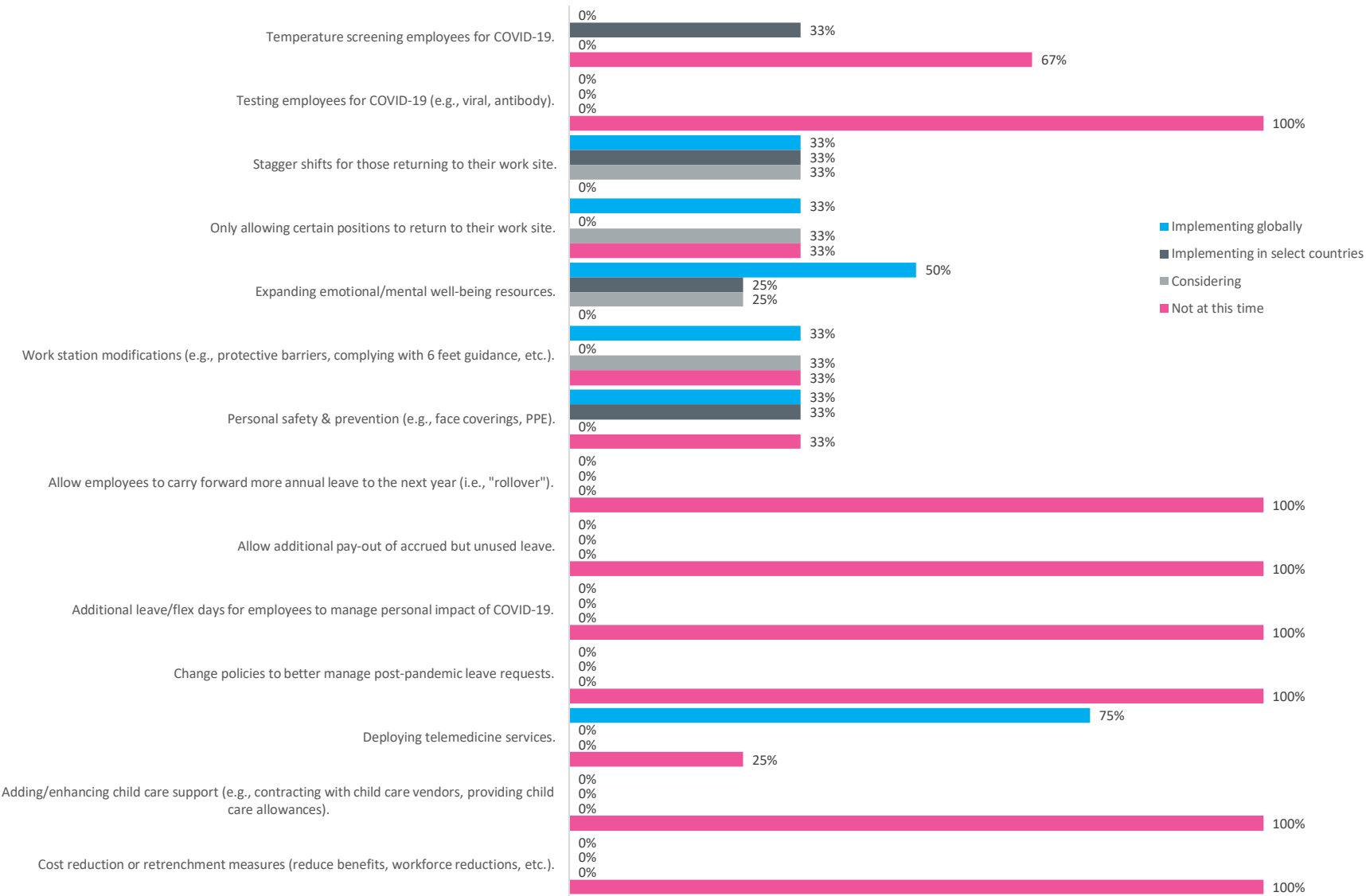


What percent of your population is affected by **pay reductions**? n=7



Multinational employers - Professional services

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=5



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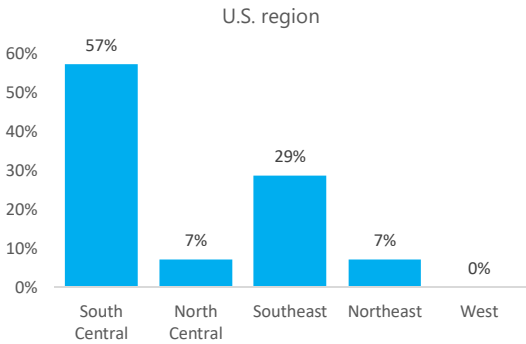
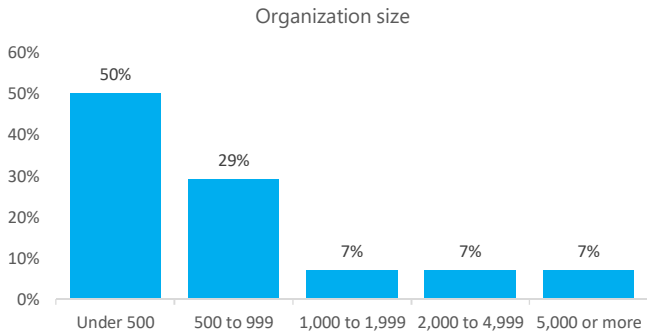


## Summary

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Results shown were collected May 13-18, 2020. **At the close of the survey, there were 14 responses from the manufacturing industry.**

## Participant profile - Manufacturing

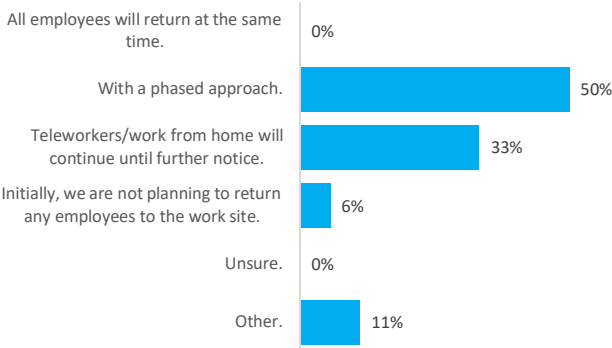


Reentry to work site - **Manufacturing**

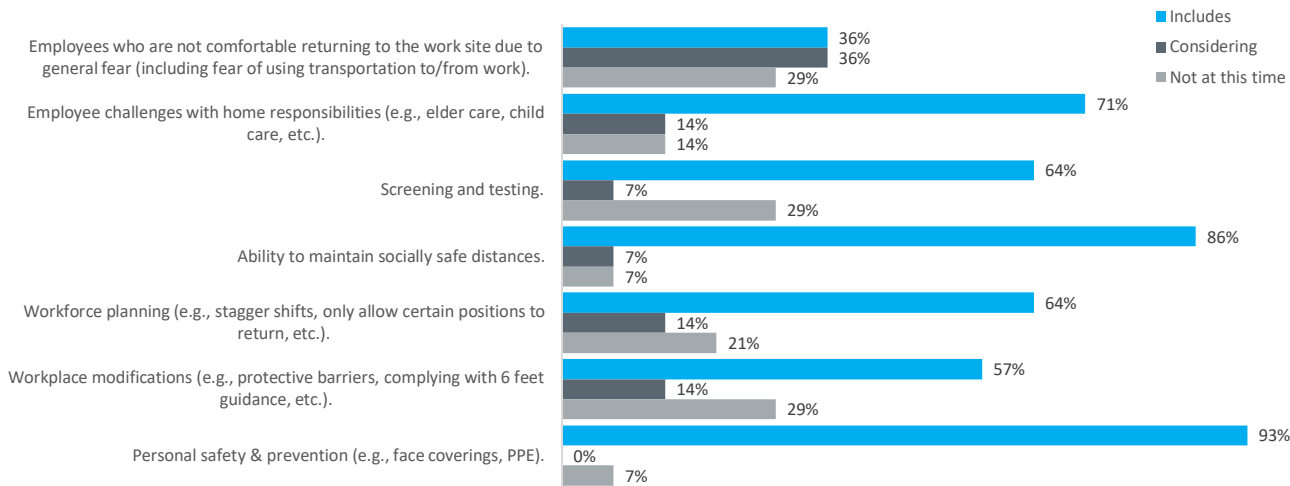
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
8%	23%	15%	31%	23%	13

How do you plan to **reopen**? n=18



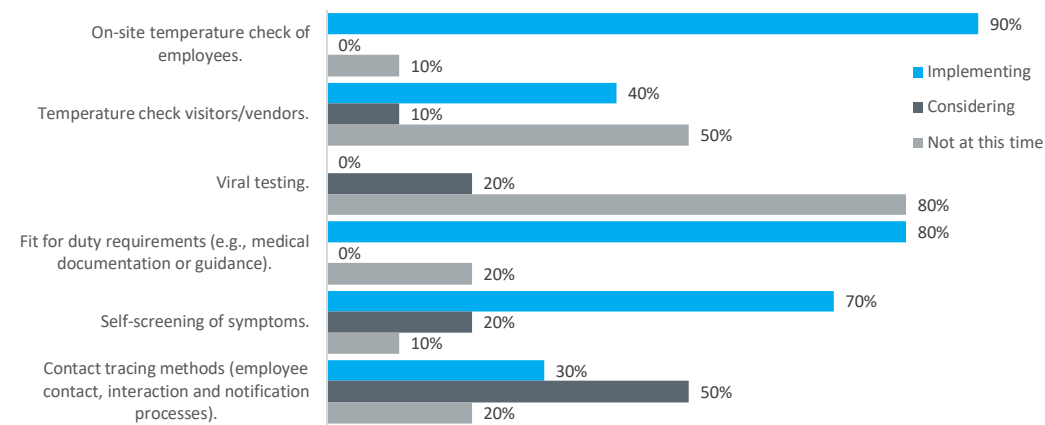
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=14



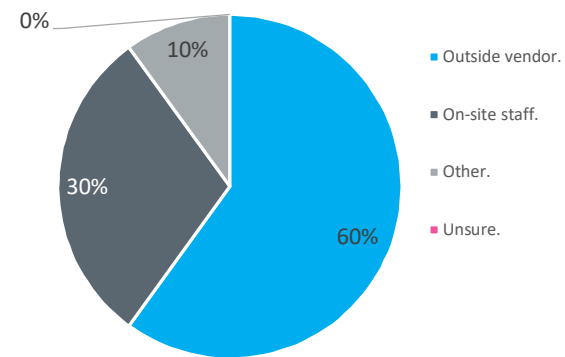
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Testing and screening - Manufacturing

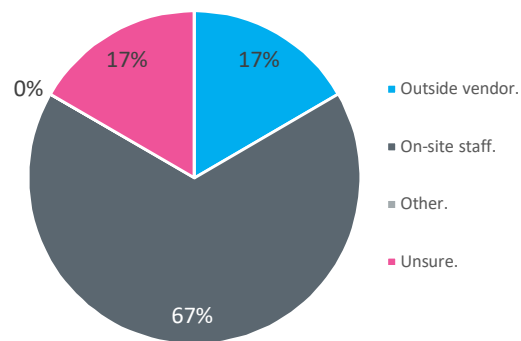
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=10



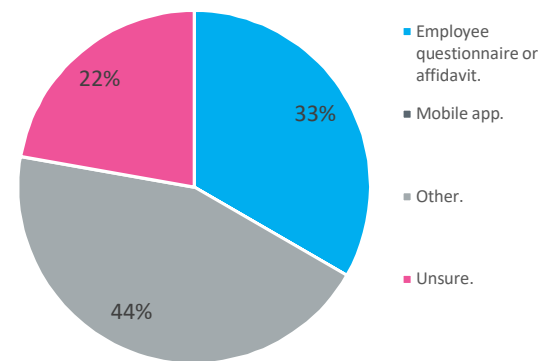
Who is or will be conducting the **on-site temperature checks** of employees? n=10



Who is or will be conducting **temperature checks of visitors/vendors**? n=6

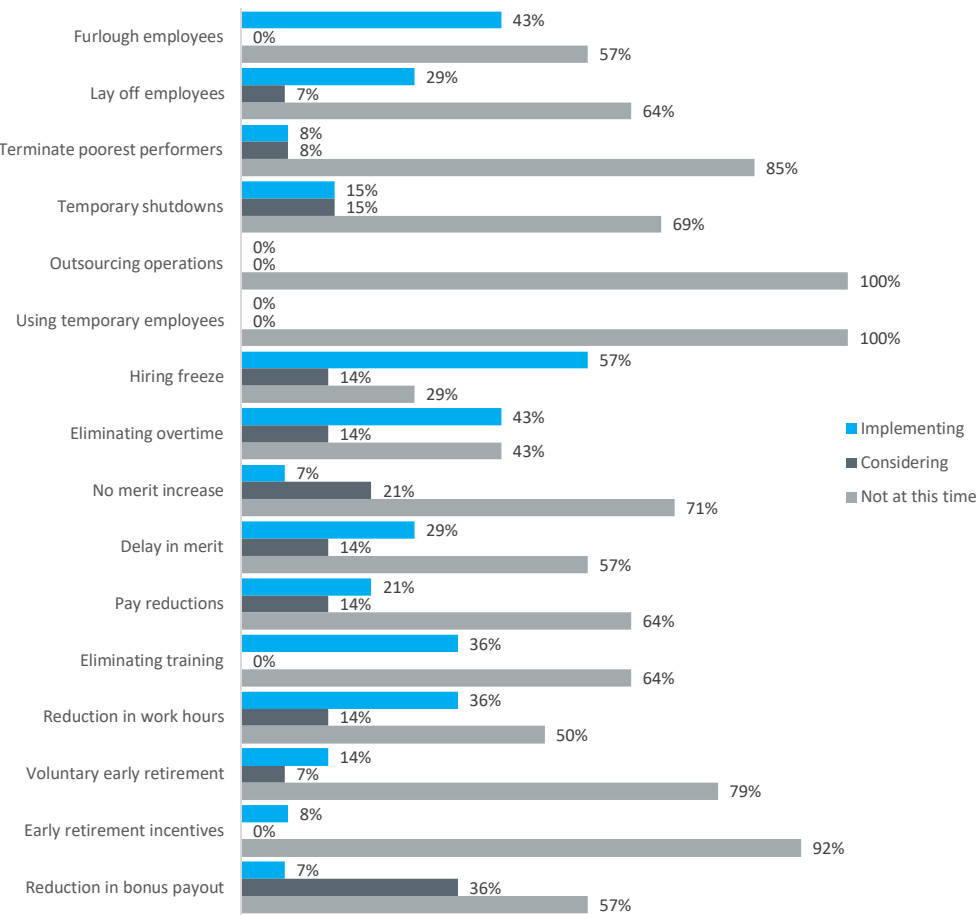


If asking employees to **self-screen symptoms**, by what means? n=9

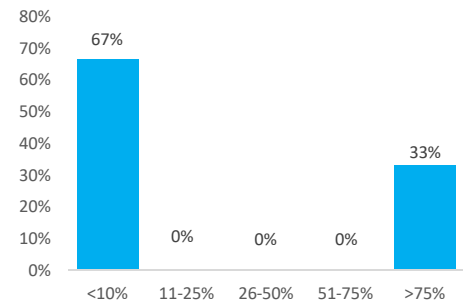


Impact to workforce - Manufacturing

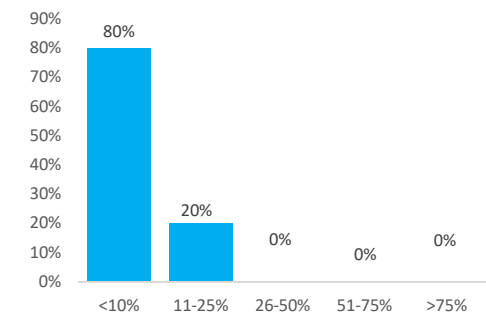
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=15



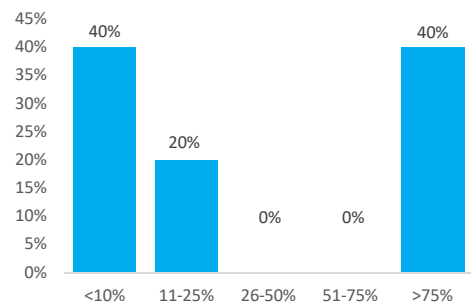
What percent of your population is affected by **furlough**? n=6



What percent of your population is affected by **lay offs**? n=5



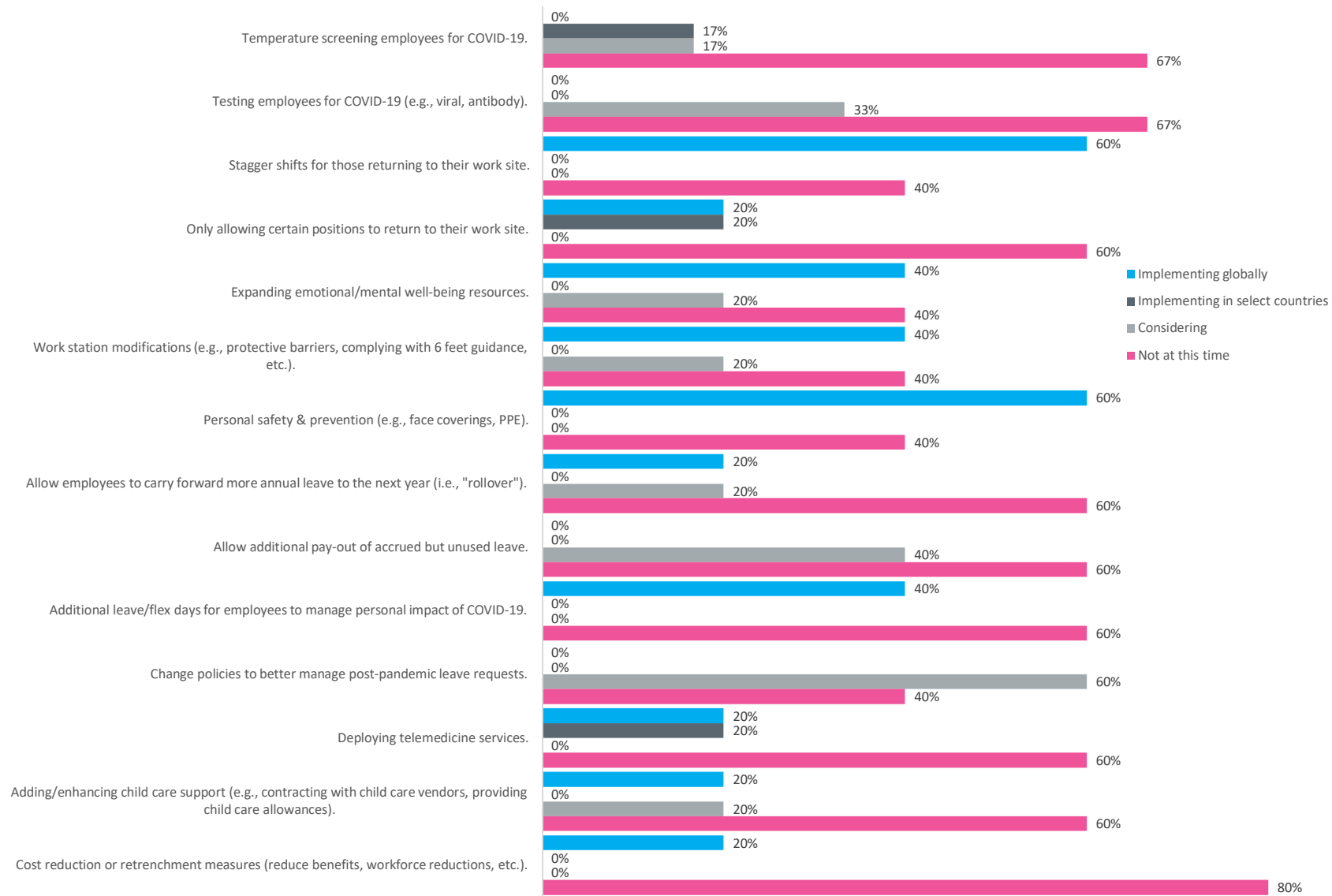
What percent of your population is affected by **pay reductions**? n=5





Multinational employers - Manufacturing

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=5



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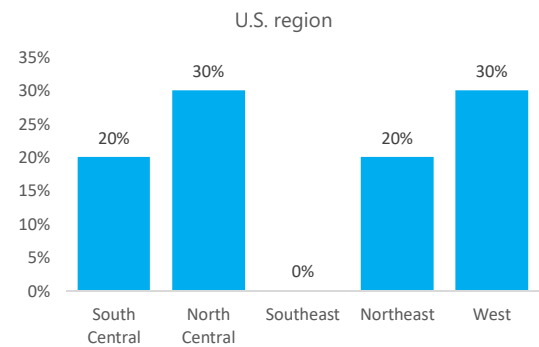
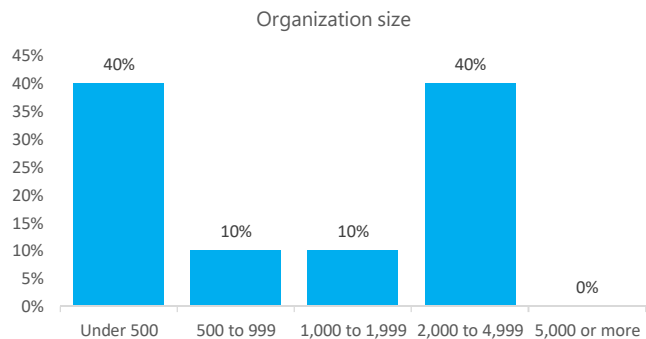


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Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 10 responses from the healthcare (including hospitals) industry.**

## Participant profile - Healthcare (including hospitals)

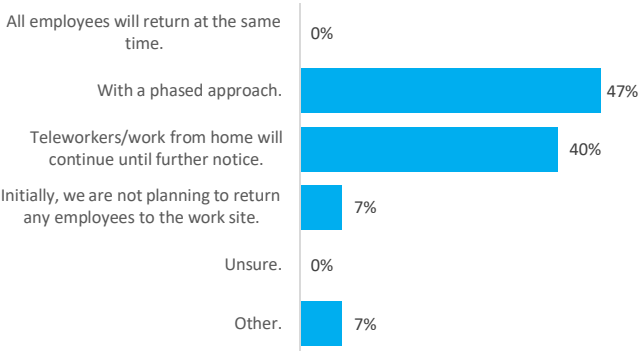


Reentry to work site - Healthcare (including hospitals)

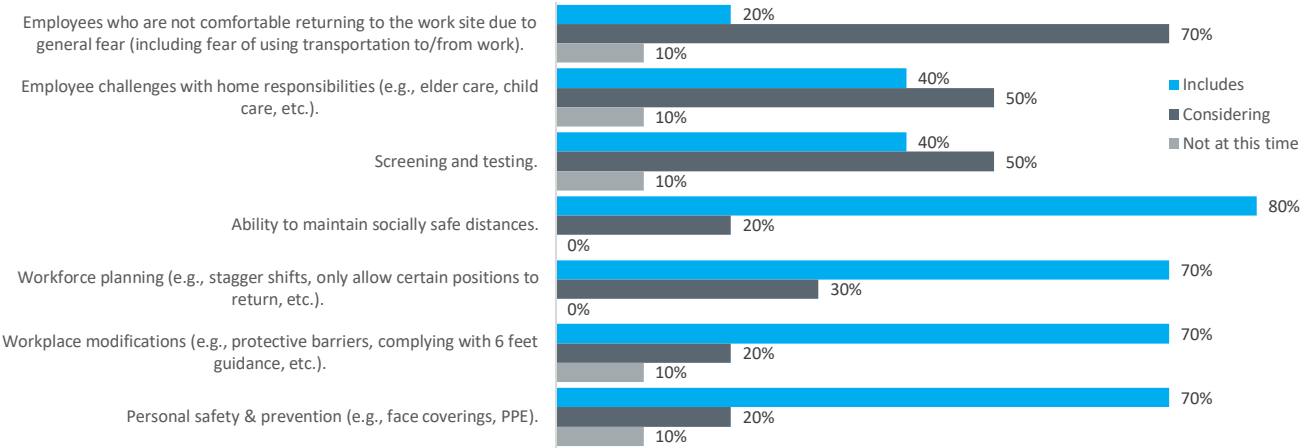
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you feel your workplace is prepared for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
0%	20%	40%	30%	10%	10

How do you plan to reopen? n=15



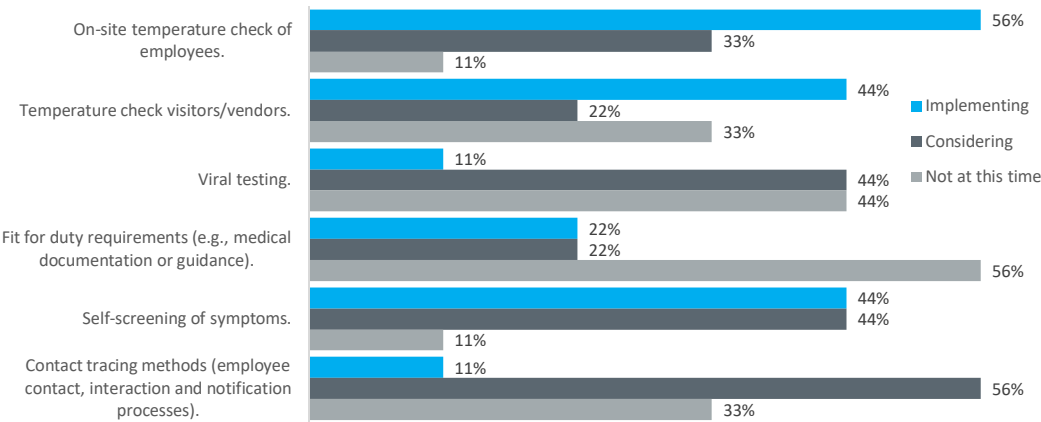
Do you have a return to work site plan that includes or will possibly include how to address any of the following? n=14



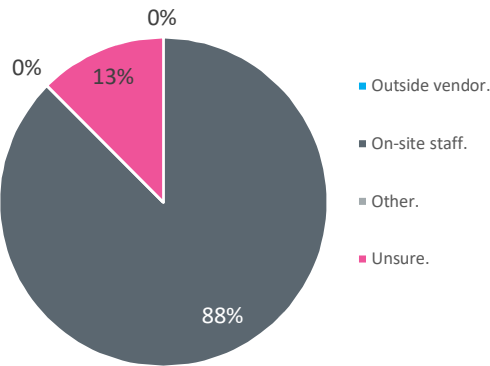
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - Healthcare (including hospitals)

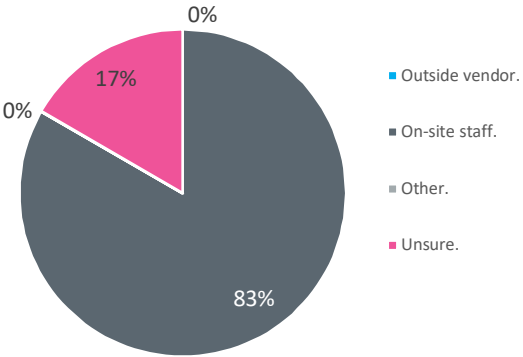
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=10



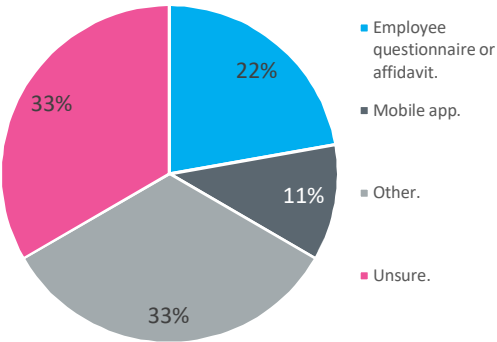
Who is or will be conducting the **on-site temperature checks** of employees? n=8



Who is or will be conducting **temperature checks of visitors/vendors**? n=6

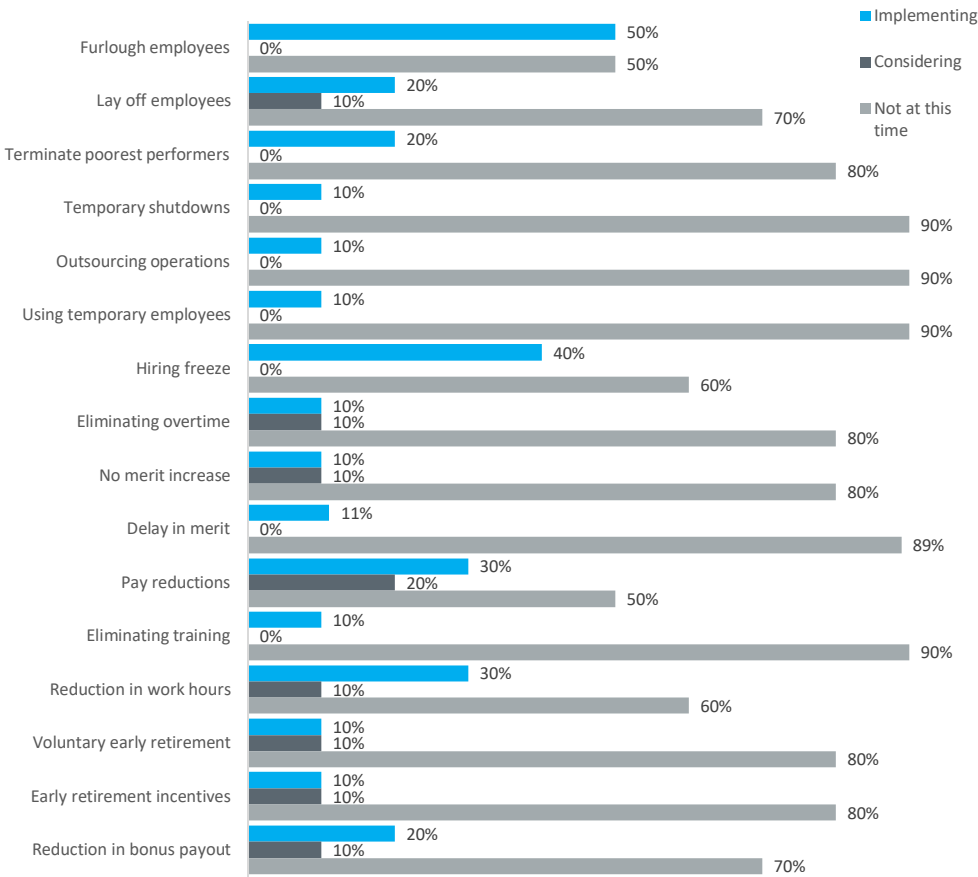


If asking employees to **self-screen symptoms**, by what means? n=9

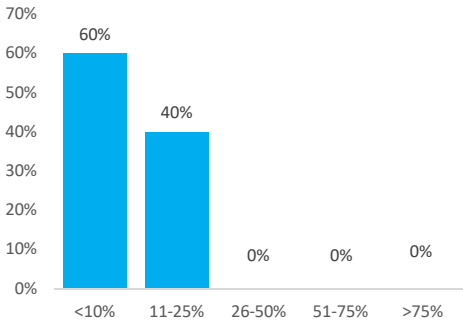


Impact to workforce - Healthcare (including hospitals)

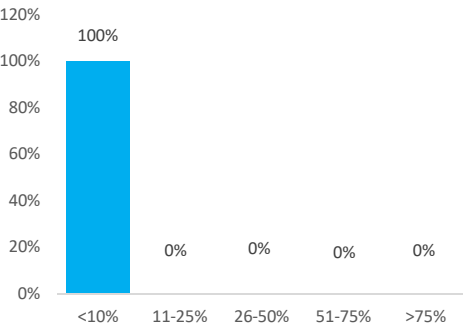
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=10



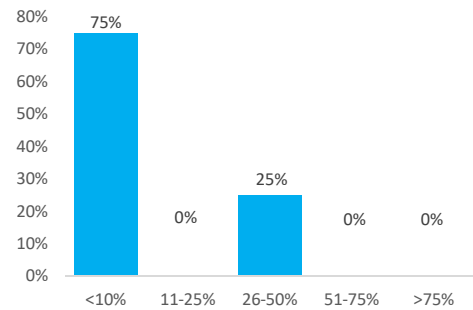
What percent of your population is affected by **furlough**? n=5



What percent of your population is affected by **lay offs**? n=3

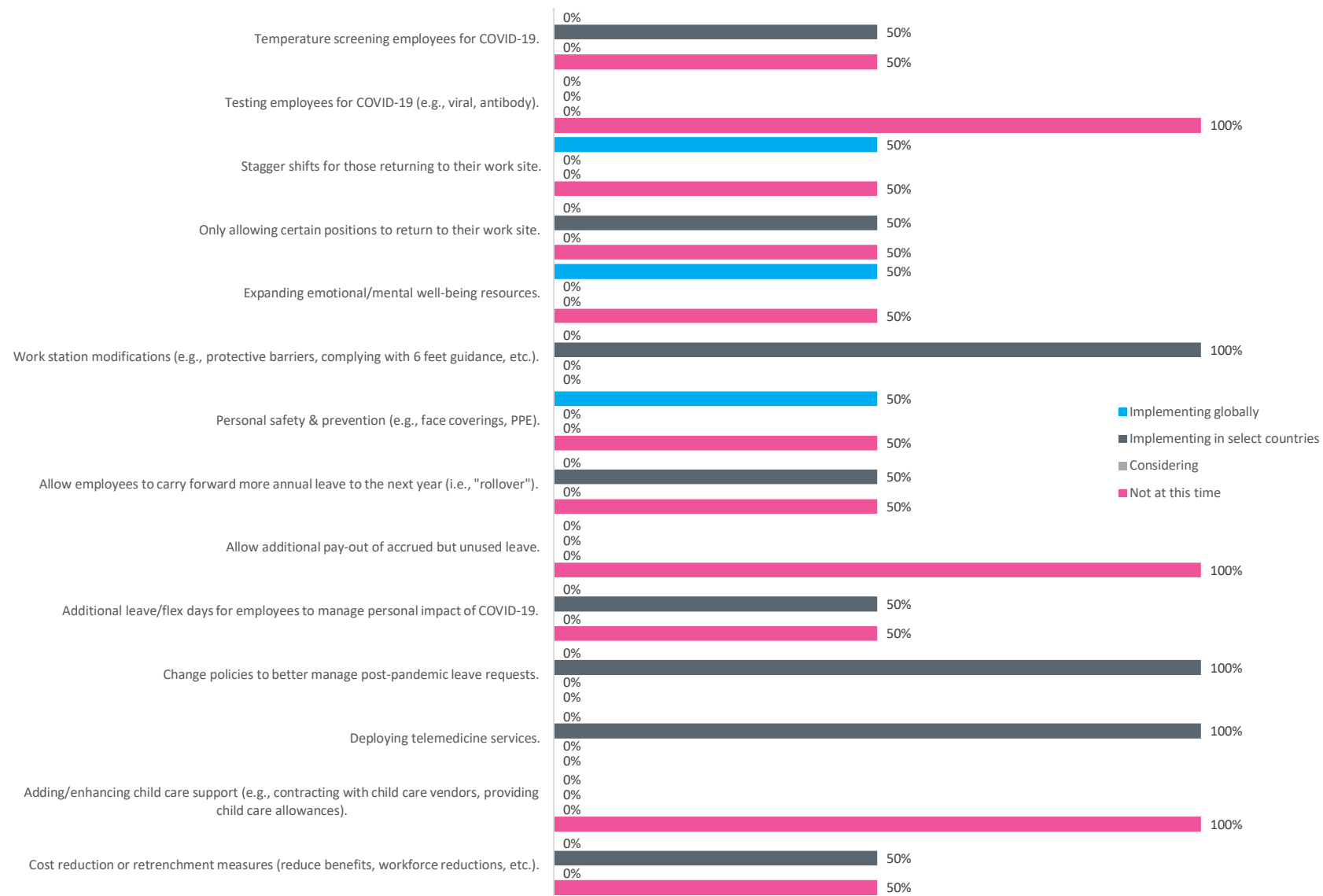


What percent of your population is affected by **pay reductions**? n=4



Multinational employers - Healthcare (including hospitals)

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=2



# COVID-19 pulse survey | Conducted by Lockton Companies

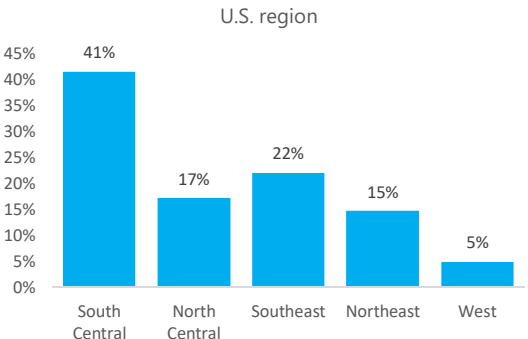
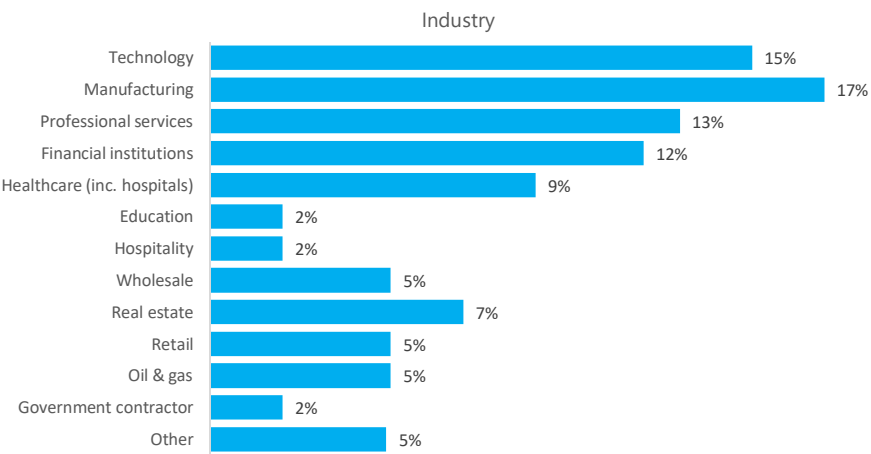


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 41 responses from employers with under 500 employees.**

## Participant profile - Under 500 Ees

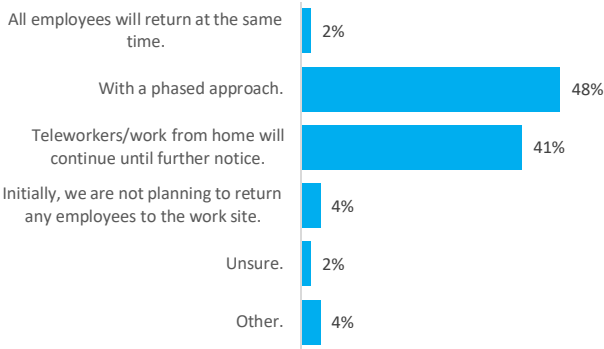


Reentry to work site - Under 500 Ees

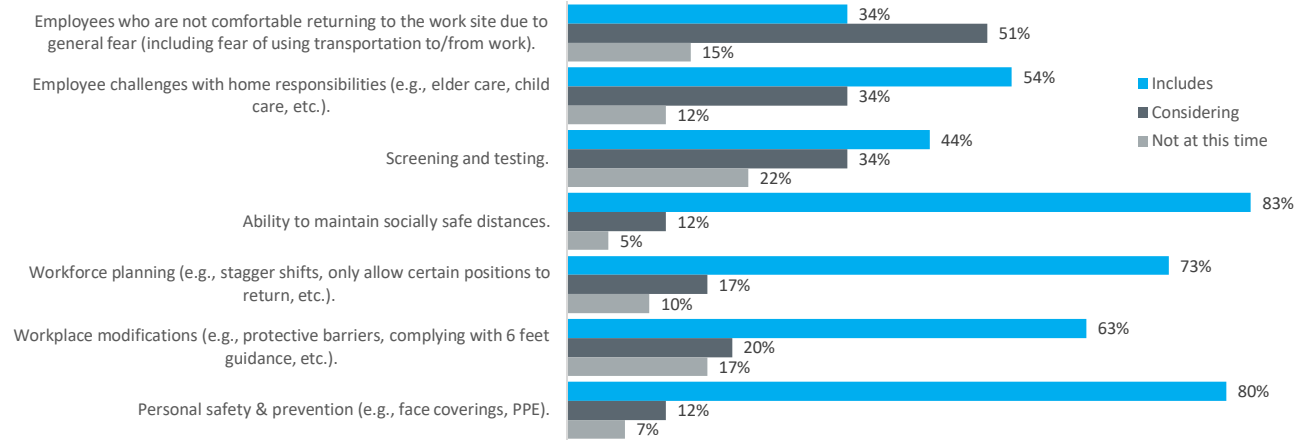
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
3%	18%	21%	39%	18%	38

How do you plan to **reopen**? n=56



Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=14

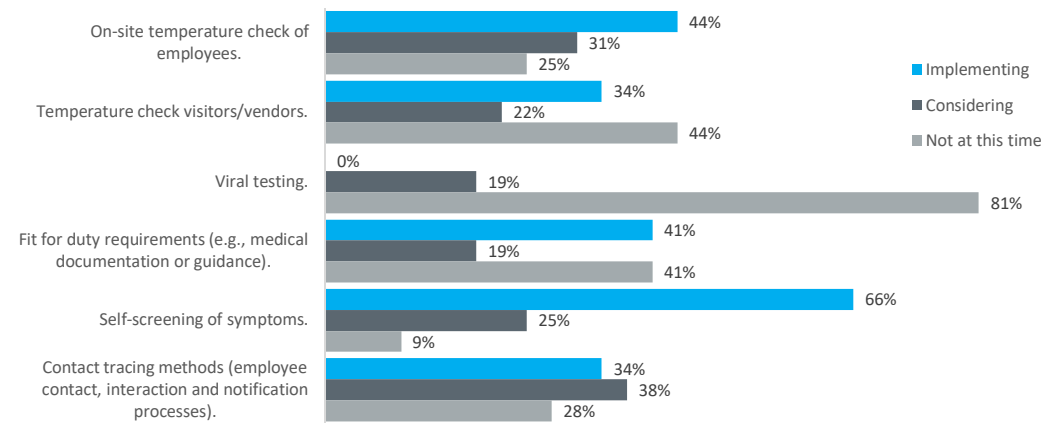


Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

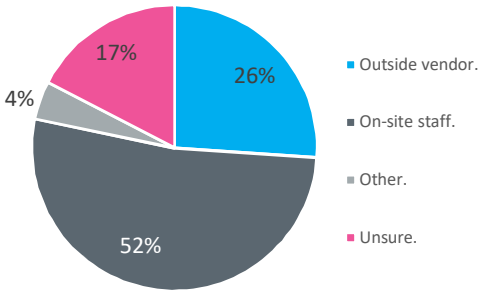


Testing and screening - Under 500 Ees

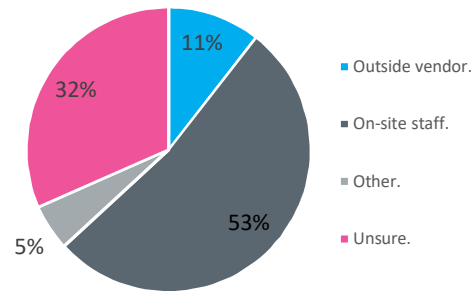
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=32



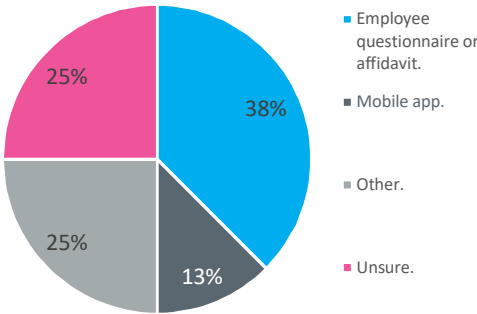
Who is or will be conducting the **on-site temperature checks** of employees? n=23



Who is or will be conducting **temperature checks of visitors/vendors**? n=19

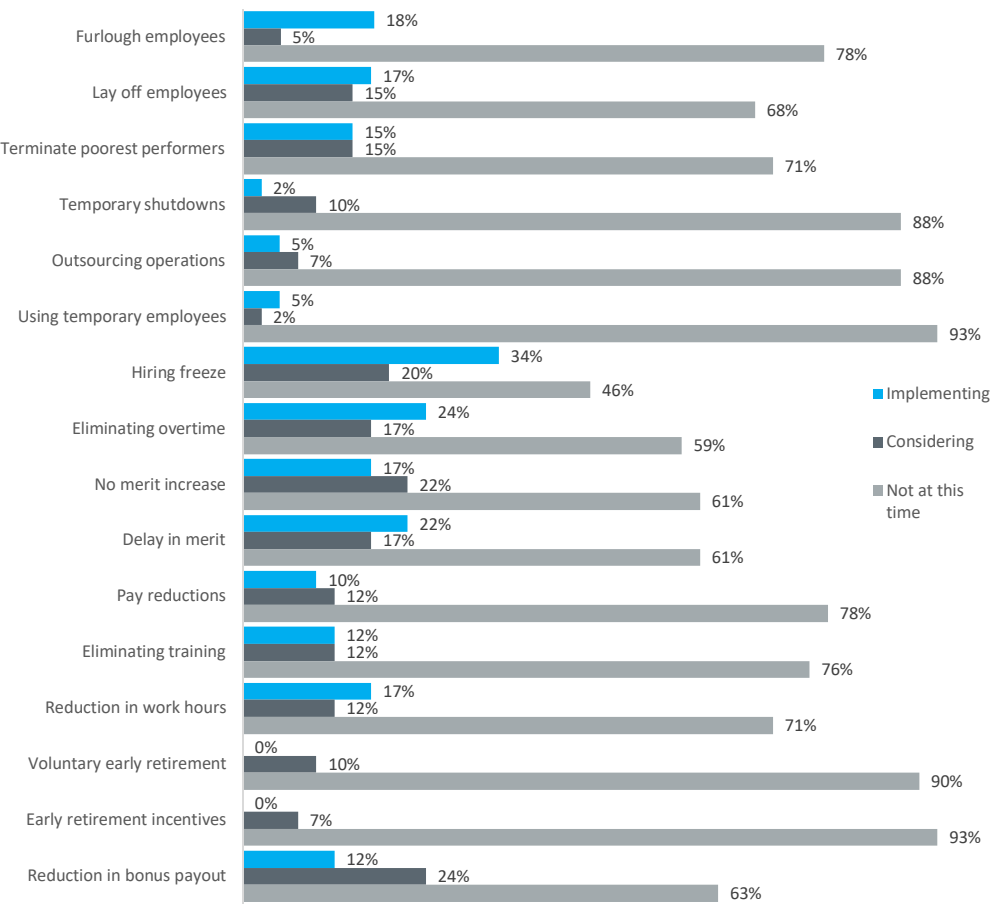


If asking employees to **self-screen symptoms**, by what means? n=32

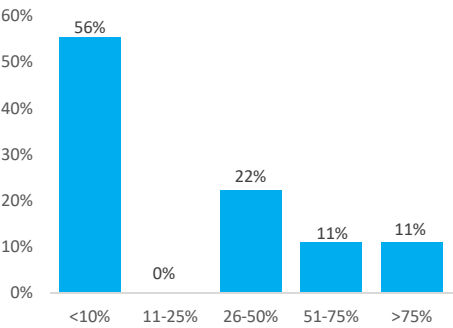


Impact to workforce - Under 500 Ees

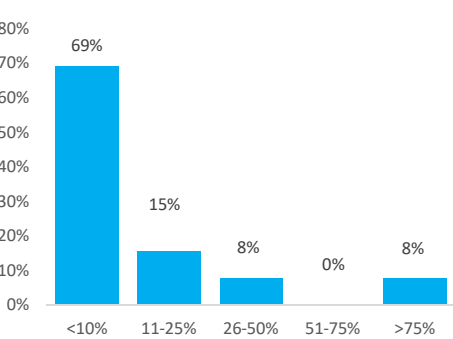
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=41



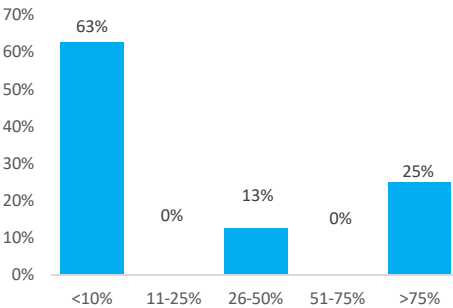
What percent of your population is affected by **furlough**? n=9



What percent of your population is affected by **lay offs**? n=13

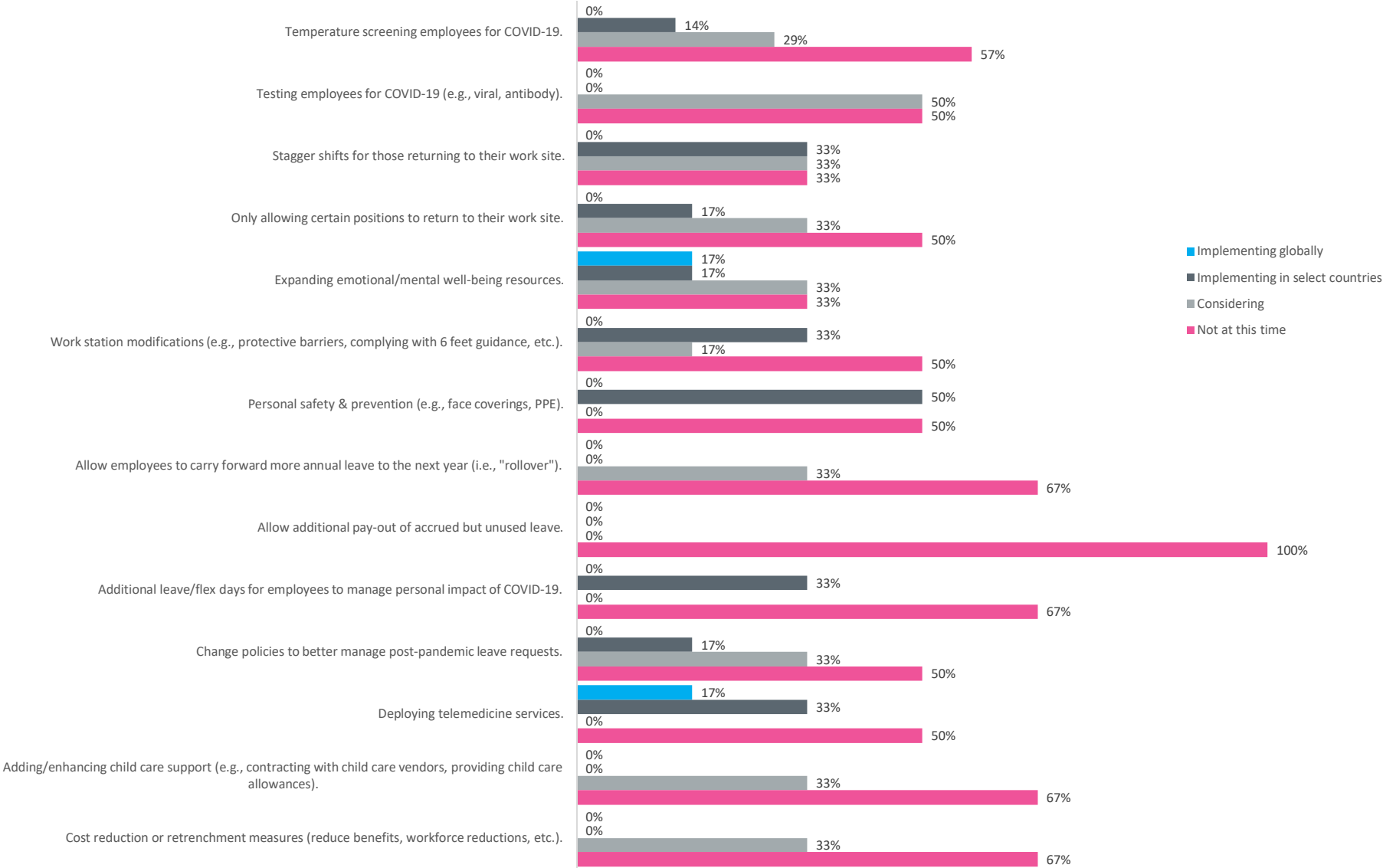


What percent of your population is affected by **pay reductions**? n=8



Multinational employers - Under 500 Ees

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=6



# COVID-19 pulse survey | Conducted by Lockton Companies

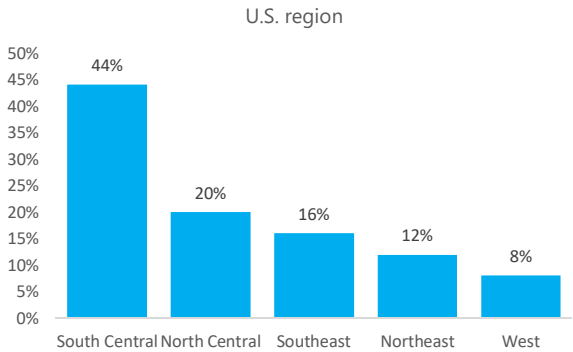
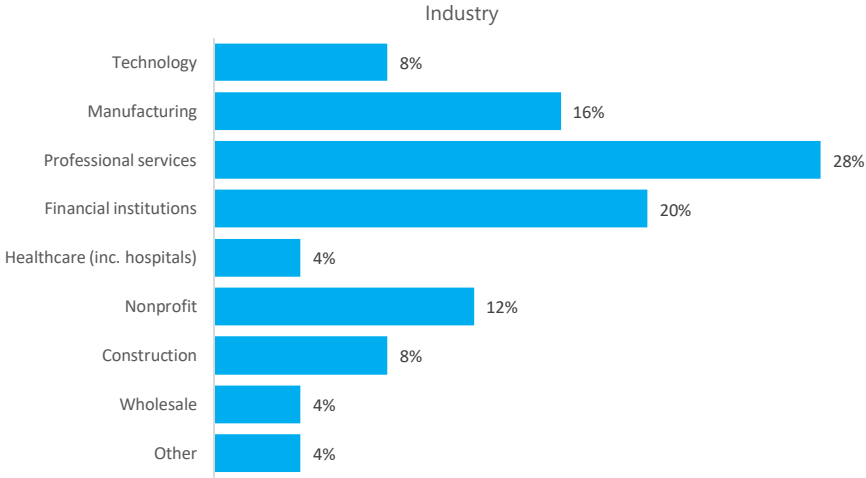


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 25 responses from employers with 500 to 999 employees.**

## Participant profile - 500 to 999 Ees

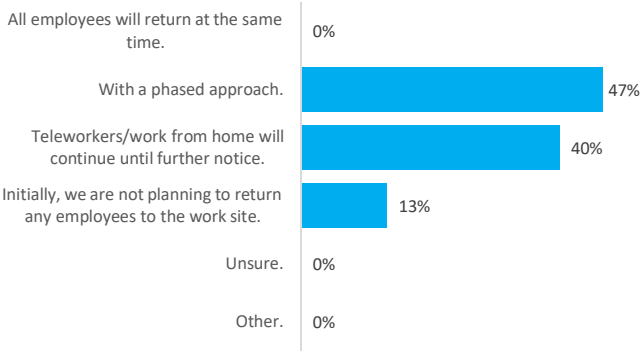


Reentry to work site - 500 to 999 Ees

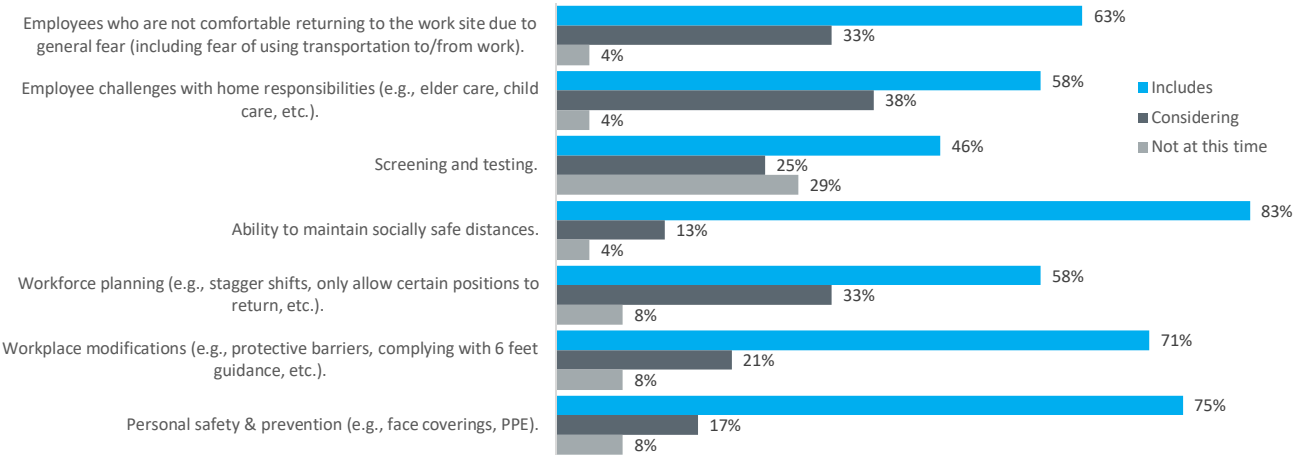
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
0%	17%	33%	42%	8%	24

How do you plan to **reopen**? n=30



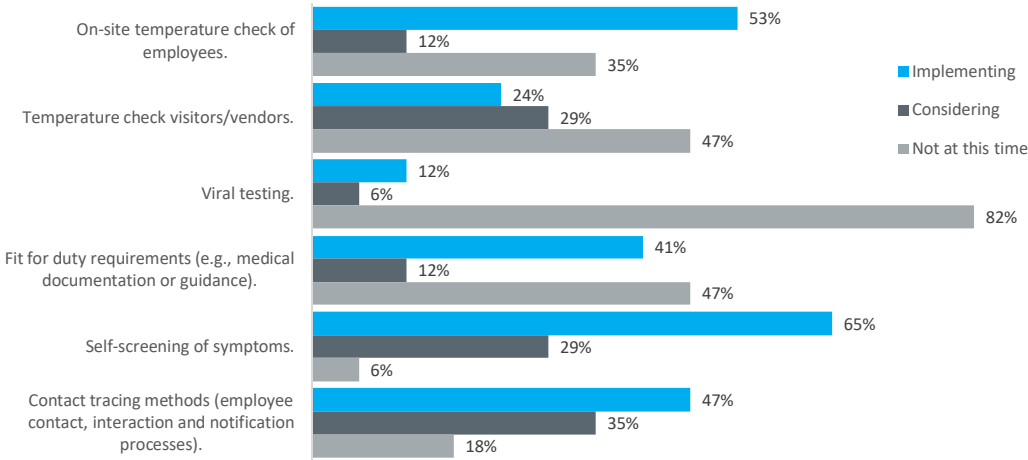
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=17



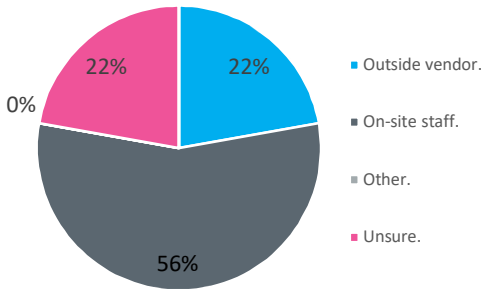
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - 500 to 999 Ees

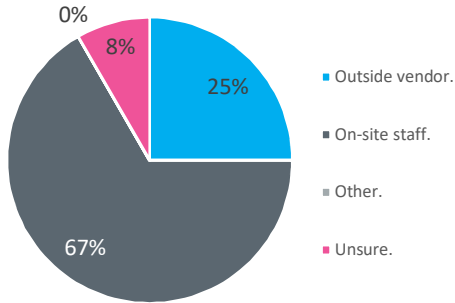
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=17



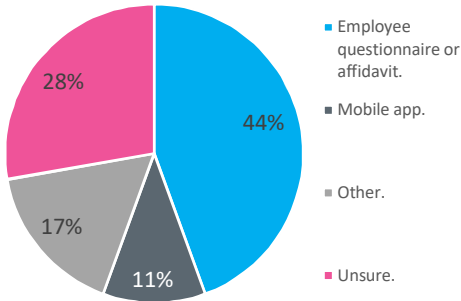
Who is or will be conducting **temperature checks of visitors/vendors**? n=9



Who is or will be conducting the **on-site temperature checks** of employees? n=12

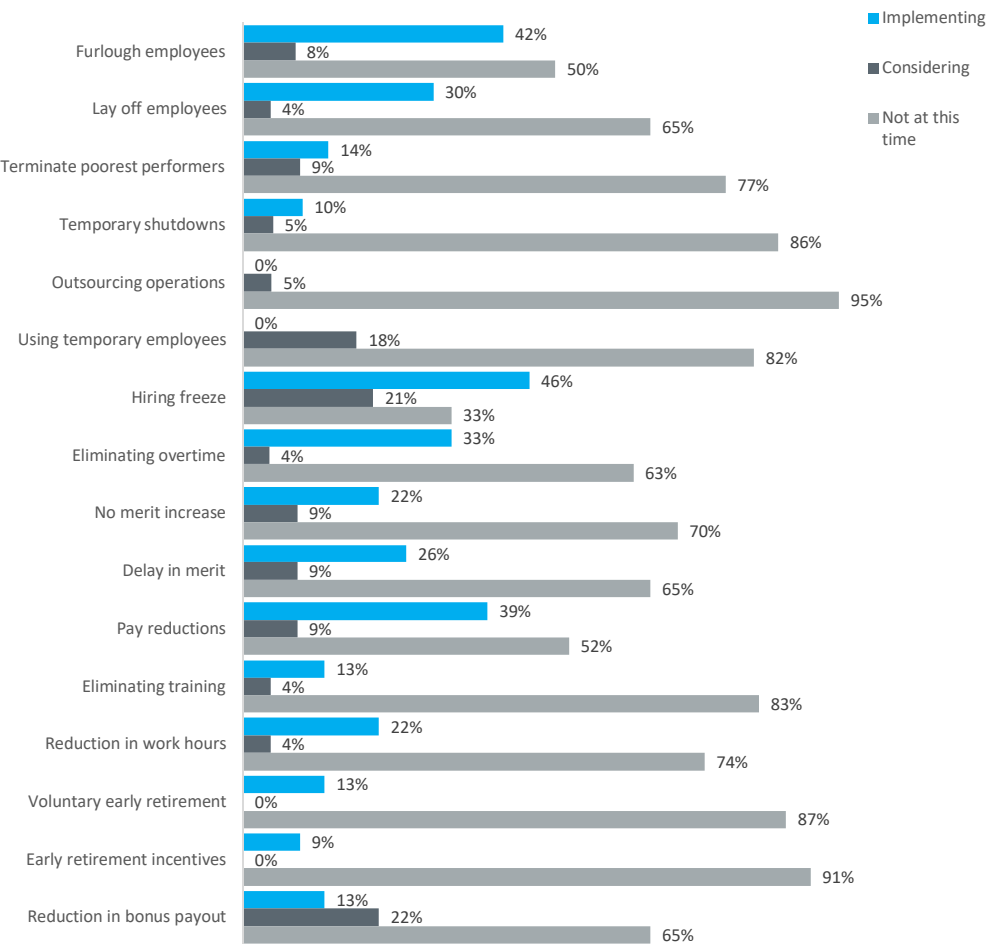


If asking employees to **self-screen symptoms**, by what means? n=18

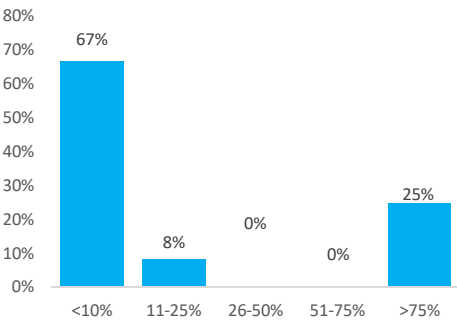


Impact to workforce - 500 to 999 Ees

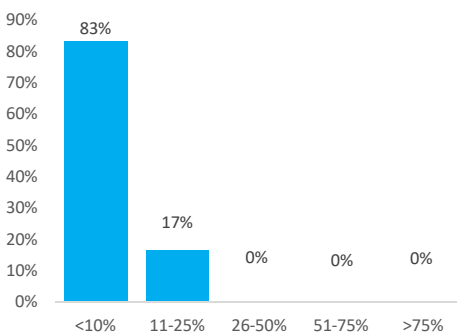
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=23



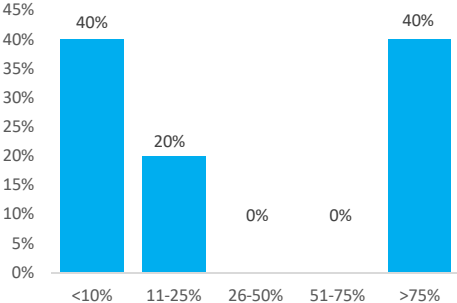
What percent of your population is affected by **furlough**? n=12



What percent of your population is affected by **lay offs**? n=6

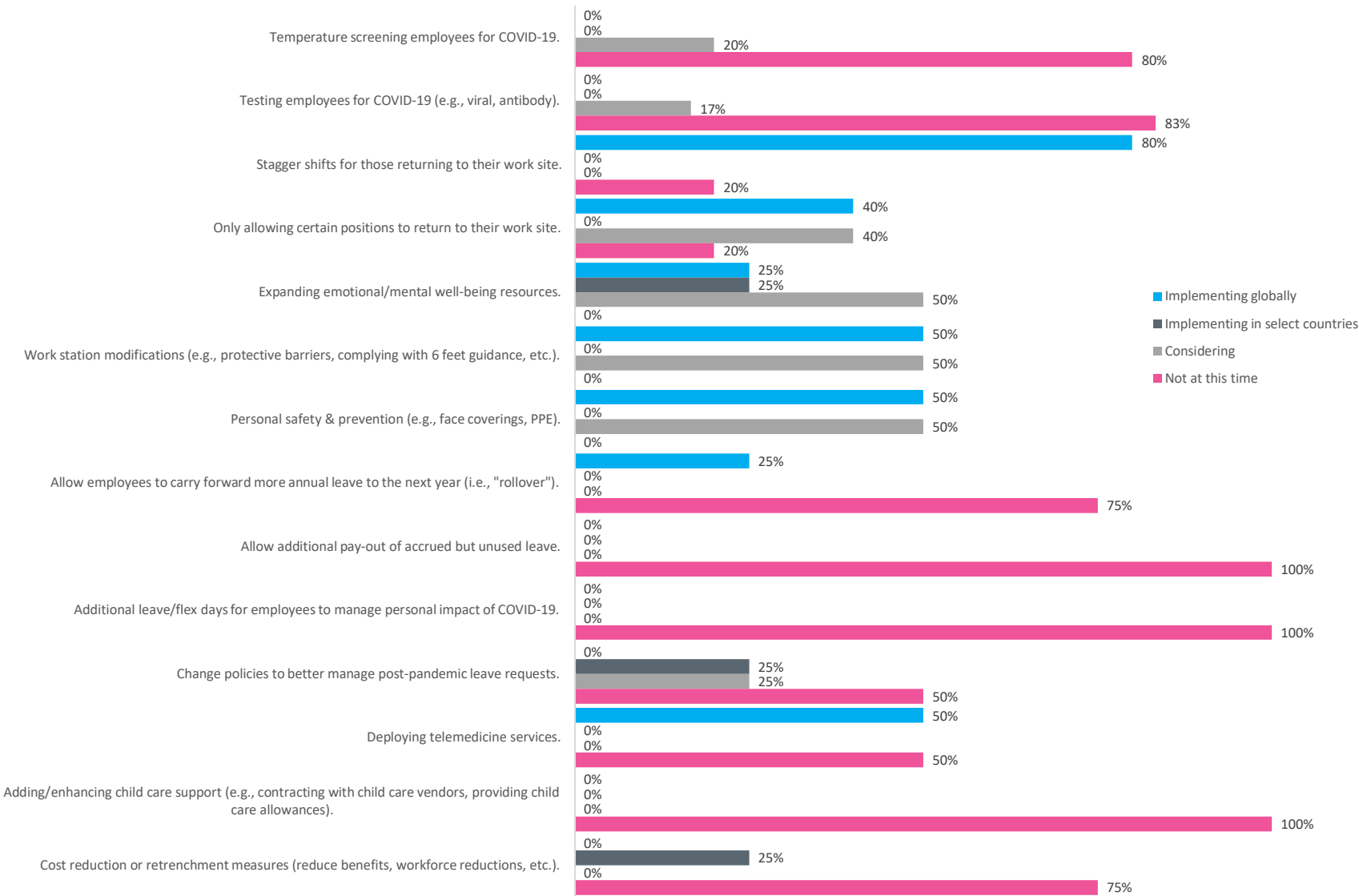


What percent of your population is affected by **pay reductions**? n=10



Multinational employers - 500 to 999 Ees

If you **employ people in countries outside the U.S.**, are you currently implementing or considering implementing any of the following in those countries? n=4





# COVID-19 pulse survey | Conducted by Lockton Companies

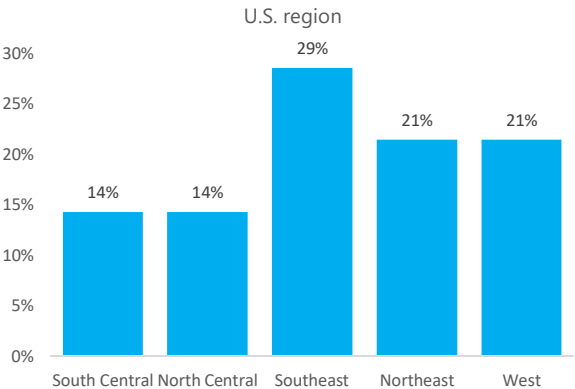
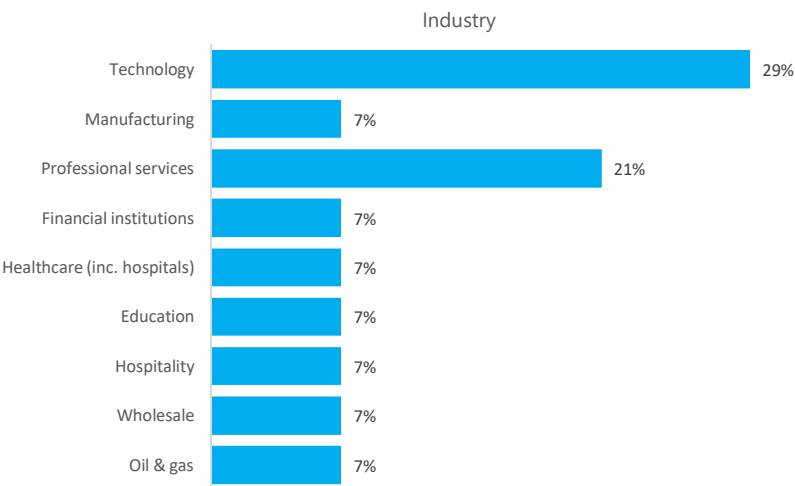


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 14 responses from employers with 1,000 to 1,999 employees.**

## Participant profile - 1,000 to 1,999 Ees

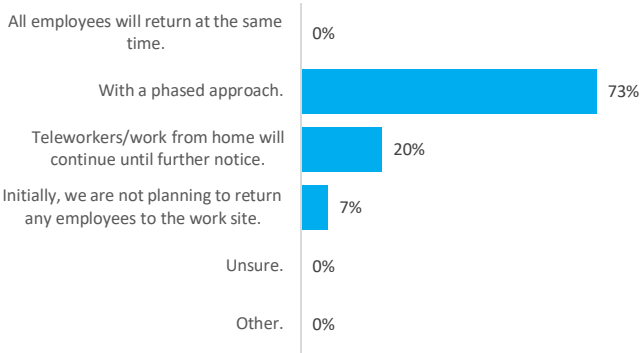


Reentry to work site - 1,000 to 1,999 Ees

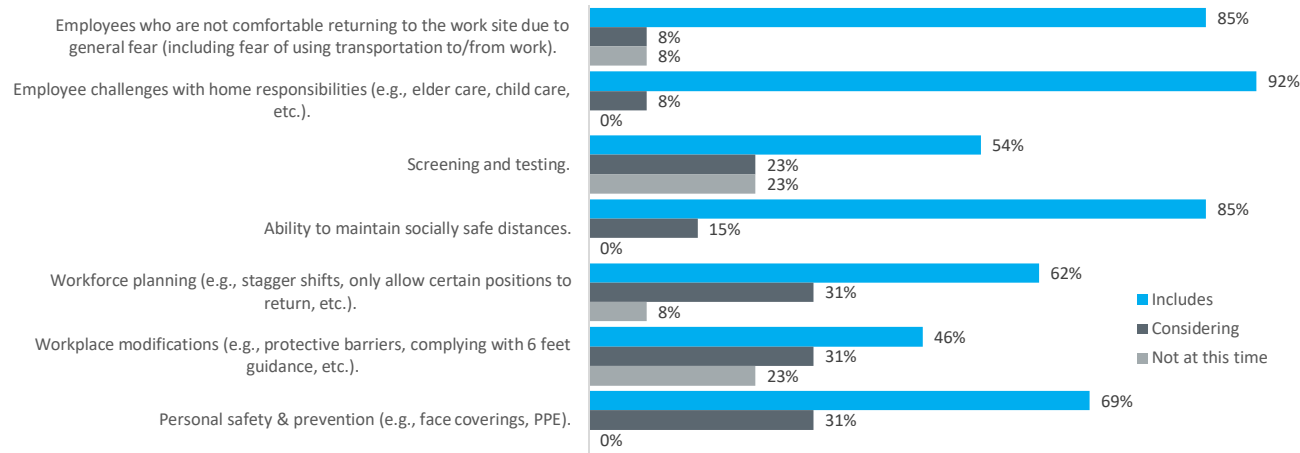
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
8%	23%	46%	23%	0%	13

How do you plan to **reopen**? n=15



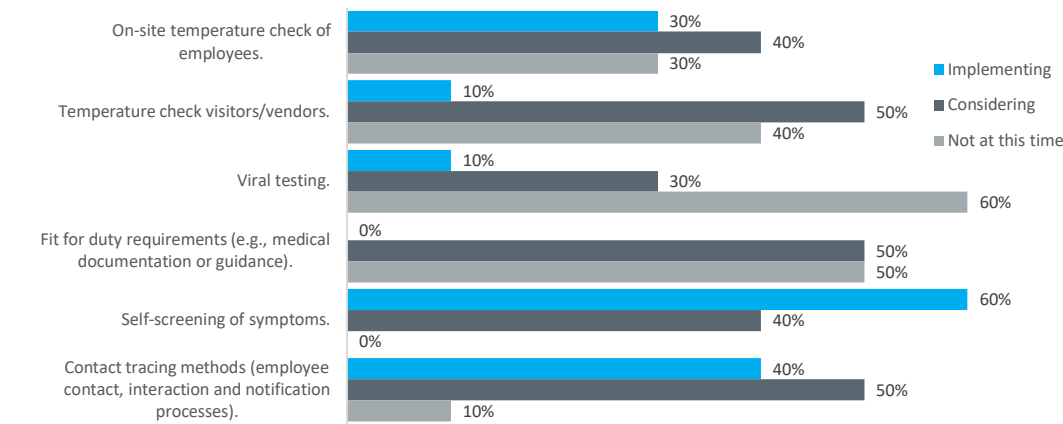
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=17



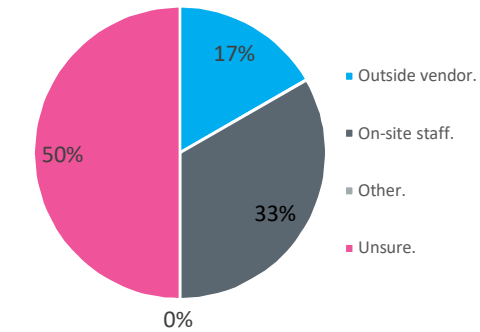
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - 1,000 to 1,999 Ees

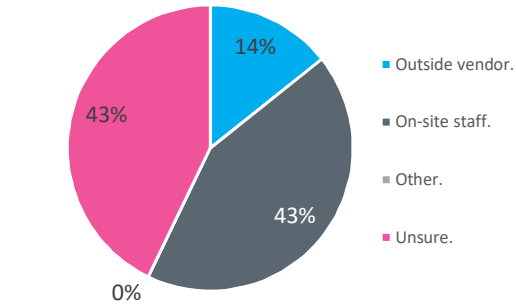
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=10



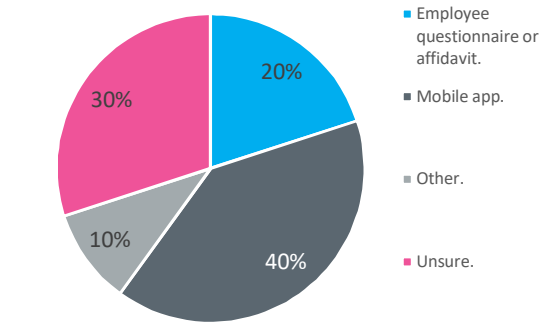
Who is or will be conducting **temperature checks of visitors/vendors**? n=6



Who is or will be conducting the **on-site temperature checks** of employees? n=7

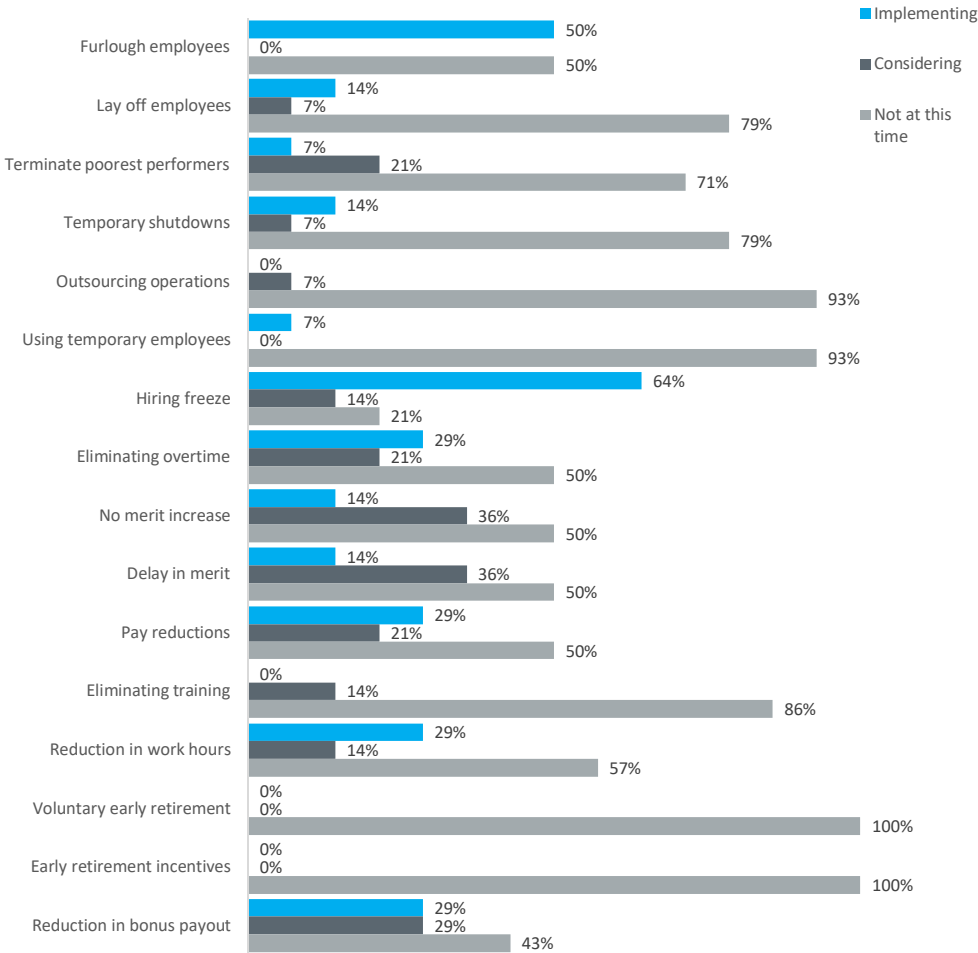


If asking employees to **self-screen symptoms**, by what means? n=10

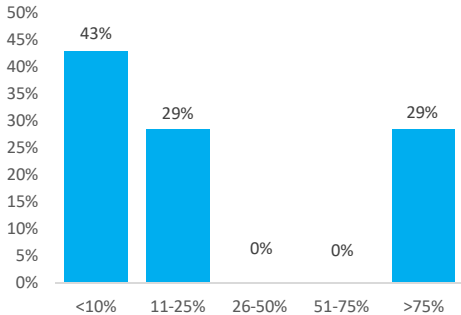


Impact to workforce - 1,000 to 1,999 Ees

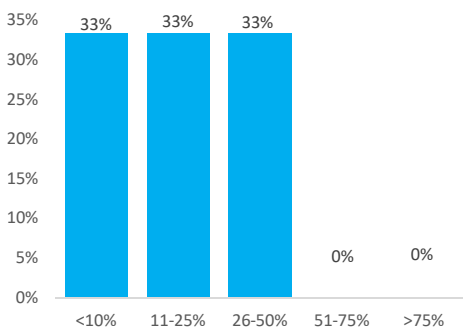
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=14



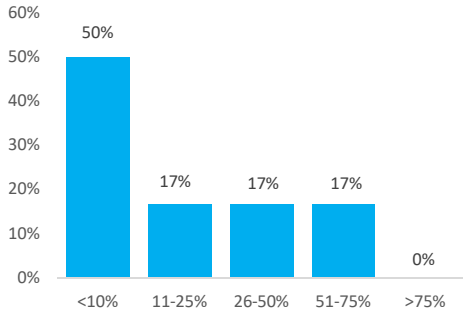
What percent of your population is affected by **furlough**? n=7



What percent of your population is affected by **lay offs**? n=3

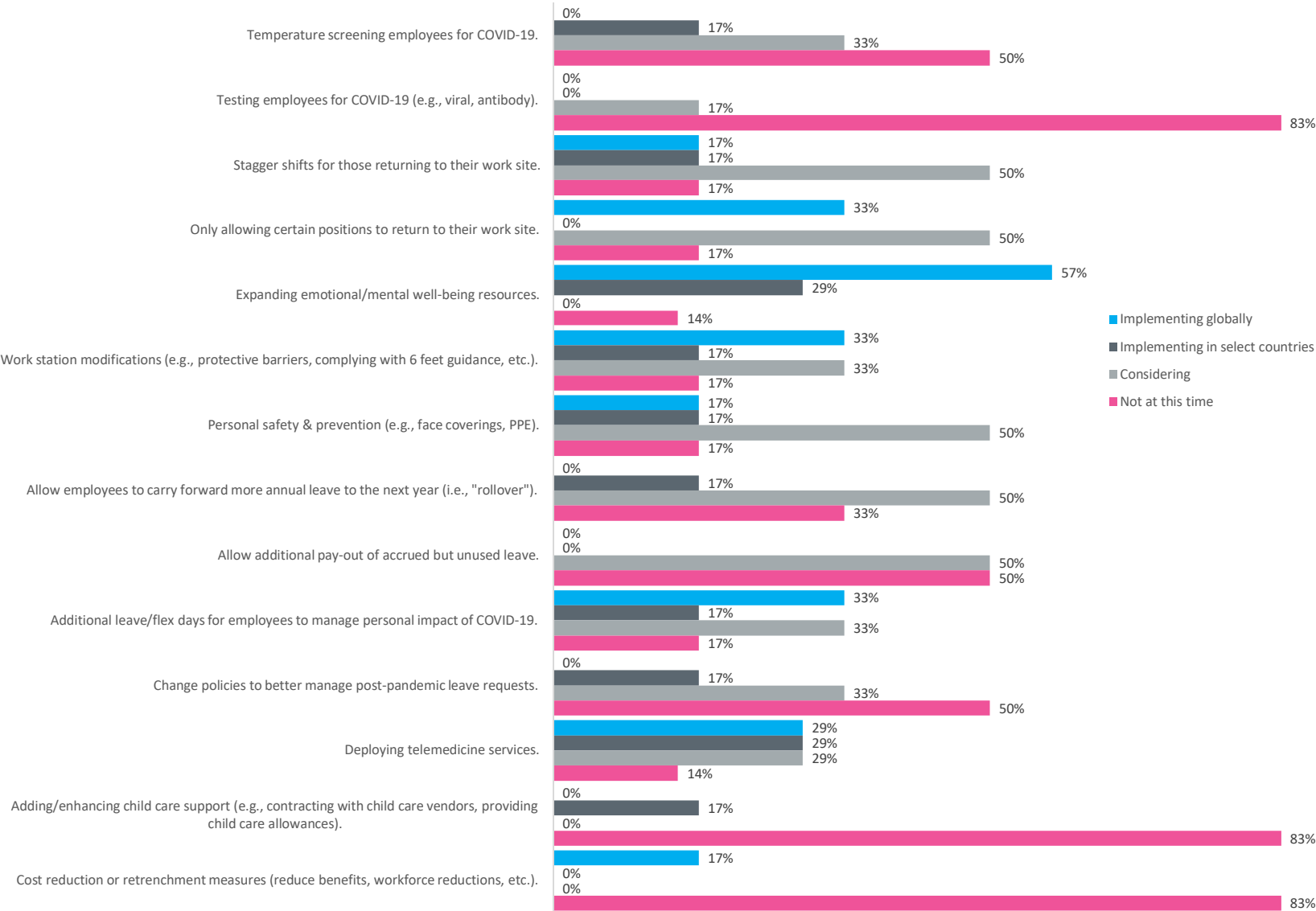


What percent of your population is affected by **pay reductions**? n=6



Multinational employers - 1,000 to 1,999 Ees

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=6



# COVID-19 pulse survey | Conducted by Lockton Companies

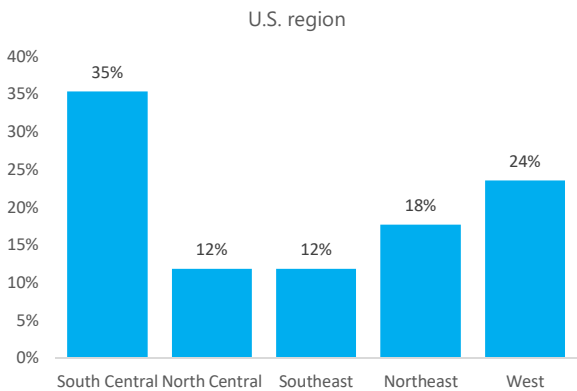
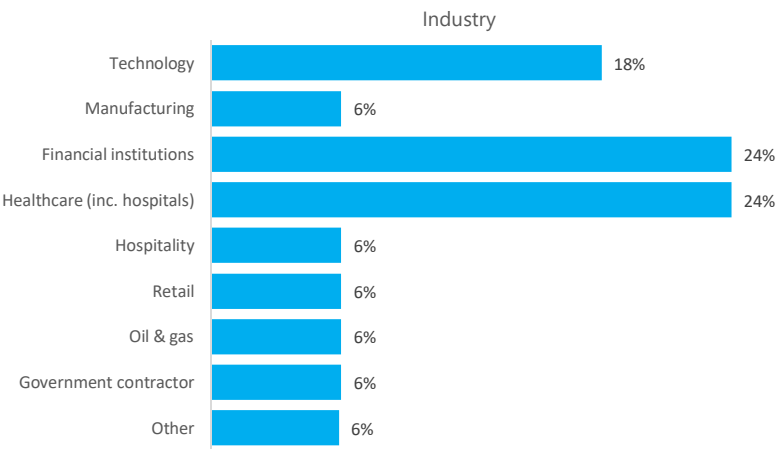


## Summary

Our clients and prospects across all industries want to understand actions taken or being considered by others in response to COVID-19. Lockton's weekly pulse survey is designed to capture responses to these pressing issues and offer insights into what employers across all industries are doing to minimize the economic impact on their business.

Results shown were collected May 13-18, 2020. **At the close of the survey, there were 17 responses from employers with 2,000 to 4,999 employees.**

## Participant profile - 2,000 to 4,999 Ees

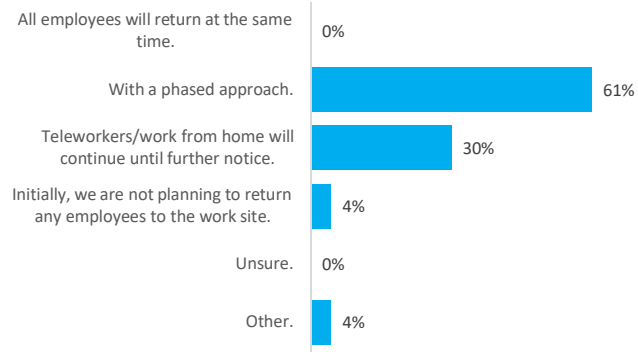


Reentry to work site - 2,000 to 4,999 Ees

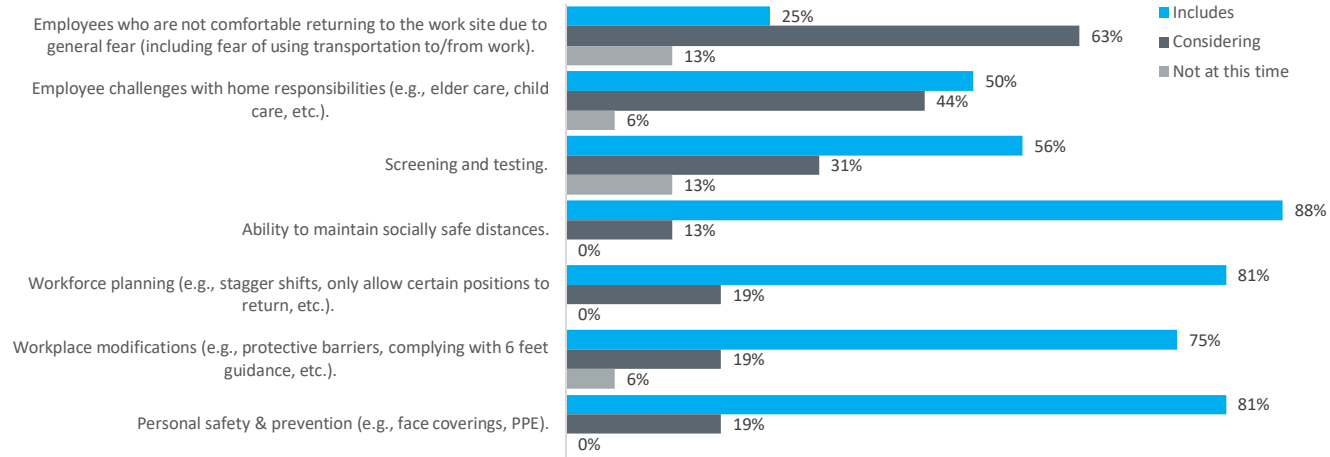
On a scale of 1 to 5 (1 being very well prepared and 5 being not prepared at all), how well do you **feel your workplace is prepared** for returning employees to the work site?

Very well prepared	Prepared	Neutral/ unsure	Not prepared	Not prepared at all	Total
0%	27%	20%	47%	7%	15

How do you plan to **reopen**? n=23



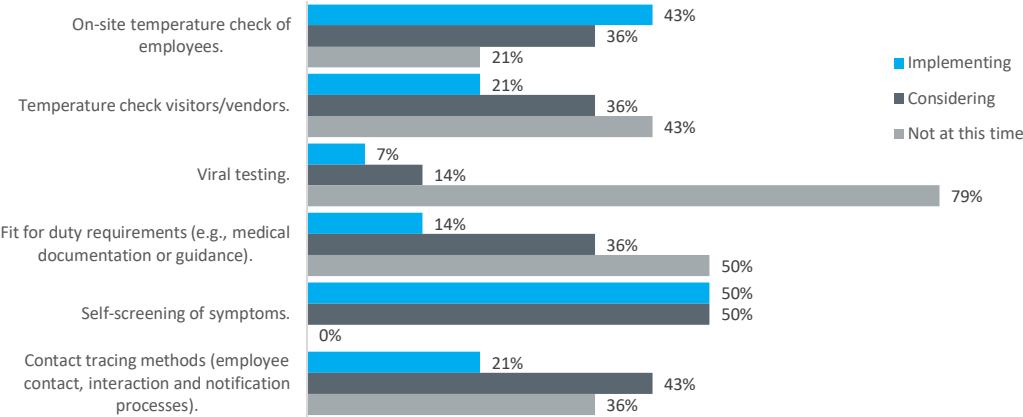
Do you have a **return to work site plan** that includes or will possibly include how to address any of the following? n=16



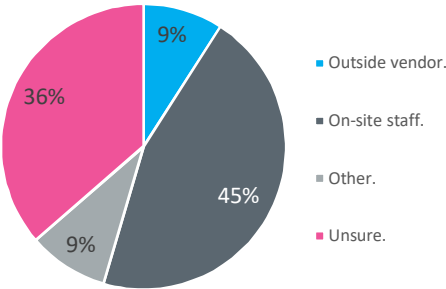
Lockton's return to work site toolkit provides additional considerations in developing a strategy unique to you. Reach out to your Lockton contact for more information.

Testing and screening - 2,000 to 4,999 Ees

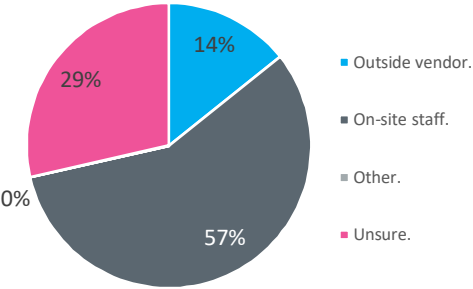
Regarding your **screening and testing strategy**, is your company currently implementing or considering implementing any of the following options? n=14



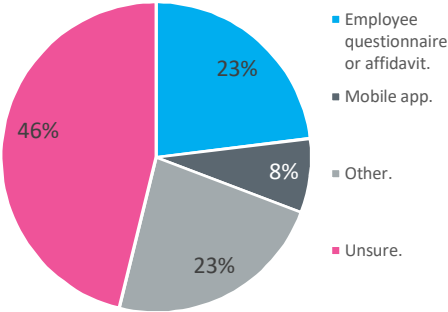
Who is or will be conducting the **on-site temperature checks** of employees? n=11



Who is or will be conducting **temperature checks of visitors/vendors**? n=7



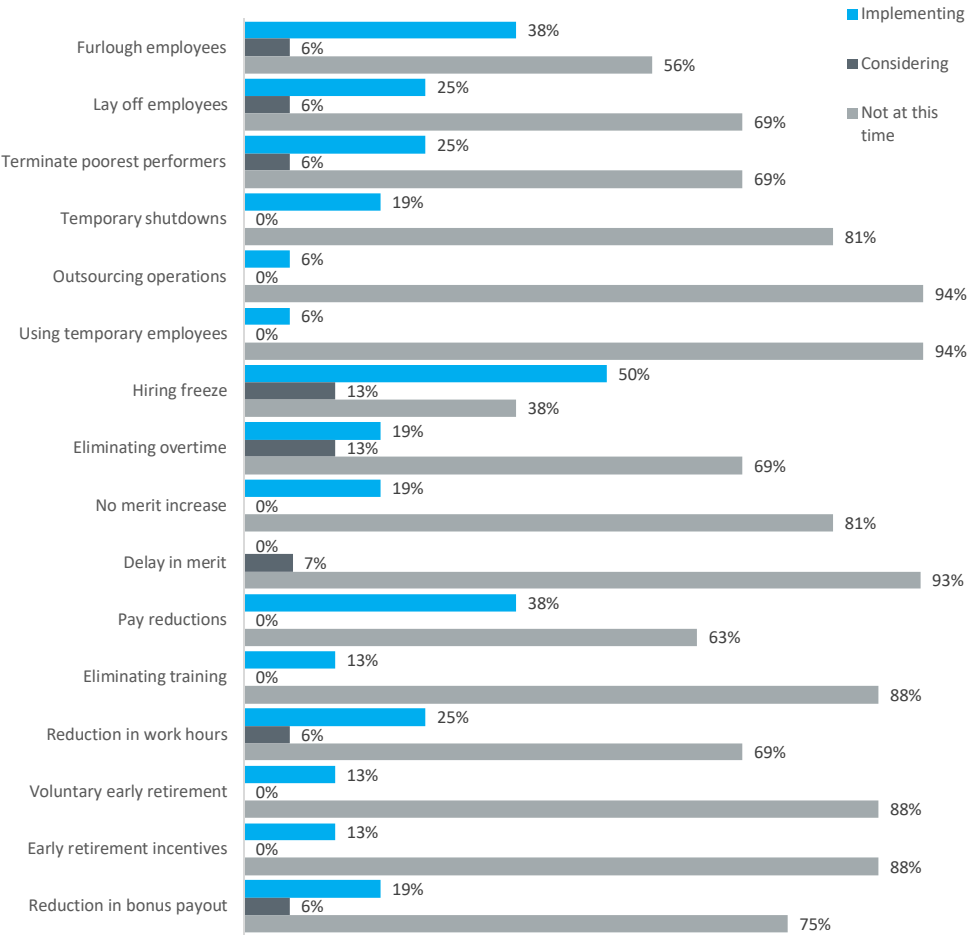
If asking employees to **self-screen symptoms**, by what means? n=10



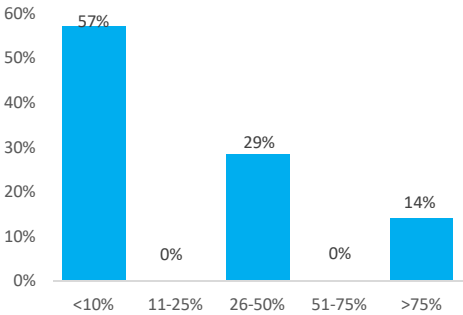


Impact to workforce - 2,000 to 4,999 Ees

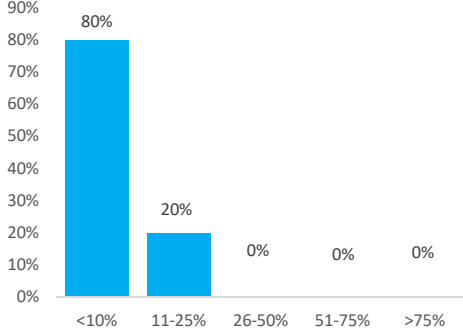
Related to your **workforce**, is your company currently implementing or considering implementing any of the following options? n=16



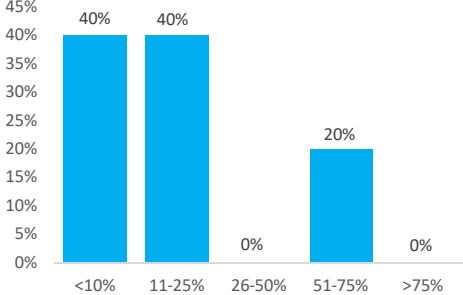
What percent of your population is affected by **furlough**? n=7



What percent of your population is affected by **lay offs**? n=5



What percent of your population is affected by **pay reductions**? n=5



Multinational employers - 2,000 to 4,999 Ees

If you employ people in countries outside the U.S., are you currently implementing or considering implementing any of the following in those countries? n=8

